MEMORANDUM

TO: City of Miami Police Department

CC: United States Department of Justice

Jane Castor, Independent Reviewer

Mayor Tomas P. Regalado

Commissioner Wifredo (Willy) Gort Commissioner Ken Russell, Vice Chair

Commissioner Frank Carollo Commissioner Francis Suarez

Commissioner Keon Hardemon, Chair Daniel J. Alfonso, City Manager

FROM: Community Advisory Board

DATE: May 19, 2017

RE: First Report

I. BACKGROUND

On November 17, 2011, the United States Department of Justice ("DOJ") initiated an investigation of the City of Miami Police Department's ("MPD") use of deadly force by police officers. (City of Miami Resolution No. R-16-02026, Final Action Date: April 28, 2016, p. 1). The DOJ and the City of Miami ("City") negotiated an agreement to avoid federal court litigation. (*Id.*; Agreement between the United States Department of Justice and the City of Miami regarding the City of Miami Police Department executed on March 10, 2016 ("Settlement Agreement")).

Section VII of the Settlement Agreement, "Community Oversight," required the City to convene and support a community board of civilian City residents "to address policing concerns and promote greater transparency and public understanding of the MPD." (Settlement Agreement, Section VII, ¶ 59-65.) Specifically, the Community Advisory Board ("CAB") is authorized to:

- (a) Advise the Chief, majors, and commanders on strategies and training to improve community relations and MDP responsiveness to community concerns;
- (b) Work with the Chief, majors, and commanders to establish and carry out public safety priorities;
- (c) Provide the community with information on the Settlement Agreement and its implementation; and,
- (d) Receive and convey to MPD and DOJ public comments and concerns in addition to MPD's civilian complaint system.

Settlement Agreement, Section VII, ¶ 59.

In accordance with its responsibilities under the Settlement Agreement, this is CAB's First Report. The CAB will address its progress and achievements, in general and with respect to the Subcommittees, and it will address the CAB's goals in the future.

II. PROGRESS AND ACHIEVEMENTS

A. GENERALLY

1. MEETINGS

The CAB held its first meeting on August 17, 2016. Since then, the CAB has held monthly meetings and scheduled meeting dates for the upcoming year. These meetings are strategically held in the different Districts throughout the City. The City ensures that we have Spanish and Haitian Creole interpreters at each meeting. This is the schedule of meeting dates and places:

Date	Location		
August 17, 2016	District 1 – City Hall		
	3500 Pan American Drive, Miami, FL 33133		
September 19, 2016	6 District 1 – City Hall		
	3500 Pan American Drive, Miami, FL 33133		
October 17, 2016	District 1 – City Hall		
	3500 Pan American Drive, Miami, FL 33133		
November 14, 2016	District 5 – Charles Hadley Park		
	1350 NW 50 Street, Miami, FL 33142		
December 12, 2016	District 4 – Shenandoah Park		
	1800 SW 21 Avenue, Miami, FL 33145		
January 23, 2017	District 3 – Jose Martí Park		
	351 SW 4 Street, Miami FL 33144		
February 13, 2017	District 5 – New Florida Majority		
	8330 Biscayne Boulevard, Miami, FL 33138		
March 20, 2017	District 1 – Curtis Park		
	1901 NW 24 Avenue, Miami, FL 33125		
April 17, 2017	District 5 – Little Haiti Soccer Park		
	6301 NE 2 Avenue, Miami, FL 33138		
May 15, 2017	District 4 – Juan Pablo Duarte Park		
	2800 NW 17 Avenue, Miami, FL 33142		
June 19, 2017	District 3 – Gibson Park		
	401 NW 12 Street, Miami, FL 33128		
July 17, 2017	District 1 – Ambrister Park		
	4000 Grand Avenue, Miami, FL 33133		

2. SUBCOMMITTEES

Shortly after forming, the CAB recognized that to be effective, it would have to create Subcommittees. The purpose of each Subcommittee is in line with Paragraphs 59(a)-(d) of Section

VII of the Settlement Agreement. Each month, the Subcommittees meet once in addition to the general meetings. Their reports are contained later in this First Report.

