

INTER-OFFICE MEMORANDUM

TO: All Civil Service Employees

DATE: December 29, 2015

FILE:

SUBJECT: Notice of Election of Civil Service Board Members – Groups 1 and 2

FROM: Daniel J. Alfonso
City Manager



REFERENCES:

ENCLOSURES:

CIVIL SERVICE BOARD ELECTIONS

On Thursday, March 31, 2016 and Friday, April 1, 2016 an election will be held for the City of Miami Civil Service Board.

VOTING ELIGIBILITY

Eligible voters in the Civil Service Board election shall be full-time City of Miami employees **who currently have or formerly held probationary or permanent Civil Service status**. Temporary employees (full or part-time) are not eligible to vote. Absentee or proxy voting will not be permitted.

SEATS DUE TO EXPIRE

Present elected members whose terms are due to expire May 8, 2016, are:

Group No. 1 - Vishwani Ramlal

Group No. 2 - Troy Sutton

QUALIFYING PROCEDURE

Interested candidates should refer to Administrative Policy APM-1-79 for specific rules.

Qualified candidates will be required to file for either Group No. 1 or No. 2, as described above; furthermore, they shall be required to file the following forms with the City Clerk's Office:

- A. A Petition Form signed by at least 10 City employees with Civil Service status; and
- B. An Acceptance Form, duly signed by the candidate.

The Petition Form and the Acceptance Form in (a) and (b) above must be obtained by the candidate from the City Clerk prior to qualifying.

Candidates are required to file no later than 12:00 o'clock noon on Wednesday, February 24, 2016.

AUTHORITY

As stated in APM-1-79, Section XIV, and pursuant to City Commission Resolution No. 41225, dated January 8, 1970, an employee must receive fifty percent (50%) plus one (1) of the total number of the votes cast for the specific seat he or she is seeking.

RUN - OFF PROCEDURES

Should no candidate receive fifty percent (50%) plus one (1) of the total number of votes cast, as described above, a Run-Off Election will be held on April 14 & 15, 2016, previous to which appropriate notices shall be sent to all Departments.

The Run-Off Election, if necessary, will be conducted in the same manner as the original election. The winning Candidate(s) in the Run-Off Election will be the individual receiving the highest number of votes cast for the specific Group he or she was seeking to occupy; e.g., a simple plurality will be the determining criterion.

CONFIRMATION OF ELECTED MEMBERS

The two (2) candidates elected shall become members of the Civil Service Board after the following actions have been taken:

1. Results have been submitted to the City Commission by the City Manager;
2. Results have been confirmed by the City Commission by Resolution; and
3. An Oath of Office has been administered to the successful candidates by the City Clerk.

POLICY NUMBER:

APM- 1 - 79

ISSUED BY:
Pedro G. Hernandez
City Manager

SIGNATURE

CITY OF MIAMI



ADMINISTRATIVE POLICY

DATE:
November 5, 2007

REVISIONS

<u>REVISED SECTION</u>	<u>DATE OF REVISION</u>
Created	1/4/79
Revised	7/29/83
Revised	11/1/07

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SUBJECT: CIVIL SERVICE BOARD ELECTION

PURPOSE: To establish procedures and provide a set of rules and regulations for electing employees with civil service status to the Civil Service Board by employees of the City of Miami holding civil service status.

THE POLICY WILL BE AS FOLLOWS:

I NOTICE OF ELECTION

The Executive Secretary of the Civil Service Board shall, three months prior to the month when an election is to be held, submit the following two items to the City Manager:

- A A memorandum to the City Manager stating the seats which will be facing a vacancy, and
- B A memorandum for the City Manager's signature to all classified employees covered under the Civil Service Rules and Regulations. Such memorandum shall inform the classified employees such necessary information as is included under this Administrative Policy.

II TERM OF OFFICE

Section 36 of the Miami City Charter indicates a two year term for each member of the board.

