

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
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Meeting Agenda - Final Revised

Tuesday, February 23, 2010

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
William J. Scarola, Chief Examiner
Michael T. Dames, Board Member
Gerald Silverman, Board Member
Joseph Kaplan, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of February 9, 2010.

B. PERSONNEL MATTERS

- B.1** A copy of a memorandum from Pedro G. Hernandez, P.E., City Manager, notifying Larry Ellis, Automotive Equipment Operator I, of his return to former classification. Larry Ellis is being rolled back to Automotive Equipment Operator II. (NOTIFICATION)
- B.2** A copy of a memorandum from Pedro G. Hernandez, P.E., City Manager, notifying Frances Walters, Sanitation Inspector, of her return to former classification. Frances Walters is being rolled back to Typist Clerk II. (NOTIFICATION)
- B.3** A copy of a memorandum from Pedro G. Hernandez, P.E., City Manager, notifying Ryan Martinez, Automotive Equipment Operator I, of his return to former classification. Ryan Martinez is being rolled back to Grounds Tender. (NOTIFICATION)
- B.4** A copy of a memorandum from Pedro G. Hernandez, P.E., City Manager, notifying Virginia Perez, Sanitation Inspector, of her return to former classification. Virginia Perez is being rolled back to Service Center Aide. (NOTIFICATION)
- B.5** A copy of a memorandum from Pedro G. Hernandez, P.E., City Manager, notifying Luis Gomez Jr., Finance Revenue Collections Coordinator, of his return to former classification. Luis Gomez Jr. is being rolled back to Typist Clerk II. (NOTIFICATION)
- B.6** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Javier Arrinda, Finance Revenue Collections Inspector (probationary), of his layoff, effective February 12, 2010 and his name will be placed on a current eligible register of his classification. (NOTIFICATION)
- B.7** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Oliguet Dies, Finance Revenue Collections Inspector (probationary), of her layoff, effective February 12, 2010 and her name will be placed on a current eligible register of her classification. (NOTIFICATION)
- B.8** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Milena Gaitan, Finance Revenue Collections Inspector (probationary), of her layoff, effective February 12, 2010 and her name will be placed on a current eligible register of her classification. (NOTIFICATION)

- B.9** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Alejandro Vega, Finance Revenue Collections Inspector (probationary), of his layoff, effective February 12, 2010 and his name will be placed on a current eligible register of his classification. (NOTIFICATION)
- B.10** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Andrea Adderly, Code Enforcement Inspector, of her layoff, effective February 12, 2010 and that her name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.11** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Ariel R. Coll, Sanitation Inspector, of his layoff, effective February 12, 2010 and that his name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.12** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Shannon Mills, Service Center Aide, of her layoff, effective February 12, 2010 and that her name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.13** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Ulisses Garcia, Sanitation Inspector, of his layoff, effective February 12, 2010 and that his name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.14** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Willie Timmons, Sanitation Inspector, of his layoff, effective February 12, 2010 and that his name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.15** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Ana M. Valdeon, Sanitation Inspector, of her layoff, effective February 12, 2010 and that her name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.16** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Roy Russell, Plumbing, of his layoff, effective February 12, 2010 and that his name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.17** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Frank D. Rodriguez, Building Inspector I, of his layoff, effective February 12, 2010 and that his name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.18** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Alejandro Pascual, Building Inspector I, of his layoff, effective February 12, 2010 and that his name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)

- B.19** A copy of a letter from Pedro G. Hernandez, P.E., City Manager, notifying Quatosha N. Palmer, Typist Clerk II, of her layoff, February 12, 2010 and that her name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)