3. SUCCESSES

a. **GENERALLY**

In the short time that the CAB has been in existence, it has laid the foundation and structure for its current and future successes. In general, the CAB's first Chairperson, Ms. White, opened lines of communication and facilitated constructive dialogue with the City, the MPD, Jane Castor (the Independent Reviewer), the DOJ, local activists, stakeholders, the co-facilitators, and members of the Community. At each meeting, the MPD sends, at the very least, the local district commander. The CAB appreciates this support. Due to an unforeseen career change, Ms. White resigned as Chairperson, but is still a Board Member. At the Board Meeting on February 13, 2017, the CAB elected Mr. Pinn as the new Chairperson. The Vice Chairperson is still Ms. Ibarra.

a. GOVERNMENT PARTICIPATION

At each CAB meeting, there are at least two MPD representatives (usually the district commander, and sometimes Chief Rodolfo Llanes). Malissa Treviño and Milton Vickers represent the City. George Wysong is the City Attorney; and, in part, his duties include representing the MPD. Commissioner Francis Suarez attended the meeting on December 12, 2016. Leah Weston from Commissioner Ken Russell's office has attended several meetings. The CAB is satisfied with the attendance from the various areas of government, except for the reservations otherwise expressed in this First Report.

b. COMMUNITY PARTICIPATION AND FEEDBACK

The CAB has heartily encouraged community participation and feedback. The agendas are intentionally structured so that the public can comment and ask questions at the beginning of the meeting so that they do not have to wait until after the CAB has completed routine business. Often, the CAB has happily tabled routine housekeeping matters when the community participation dominates the meetings.

The following is a sampling of community participation and feedback. It should be noted that these recollections are from the CAB's notes and memory. At the meeting on February 13, 2017, the CAB asked the City for the recordings of the meetings to verify the accuracy of this information, but it has received a limited response to the same. At the meeting on March 20, 2017, Ms. Treviño advised the CAB that she sent the recordings to two Board Members; however, there are problems with some of the recordings. For the September 19, 2016, meeting, Ms. Ramos cannot open the file. For the October 17, 2016, Ms. Treviño did not record it at all. Another one of the recordings is inaudible.

#	Meeting Date	Name	Comments & Recommendations
1	November 14, 2016	Megan	Ms. Grimsey is an FIU student that is writing a
		Grimsey	paper on community policing and distrust. She told
			the Board and Chief Llanes that it would be a good
			idea to have the trainers come out to the CAB
			meetings to listen to the community's concerns.
2	November 14, 2016	Leroy Jones	Very concerned about purchase of AK-15 assault
			rifles for "neighborhoods like this" because people
			who get hit are not usually the intended target.
			Police are using fear to police the community. He
			also suggested that the police department needs
			more officers patrolling the neighborhoods that
2	N14 2016	Cl	look like the community.
3	November 14, 2016	Chris	The community fears the police. He is very
		Manson	concerned about the mindset of young people. Need more outreach, de-escalation techniques. He wants
			to see drug testing for the officers to carry AK-15s.
4	November 14, 2016	Samir Odill	Concerned about how to close the trust gap. If the
4	November 14, 2010	Saiiii Odiii	police and community do not know each other, how
			can they trust each other?
5	November 14, 2016	Jeanne	Expressed frustrations with MPD Internal Affairs.
3	11010111001 14, 2010	Baker	Supporter of Citizens Investigative Panel ("CIP").
6	November 14, 2016	Ms. Stewart	Expressed frustrations with MPD Internal Affairs.
7	November 14, 2016	Samuel	Suggested a training tape for citizens so that they
,	14070111001 14, 2010	Latimore	know what the police department does.
8	December 12, 2016	Daniel	Mr. Suarez is a member of the CIP. He expressed
	2000111001 12, 2010	Suarez	great concern about the partiality and effectiveness
			MPD Internal Affairs and Mr. Wysong.
9	January 23, 2017	Leroy Jones	Regarding the policy where a MPD officer may
	,		voluntarily carry AK-15, Mr. Jones suggested that
			the officer voluntarily submit him or herself to
			psychological tests. This addresses MPD's concern
			that the union will not allow mandatory
			psychological testing.
10	January 23, 2017	Elisa	Elisa mentioned that there are significant mental
			health issues in our community, and that police
			officers are first responders.
11	February 13, 2017	Cortes	Ms. Lewis is a GAL. She would like to see that the
		Maria Lewis	MPD is calling DCF each time that they are called
			out for domestic violence, regardless of whether the
			child is home. She has seen a pattern of domestic
			violence cases that have not been reported to DCF
			when there is a child in the household.

