# CITY OF MIAMI CIVIL SERVICE BOARD



# ABOUT THE CIVIL SERVICE BOARD



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The Office of The Civil Service Board provides informative content for our webpages on the City of Miami's website at miamigov.com and internally on Citynet. Once you've logged on to the site, click on the "Departments/ Organizations" tab, then scroll down for the "Civil Service" link. The Board's meeting Agendas and Minutes are located there, as well as the Civil Service Rules — for searching and/or printing, FAQs, our Manual of Procedures, and more.

Remember also that in addition to our participation in New Employee and Supervisory Orientations, we conduct workshops and training sessions for employees throughout the year. Our quarterly schedule is included in this newsletter.

Our goal is to keep the residents and employees informed of the actions of The Civil Service Board, Rules and Regulations, and Policies & Procedures. We are here

### CITY OF MIAMI CIVIL SERVICE BOARD

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#### Mission/Vision

To ensure that City emplovees in the classified service are hired, promoted, and retained based upon efficiency. merit. character, and industry and not political patronage, the Civil Service Board will enforce the principles of a merit-based system of employment.

We are the "Watchdog" for the fair and consistent application of Civil Service Rules and Regulations for the benefit of City of Miami employees, administration, and residents.



#### We are the Watchdog



## **CALENDAR**

The City of Miami Civil Service Board currently meets every other Tuesday at 10:00am, in the City Hall Commission Chambers, unless otherwise noticed. Our upcoming schedule of events is as follows:

- April 8, 2015, 10 am Workshop: "Grievances & Abuses", MRC, 1st Floor Training Room
- April 14, 2015, 10 am Civil Service Board Meeting, City Hall, Commission Chambers
- May 6, 2015, 10 am Workshop: "The Disciplinary Process", MRC, 1st Floor Training Room
- May 12, 2015, 10 am Civil Service Board Meeting, City Hall, Commission Chambers
- May 26, 2015, 10 am Civil Service Board Meeting, City Hall, Commission Chambers
- June 9, 2015, 10 am Civil Service Board Meeting, City Hall, Commission Chambers
- June 23, 2015, 10 am Civil Service Board Meeting, City Hall, Commission Chambers
- July 7, 2015, 10 am Civil Service Board Meeting, City Hall, Commission Chambers
- July 21, 2015, 10 am Civil Service Board Meeting, City Hall, Commission Chambers