

CITY OF MIAMI CIVIL SERVICE BOARD



Inside This Issue:

- **Meet the Board**
- **Civil Service Board Calendar**



Read All About Us

Meet the City of Miami Civil Service Board

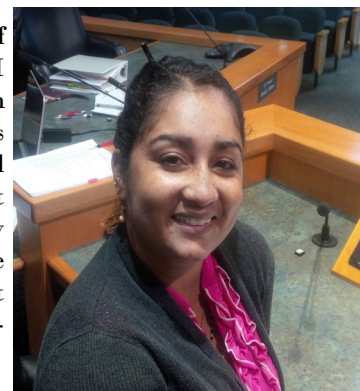
The Civil Service System is merit-based and designed to ensure that employees are hired, retained, and promoted on the basis of what they know and not who they know. In accordance with Section 36 of the City Charter, the Civil Service Board endeavors to ensure that employees in the classified service are hired, promoted, and retained based upon merit, efficiency, character and industry and not political patronage.

Therefore, the City Charter provides for a five-Member **Civil Service Board** responsible for adopting, amending, and enforcing a code of rules and regulations providing for appointment and employment in all positions in the classified service, subject to approval by the City Commission. Three of the members are appointed by the City of Miami Commission, and two are elected by employees with civil service status. In this edition of the Civil Service Board Newsletter, we introduce the very dedicated members of the Board, as of May, 2016:



Lillie Harris was elected by the Members as the **Chairperson**. She is currently serves as a City of Miami Police Lieutenant, and was appointed by the City Commission. Member Harris is not new to the Board. In the past, she was both elected by her peers and appointed by the City Commission as a Member of the Civil Service Board. Her current position of Chairperson isn't new either; she has served in this capacity during her second term on the Board. Member Harris strongly believes in fairness and due process thereby making it her practice that all persons coming before the Board are met with impartiality.

Vishwani Ramlal was elected by the Members as the **Chief Examiner**. She is currently an Administrative Assistant I with the City of Miami Fire-Rescue Department, and is an Elected member. This is Member Ramlal's second term as an elected Board Member. She has great listening skills and asks pertinent questions, two qualities that will be an asset to her in her position of Chief Examiner. This is a highly responsible position as she will be required to serve in the absence of the Chairperson and when required, to conduct investigations independent from the Board. Board Members are confident that she will do well as Chief Examiner.



CITY OF MIAMI CIVIL SERVICE BOARD

444 SW 2nd Ave., #724
Miami, FL 33130

Phone: (305) 416-2020

Fax: (305) 416-2025

E-mail: tjackson@miamigov.com

We're on the web!
http://citynet/Civil_Service

Mission/Vision

To ensure that City employees in the classified service are hired, promoted, and retained based upon merit, efficiency, character, and industry and not political patronage, the Civil Service Board will enforce the principles of a merit-based system of employment.

We are the "Watchdog" for the fair and consistent application of Civil Service Rules and Regulations for the benefit of City of Miami employees, administration, and residents.



Michael Dames was appointed as Board Member by the Commission. He has retired from the City of Miami as a Firefighter/Inspector, after serving the City for over 32 years. Member Dames has been both an appointed and elected Member of the Board. He brings to the Board wit, character, and common sense; all good attributes to have in order to get to the heart of the matters on the Board's agenda. Member Dames has a passion for the civil service system and wants to see fairness for all who come before the Civil Service Board.

Travis Lindsey is an elected Board Member, who currently serves the residents of Miami as a Police Sergeant. He is a military veteran with over 19 years of police experience. Member Lindsey firmly believes that he will be an asset to the Board based upon his experience and education. He strives for order, competence and honesty and is looking forward to helping the Board achieve its goals.



Troy Sutton is an appointed Board Member, who also has served the City of Miami for the past 30 years as a Firefighter. Member Sutton's experience in the Fire Department has molded him to be someone who is structured and professional, which are excellent qualities for individuals serving as Board Members. This is Member Sutton's second term and he has shown that he not afraid to make the difficult decisions that may come before the Board.

CALENDAR

The City of Miami Civil Service Board currently meets every other Tuesday at 10:00am, in the City Hall Commission Chambers, unless otherwise noticed. Workshops are held in the 1st Floor Training Room at the Miami Riverside Center.

Our upcoming schedule is as follows:

- July 7, 2016, 10a - Workshop: *The Disciplinary Process*
- July 19, 2016, 10am - Civil Service Board Meeting
- August 2, 2016, 10am - Civil Service Board Meeting
- August 3, 2016, 10am - Workshop: *Civil Service Board Basics*
- August 16, 2016, 10am - Civil Service Board Meeting
- August 30, 2016, 10am - Civil Service Board Meeting
- September 13, 2016, 10am - Civil Service Board Meeting
- September 30, 2016, 10am - Civil Service Board Meeting