#	Meeting Date	Name	Comments & Recommendations
12	February 13, 2017	Samuel Latimore	Mr. Latimore is retired from the police force. He was heavily involved with training officers. While he is generally very supportive of the police, Mr. Latimore shared a troubling experience about one year ago. One day, Mr. Latimore approached a Haitian man on the street. He was hurt, and Mr. Latimore wanted to see if he was okay. Police told Mr. Latimore to go down the street. Mr. Latimore did so, but the police came back and arrested him after throwing him on the hood of a car. Mr. Latimore suggested that the police work with those officers who see citizens' rights as less than what they are, and support the good officers.
13	March 20, 2017	Sharon Frazier	She lives in Section 8 in the eastern part of Little Haiti. About two weeks ago, a young man and his sister got into an argument because the lights were off in their home. The police were called. When the police got there, they told the young man and his sister that "somebody is going to jail." Ms. Frazier said she told the police not to tell the young man and his sister that they are going to jail – give them resources instead. She carries "resource bag" to give to people that she meets. She wants to see the community unified. She would also like to see a meeting at Arthur Teele Park in District 5.
14	April 17, 2017	Cortes Maria Lewis	She wants to see the work get done for the CAB, period, by any means necessary. It is time to get the work done. She wants to know about the mental health training that police officers receive. She also inquired about whether officers would be assigned to patrol in the areas where they live. She has experienced more racism here in Miami than anywhere else and feels that Miami is not yet a melting pot.
15	April 17, 2017	Samuel Latimore	He pointed out that police officers do get training; but, something happens once they get on the job. CAB needs to look at selection and recruitment.

#	Meeting Date	Name	Comments & Recommendations
16	April 17, 2017	Kris Wessel	Meetings that business owners held with the police were very beneficial. He thinks there is a lack of knowledge about what to do if, as a business owner, you are robbed, assaulted, or see a crime. This corridor (NE 2nd Avenue) is adjacent to residential areas. Three months ago, he was assaulted with a machete by a "street thug," the same one that he saw in the street selling drugs to kids. Response of police department is good and bad; but, when he was assaulted, he did not know what to do. Gentleman came back three weeks later, and he called the police, but did not have the paperwork at his place of business from the last call, so the police could not address the call. He thinks there needs to be more interaction with the police department and business owners because business owners are always exposed. He wants to help protect the residents who live right behind his business.
17	April 17, 2017	Alma Brown	She suggests that the communication gap needs to be closed.
18	April 17, 2017	Francisco Herretes	Wants to know how to arrange an event that Board Member Ramos was referencing regarding community policing. He will be in touch with Board Member Ramos for the same.

4. CHALLENGES

a. INDEPENDENT REVIEWER

Jane Castor is the Independent Reviewer. She was the former Tampa Police Department Chief of Police. This is the first time that Ms. Castor has served in the role of an Independent Reviewer. Under the terms of the Settlement Agreement, Ms. Castor is to conduct her independent reviews of the MDP through March 15, 2020, unless terminated sooner. (Settlement Agreement, Section XI, ¶ 92, p. 20).

Ms. Castor has not been timely in submitting reports. Within thirty days of the execution of the Settlement Agreement, i.e. April 30, 2016, Ms. Castor was to "develop individual plans and a methodology for conducting the compliance reviews and audits..." (Settlement Agreement, Section IX.B., ¶ 76, p. 16). This was not done.

Ms. Castor is also supposed to issue reports every four months. (Settlement Agreement, Section IX.C., ¶ 79-81, p. 17). The Settlement Agreement was executed on March 10, 2016. (Settlement Agreement, p. 21). Ms. Castor should have issued her initial report by July of 2016. This was not

done either. The CAB was told that this was due to prolonged negotiations over the insurance provisions of Ms. Castor's contract.

The draft of Ms. Castor's initial report was the main topic of discussion at the CAB meeting on December 12, 2016. The Settlement Agreement provides that Ms. Castor "...shall provide a copy of the reports to the Parties in draft form at least ten business days prior to the public release of the reports to allow the Parties to informally comment on the reports." (Settlement Agreement, Section IX.C., ¶ 80, p. 17). Both the City and the DOJ had the opportunity to review, comment, and make suggestions to Ms. Castor before her initial report was released. As such, the draft is public record. On December 14, 2016, the CAB submitted a public records request for the draft. To date, the City has not responded to this public records request. It is important to the CAB to compare Ms. Castor's draft of the initial report with what was finally released to see whether anything of substance was changed after the City's feedback.

