

CITY OF MIAMI CIVIL SERVICE BOARD



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Meet The Civil Service Board

The Civil Service Board (CSB) was established by residents to provide a merit-based system of employment where classified City employees are hired based on *what* they know, not *who* they know. The Board takes efforts to maintain the fair and consistent application of Civil Service Rules and Regulations for the benefit of City of Miami employees, administration and residents. Members serve a two-year term and report annually to the City Commission. The Civil Service Board consists of 5 members - 2 elected by employees with civil service status, 3 appointed by the City Commission at large. In this edition of the newsletter, we introduce our members for the 2014-2016 term.



Members Riley, Banos, Ramlal and Sutton, being sworn in by Todd Hannon, City Clerk.



The Board has elected Lillie Harris as Chairperson for the 2014-2016 term. Chair Harris currently serves as a Police Lieutenant in the Central District. Member Harris believes that she can help the Board carry out its Mission by serving in the best interest of the community, employees and the City of Miami at large; by ensuring that merit-based system principles are followed with consistency and by remembering that these principles speak of a fair and efficient process for all stakeholders involved. She has over 24 years of experience in the areas of supervision and management and has always had a passion for serving her community.

Troy Sutton has been elected by the Board as the Chief Examiner. Member Sutton has been employed by the City of Miami as a Firefighter for almost 25 years, and is currently serving in the Support Services Division. He believes in professionalism and plans to help the Board carry out its Mission by using sound judgment with every decision made to enforce the principles of our system of employment. He believes in fairness for employees and that we, the employees, should represent our departments and the City residents to the highest degree.



THE CITY OF MIAMI CIVIL SERVICE BOARD

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We're on the web!
Citynet and Miamigov.com

Mission

To ensure that City employees in the classified service are hired, promoted, and retained based upon merit, efficiency, character, and industry and not political patronage, the Civil Service Board will enforce the principles of a merit based system of employment.

Vision

We are the "Watchdog" for the fair and consistent application of Civil Service Rules and Regulations for the benefit of City of Miami employees, administration, and residents.



Javier Banos is an Attorney practicing in Coral Gables, with experience in taxation, local government, complex estate planning, and bankruptcy specialties. He represents clients on IRS tax matters and has extensive experience in audit compliance. He specializes in international corporate tax matters, including advising clients about tax compliance issues and filing of tax returns. He has been reappointed by the City Commission, having been first appointed to the Board in 2012.



Vishwani Ramlal, Payroll Specialist. Member Ramlal has worked for the City of Miami for 12 years, with experience in the Human Resources, Labor Relations and Finance departments. Her mission is to ensure that all employees are granted the platform to voice their concerns and problems, by offering her undivided attention to listen to the facts presented; hence, making the best judgments based on the rules and regulations with an unbiased and fair mentality.

William Riley, Jr. is an Attorney/Shareholder at GrayRobinson Attorneys at Law, where he is a member of the Public Law and Land Use Practice Group. His practice focuses on the comprehensive planning, zoning, subdivision and permitting processes. In addition, he represents clients in government procurement, code compliance and land use appellate matters. He has been reappointed by the City Commission, having been first appointed to the Board earlier in 2014.



CALENDAR

The City of Miami Civil Service Board regularly meets every other Tuesday at 10:00 am, in the City Hall Commission Chambers, unless otherwise noticed. The Board staff also offers sessions during new employee orientation and supervisor orientation, and a variety of workshops for employees, typically held in the MRC, 1st Floor Training Room. Please contact us at if you have questions or to register. Our upcoming calendar is as follows:

- Civil Service Board Meeting, July 8, 2014
- CSB Workshop: The Discipline Process, July 14, 2014
- Civil Service Board Meeting, July 22, 2014
- Civil Service Board Meeting, August 5, 2014
- Civil Service Board Meeting, August 19, 2014