III REQUIRED FORM AT TIME OF FILING

- A In order for a candidate's name to be placed on the ballot, a Petition form must be obtained from the City Clerk and signed on behalf of the Candidate by at least ten (10) civil service employees.
- B An Acceptance Form must also be obtained from the City Clerk and be signed by the candidate. Both forms must be filed with the City Clerk no later than the date indicated in the "Notice of Election."
- C No voter may sign a Petition form for more than two candidates.

IV FILING

Employees filing as candidates will be required, at time of filing, to file either for Group #1 or Group #2 depending upon which incumbent's term is up for re-election. The designation of Group numbers for each seat to be contested in a given election will be the responsibility of the City Clerk, who shall also have the responsibility of administering all facets of the Filing Procedure.

V ELECTION DATE

The date of balloting shall be determined by the City Clerk as provided for under Section 36 of the Miami City Charter. The date of balloting shall be published in the "Notice of Election," and the hours of balloting shall be between 6:00 A.M. and 6:00 P.M., depending on the precinct location.

VI VOTING PLACES

A list of voting places, addresses and hours of operation will be provided by the City Clerk as an attachment to the "Notice of Election."

VII ELECTION SUPERVISION AND IDENTIFICATION OF ELIGIBLE VOTERS

The City Clerk will be authorized to determine the eligibility of each employee who presents him/herself to vote by comparing his/her signature with payroll records. The Clerk will be further authorized to appoint such assistants as he/she may deem necessary and advisable to facilitate the election process. The City Clerk may request assistance from the Police Department in the transportation of ballot boxes on the day of election and such assistance may be provided as the needs of the service permit as determined by the Chief of Police.

VIII FORM OF THE BALLOT

The official ballot to be used in the elections shall be in approximately the following form:

OFFICIAL BALLOT

CIVIL SERVICE BOARD ELECTION

Vote for a total of two (2) candidates, one in each group:

(Names of candidates)	CIVIL SERVICE BOARD	CIVIL SERVICE BOARD
	GROUP #1	GROUP #2

NOTE: The election will be conducted using voting machines/equipment as determined by the City Clerk and the results will be tallied by computer.

IX RIGHT OF ELIGIBLE EMPLOYEES TO VOTE

Every eligible voter shall be entitled to vote for two (2) candidates provided that he/she appear in person at the time and place designated for the election. Supervisors shall allow employees sufficient time for voting. There shall be no absentee voting or proxy voting.

X CAMPAIGNING DURING WORKING HOURS

No campaigning and no meetings for related purposes shall be permitted during working hours either by the candidates or by the candidates' supporters who are City employees.

XI POLICING THE POLLS

The City Manager may authorize the Police Chief or others to insure that no solicitation of votes or distribution of campaign literature occurs at polling places during the hours of voting.

XII CANVASSING THE ELECTION

The City Clerk will advise the City Manager of the results of the election and will be authorized to make all necessary arrangements for a run-off election, should this be required.

XIII CONFIRMATION OF ELECTED MEMBERS

The two (2) candidates elected shall become members of the Civil Service Board after the following actions have been taken:

- A** Results have been submitted to the City Commission by the City Manager.
- B** Results have been confirmed by the City Commission by Resolution.
- C** The Oath of Office has been administered by the City Clerk.

XIV AUTHORITY

- A** All previous rules for election of employee members of the Civil Service Board are hereby repealed and rescinded.
- B** Employee members of the Civil Service Board shall be elected in such a manner that the candidates who are to be declared elected shall have received 50% plus one (1) of the total number of votes cast for the specific seat he/she is seeking. The City Manager will use the following guidelines in reporting the successful candidates to the City Commission:
 1. An individual will be declared a successful candidate when he receives 50% plus one (1) of the total votes cast for the specific seat he/she is seeking.
 2. Should no candidate receive 50% plus one (1) of the votes (described above), a run-off election will be held on a date determined by the City Clerk and specified in a "NOTICE OF RUN-OFF ELECTION."
 3. The run-off election, if necessary, will be conducted in the same manner as the original election. The winning candidate(s) in the run-off election will be the individual receiving the highest number of votes cast in each group, i.e., a simple plurality.