Ms. Castor sent a version of the draft of the initial report to the CAB on January 20, 2017. While Ms. Castor's initial report was issued soon thereafter, to the CAB's knowledge, this report was not "...posted to MPD's public website within five days of completion," if at all. This is required under the terms of the Settlement Agreement (Section IX.C., ¶ 81, p. 17).

On March 16, 2017, Ms. White followed up with Ms. Castor about when she would be issuing her next report. According to the terms of the Settlement Agreement, Ms. Castor's second report is due in mid-May of 2017. On March 21, 2017, Ms. Castor advised Ms. White that she is finishing the report now and that it would "be reviewed for accuracy and released in April, probably around your meeting date, so that it can be discussed at the meeting..." As of April 16, 2017, the day before one of its monthly meetings, the CAB has not received that report or any follow up from Ms. Castor.

b. SUPPORT FROM THE CITY

The Settlement Agreement states that the "City will provide the community board with reasonable administrative support, including meeting space." (Settlement Agreement, Section VII, ¶ 63, p. 13). The City's compliance with this part of the Settlement Agreement has been dismal, at best.

The City appointed Ms. Treviño as the board liaison and Mr. Wysong as the attorney. Ms. Treviño is overwhelmed with other projects in her department, and the CAB has consistently suffered because of that. It took until March 14, 2017, for the City to complete the minutes from the meetings from November 14, 2016, to the present. At one point, Ms. Treviño advised the CAB that: "...I have been asked to momentarily suspend my work on the CAB to complete numerous projects in my office. I kindly ask that you all please be patient as I will resume once these tasks are complete..." (E-mail from Ms. Treviño dated January 4, 2017). The City's work on the CAB did not resume for about a month.

This had a crippling effect on the CAB. Without administrative support from the City, not only is the City out of compliance with the Settlement Agreement, but the CAB cannot schedule meetings, meet, or work on anything related to the CAB without violating the Sunshine Law.

Next, Mr. Wysong is the City attorney for the MPD. At best, there is a perceived conflict because Mr. Wysong's client is the MPD. The CAB's role is foreseeably at odds with that. One minor example of how this may be troubling is that the City, including Mr. Wysong and Ms. Treviño, wrongly required to the CAB to issue an annual report at the beginning of 2017. This was the subject of discussion at both the January 23, 2017, and February 13, 2017, CAB meetings. However, the CAB is specifically exempted from this requirement. After pushback from community activist, Ms. Dawson, and the CAB, Mr. Wysong agreed that the CAB is exempted from this requirement. This not only leads the CAB to question the allegiances of the City, but it wastes precious time that the CAB could be dedicating to fulfilling its role. At the meeting on March 20, 2017, Ms. Ramos and others present expressed related concerns.

In addition, "within four months from the Effective Date, and every six months thereafter until this [Settlement] Agreement is terminated, the City will provide to DOJ...a self-assessment Compliance Report..." Settlement Agreement, Section VIII.B., ¶ 67, p. 13). The next one should be due in mid-May of 2017. To facilitate better communication with the CAB, the City should continue to proactively forward all relevant reports and documents, including its self-assessment Compliance Reports, to the CAB.

Lastly, the CAB prepared and discussed an initial draft of its First Report on March 20, 2017. Since then, the City has provided all the outstanding minutes and has resumed work on CAB matters.

5. OUSTANDING ISSUES

a. RENEWING THE CAB

Ms. White worked with Julia Dawson, an activist in the community, and Leah Weston at Commissioner Ken Russell's office to sponsor legislation to renew the CAB before it sunsets. This must be done every 364 days throughout the duration of the Settlement Agreement. The proposed resolution renewing the CAB was presented to the City Commission on March 23, 2017, and unanimously passed. The CAB is reauthorized for another year.

b. OUSTANDING REQUESTS TO THE CITY FOR SUPPORT

Again, the City has the obligation to provide the CAB with reasonable administrative support. (Settlement Agreement, Section VII, ¶ 63, p. 13). Despite several requests and follow up, the following items are still outstanding from the City:

- Copies of the sign-in sheets from the meetings. The CAB wants to add the individuals who have attended the meetings to the mailing list. This was provided in the past month to the CAB; however, the CAB still needs the ongoing sign-in sheets from the City of Miami.
- **Website.** The CAB should be added as an organization to the City's website at: http://www.miamigov.com/home/organizations.html. The CAB has requested this from the beginning of its existence.

