

## What is Safety Management?

The easiest way to understand safety management is to remember the acronym **THE WoRM**. **THE WoRM** represents the pillars of safety management which are essential in creating and maintaining a safe work environment.



**T raining & Education:** A few examples of this pillar are training employees in PPE (personal protective equipment) and educating them in cautionary measures such as chemical, physical, or biological safeguards.

**Hazard Identification:** This pillar is concerned with identifying hazards that may be overlooked.

**Employee Involvement:** Safety is everyone's job. A successful safety program requires involvement of employees at every level of an organization.

**Work-site Analysis:** This involves breaking a job or process into individual steps and carefully looking for hazards.

**Recordkeeping:** This pillar is essential to identifying trends and allows the safety professional to tailor the safety program to have the greatest impact.

**Management Responsibility:** Because safety is everyone's responsibility, all management must be active and involved in safety.

