



**CITY OF MIAMI CIVIL SERVICE BOARD
BULLETIN NO. 01-2018**

READ ALL ABOUT US!

The Civil Service Board ----What Is It?

The City of Miami Charter (Section 36) provides for a merit-based system of employment which maintains an effective career service, and employs those persons best qualified for the services they are to perform. Therefore, the City Charter provides for a five-Member **Civil Service Board** responsible for adopting, amending, and enforcing a code of rules and regulations providing for appointment and employment in all positions in the classified service, subject to approval by the City Commission. In simpler terms, the **Civil Service Board** serves as a “watchdog” over the City of Miami’s personnel system to ensure that Civil Service employees are hired, promoted, and retained based upon merit, efficiency, character, and industry and not political patronage.

Who Are The Current Civil Service Board Members?

NAME	CIVIL SERVICE BOARD POSITION	PROFESSIONAL TRADE
Troy Sutton	Chairman	Firefighter
Michael Dames	Chief Examiner	Firefighter/Inspector (retired)
Rafael Cabrera	Board Member	Business Owner
Ulysses Garcia	Board Member	Sanitation Inspector
Wilbur Jackson	Board Member	Fire Lieutenant

How Can You Become a Civil Service Board Member?

The Civil Service Board is composed of 5 Members. Three are appointed (usually non-City employees) by the City Commission and two (City employees) are elected by all City employees with Civil Service status. Currently, an election is held to fill the two elected seats in April of odd years. If interested in becoming a Board Member, employees would need to contact the City Clerk’s Office at (305) 250-5360 for details. Board Members serve a two-year term and are paid \$3,600 per year for their part-time service.

Where and When Are The Civil Service Board Meetings Held?

The meetings are held at City Hall, 3500 Pan American Drive, Dinner Key, in the Commission Chambers beginning at 10:00 AM, unless otherwise noticed. All meetings are open to the public and viewable on citynet. On occasion, special meetings are scheduled which could possibly be on a day other than Tuesday.

FOR QUESTIONS OR COMMENTS: E-MAIL Tameka Jackson at tjackson@miamigov.com or
TELEPHONE: (305) 416-2020.