- Scheduling meetings. The CAB needs the meeting times and locations confirmed for the Subcommittees through and including July of 2017. Even if there is not a physical quorum present, the Subcommittee meetings should not be unilaterally cancelled by Ms. Treviño, which is what occurred for the April Subcommittee meetings. As was discussed at the CAB meeting on March 20, 2017, the Board Members may appear telephonically for the properly noticed Subcommittee meetings. Even with a quorum, the Subcommittee meetings are not a forum where the Board Members will be making decisions that affect the CAB at large; rather, they are designed to be workgroups so that the CAB is as effective as possible.
- **Public records.** Ms. White previously requested several public records The City provided those. Ms. White sent the compiled public records to the City for distribution to the CAB at large (to comply with Sunshine Law), but the City has yet to distribute these to the CAB.
- **Draft of Ms. Castor's initial report.** This public records request from December 14, 2016, remains outstanding.
- **Recordings.** The CAB has requested the audio recordings of all the CAB meetings and Subcommittee meetings. In part, this was to accurately complete this First Report. The CAB still needs those audio recordings.
- Chief Rodolfo Llanes should attend every CAB meeting. The public and the CAB have greatly benefited from Chief Llanes' attendance at two different meetings November 14, 2016, and January 23, 2017. It is crucial that Chief Llanes continue attending the CAB meetings to foster trust an dialogue with the community and the CAB.

B. SUBCOMMITTEES

1. SECTION 59(a): TRAINING, POLIICY, AND PROCEDURES (advising the Chief, majors, and commanders on strategies and training to improve community relations and MDP responsiveness to community concerns).

a. PROGRESS

The Subcommittee has met and begun to identify key actors within MPD to speak with in regard to policy, procedure, and training. Additionally, the Subcommittee has requested meetings with these individuals. The CIP has been very helpful in providing information in regard to policy and closed reports/cases that they have handled, which has proved to be very informative.

b. CHALLENGES

This Subcommittee has experienced trouble in scheduling the appropriate representatives from MPD to come speak with this Subcommittee.

c. LOOKING FORWARD

Members of this Subcommittee are looking forward to being able to participate in the Citizens Police Academy in April of 2017. Additionally, this Subcommittee will have the chance to hear from FIU concerning their training programs that MPD is utilizing at the April meeting. Lastly, this Subcommittee remains hopeful that it will be able to meet with members of MPD overseeing policy, procedure, and training.

2. SECTION 59(b): COMMUNITY POLICING (working with the Chief, majors, and commanders to establish and carry out public safety priorities).

a. **PROGRESS**

MPD Chief Rodolfo Llanes has been excellent in ensuring the attendance of police representatives requested to come and speak with the CAB and the community at the Subcommittee meetings. The CAB discussed the role of the police representatives in a Q&A session and it was conducted in a respectful manner. Chief Llanes and Major Ervens Ford (the North District Major) have communicated well with the CAB. The Subcommittee has also met with Assistant Chief Dennis Jackson, who oversees the MPD's operations citywide, and had an open discussion regarding same. The Subcommittee requested Departmental Orders (DOs) from Mr. Wysong received them in a timely manner.

b. CHALLENGES

The Subcommittee requested SOPs from MPD staff and none have been produced. At the Subcommittee meetings, the MPD representatives look to Mr. Wysong, the City Attorney appointed to the CAB as if he were their attorney. Certain Subcommittee members have known Mr. Wysong for many years. He is very professional, knowledgeable, and helpful. It is essential to understand that the Subcommittee's role is to give feedback to the MPD. It is not an "us" against the "them" scenario. It is important that at the beginning of each CAB meeting and Subcommittee meeting an announcement is made that the attorney appointed to the CAB is present to advise the CAB on issues such as the Sunshine Law, etc., and not a legal advisor to the MPD.

Another challenge is the lack of administrative support that the City allocates for the CAB. The CAB has received inconsistent information as to when and how it can conduct the Subcommittee meetings, when they will or will not take minutes, when they will or will not record the sessions. The Subcommittee meetings were scheduled without any input from the CAB. The Subcommittee seeks to hold its meetings at 6:00 p.m., rather than 4:00 p.m., to ensure better attendance. The Subcommittee was told that this was not a possibility because of City staff's personal transportation difficulties. Based on its obligations under the Settlement Agreement, the City needs to address this shortcoming.

c. LOOKING FORWARD

The Subcommittee looks forward to better defining Community Policing. The following is a from COPS, Community Oriented Policing Services, U.S. Department of Justice: "Community Policing is a philosophy that promotes organizational strategies that support the systematic use of

partnerships and problem-solving techniques to proactively address the immediate conditions that give rise to public safety issues such as crime, social disorder and fear of crime." In reading the MPD's Departmental Orders, it is devoid of any stated organizational structure that would support community policing. The Subcommittee looks forward to creating and including a new Departmental Order that can be looked to and utilized at the inception of an officer's training with MPD.

3. SECTION 59(c): COMMUNITY OUTREACH AND EDUCATION (providing the community with information on the Settlement Agreement and its implementation).

a. PROGRESS

Ms. Stewart was the key to getting stellar participation and input from the community at the November 14, 2016, meeting held at Charles Hadley Park. On very short notice, she distributed flyers and got substantial turnout for the meeting.

Since then, Ms. Caraballo and Mr. Mejia designed a flyer template to use for future meetings. Ms. White had it translated into Haitian Creole and Mr. Mejia had it translated into Spanish.

Ms. White compiled an Excel spreadsheet of the individuals and organizations who are interested in the CAB, along with their e-mails. The City will distribute that to the CAB. Ms. White also set up a MailChimp account (community.advisory.board.miami@gmail.com) to facilitate distribution of meeting flyers and agendas via e-mail, Facebook, and Twitter before each meeting. Ms. Caraballo is creating EventBrite pages for the CAB meetings.

b. CHALLENGES

The City is supposed to provide the CAB with reasonable administrative support. (Settlement Agreement, Section VII, ¶ 63, p. 13). While the City regularly provides translation services, the CAB has not received the benefit of those for its flyers. The CAB was told that its request to translate a simple flyer would be put in line with the other translation requests for the City, and no completion date could be estimated. Unwilling to wait for an undetermined amount of time, the Subcommittee members got the flyer translated with in-kind services.

c. LOOKING FORWARD

The CAB should have its own social media accounts, including but not limited to Facebook, Twitter, and Instagram. One of the members of this Subcommittee should be appointed to manage those accounts (so that the CAB social media accounts are not used or perceived to being used in violation of the Sunshine Law). The City communications department should work with the CAB. This falls within the scope of reasonable administrative support. (Settlement Agreement, Section VII, ¶ 63, p. 13).

4. SECTION 59(d): COMPLIANCE AND IMPLEMENTATION (receiving and conveying to MPD and DOJ public comments and concerns in addition to MPD's civilian complaint system).

a. PROGRESS

Thus far the Subcommittee has held four meetings. The Subcommittee has reviewed and discussed with the City's administration the First Quarterly Report prepared by Ms. Castor, the Independent Reviewer. The Subcommittee discovered that several of the deliverables have been met but still more is pending. It also reviewed the FIU police training program and found it to be excellent. Lastly, the Subcommittee reviewed the report on rifle distribution and have ascertained that it appears to be distributed based on geography rather than targeting specific neighborhoods.

b. CHALLENGES

One of the biggest challenges is getting the required reports timely from Ms. Castor, the Independent Reviewer, and the City. The Subcommittee will continue to dialogue with the City about this important matter. The other challenge is internal to the CAB in that it is difficult to obtain a quorum with consistency; however, the CAB has agreed that in the interest of progress the Subcommittee will proceed to meet with whomever is able to attend the meeting.

c. LOOKING FORWARD

The Subcommittee is looking to create a chart that depicts all of the settlement requirements in such a fashion that at each meeting we will be able to review the work completed thus far and ascertain its compliance with the settlement agreement and community needs.

III. THE CAB: LOOKING FORWARD

The CAB looks forward to continuing its work under the Settlement Agreement. However, without the basic, fundamental support from the City that is required under the Settlement Agreement, the CAB cannot properly carry out its charges. (Settlement Agreement, Section VII, \P 63, p. 13). The CAB remains hopeful that the City will provide that reasonable administrative support for the remainder of the time left under the Settlement Agreement.

Lastly, the City must post this report and recommendations to the MPD website, and "MPD will consider and respond to the community board's recommendations in a timely matter." (Settlement Agreement, Section VII, ¶ 62). The CAB looks forward to that timely response.

BY:

Community Advisory Board Members Justin Pinn, Chair Barbara "Bobbie" Ibarra, Vice-Chair Agatha Caraballo Jennifer Garcia Maithe Gonzalez
Andre Joyce
Andrew Kemp-Gerstel
Camilo Mejia
Lorena Ramos
Cecilia Stewart
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