C. MILITARY LEAVES OF ABSENCE

D. DISCIPLINARY MATTERS

- D.1** Copy of a Settlement between the City of Miami and the Fraternal Order of Police, rescinding the reprimand of Cesar Villafana, Police Officer, relative to his 40-hour suspension, effective October 25, 2009. (NOTIFICATION)
- D.2** Copy of a letter from Kelly Barkett, Jr. notifying Osmel Martinez, Maintenance Mechanic Supervisor, of his 2 day suspension, effective January 26, 2010 and a copy of a request to appeal from Osmel Martinez. A hearing will be scheduled in accordance with the Civil Service Rules and Regulations. (NOTIFICATION)
- D.3** Copy of a letter from Kelly Barkett, Jr. notifying Osmel Martinez, Maintenance Mechanic Supervisor, of his dismissal, effective February 17, 2010. (NOTIFICATION)
- D.4** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Eddy Rodriguez, Police Officer, of his 40-hour forfeiture, effective February 4, 2010 and a copy of a request to appeal from Officer Rodriguez. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.5** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Dashon Yearby, Police Officer of her, 10-hour suspension, effective February 14, 2010. (NOTIFICATION)
- D.6** Copy of a letter from Chief John F. Timoney, Director, Department of Police, notifying Mario Gonzalez, Police Officer, of his 10-hour suspension, effective February 14, 2010. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Copy of a Memorandum from the City Manager rejecting the recommendations of the Board concerning the Grievance hearing of Edward Diez, Firefighter, pursuant to Civil Service Rules 5-Application for Examinations, 6-Examinations, 7-Eligible Registers and 8-Appointments, Promotions and Advancements. (NOTIFICATION)
- E.2** Notice of a withdrawal from Misael Reyes, Police Sergeant, concerning his appeal hearing, relative to his 10-hour forfeiture, effective March 10, 2009. (NOTIFICATION)
Case will be withdrawn and removed from the Board's docket.

- E.3 Copy of Findings of Fact concerning the appeal hearing of Raul Cabrera, Police Officer, concerning his resignation from employment. (DISCUSSION)
- E.4 Copy of Findings of Fact concerning the appeal hearing of Greicy Lovin, Crime Prevention Specialist, relative to her 8-hour suspension, effective August 17, 2009. (DISCUSSION)
- E.5 Copy of Findings of Fact concerning the appeal hearing of Humberto Mijares, Building Inspector III, of his 14-day suspension, effective May 8, 2009. (DISCUSSION)
- E.6 Copy of Findings of Fact concerning the appeal hearing of Tika Jones, Police Officer, relative to a 10-hour suspension, effective November 23, 2008. (DISCUSSION)
- E.7 Copy of Findings of Fact concerning the appeal hearing of Tika Jones, Police Officer, relative to a 10-hour suspension, effective May 31, 2009. (DISCUSSION)
- E.8 Copy of Findings of Fact concerning the appeal hearing of Tika Jones, Police Officer, relative to a 20-hour suspension, effective June 1, 2009. (DISCUSSION)
- E.9 Copy of Findings of Fact concerning the appeal hearing of Tika Jones, Police Officer, relative to a 20-hour suspension, effective January 6, 2009. (DISCUSSION)
- E.10 Copy of a "Motion for Partial Summary Judgment" filed by Barnaby Min, Assistant City Attorney, on behalf of the City of Miami, concerning the hearing of appeal on behalf of Fignole P. Lubin, Police Officer. (DISCUSSION)

ITEM ADDITION

F. REPORTS

- F.1 Pending Hearings as of February 23, 2010. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1 Copy of a Request for a Grievance Hearing from Osnat K. Rind, Attorney on behalf of Andrea Adderly, Code Enforcement Inspector, alleging a violation of Civil Service Rules 12.1., regarding her layoff. (DISCUSSION)

H. TODAY'S HEARINGS

- H.1 Hearings of appeal on behalf of Gerardo Quinones, Police Officer, relative to his 20-hour suspension, effective December 19, 2008.

- H.2** Grievance hearing on behalf of Suzann E. Nicholson, Customer Service Representative III, pursuant to 16.2 to examine the audit results for the Customer Service Representative III position.
- H.3** Hearing of appeal on behalf of Victor Cornier, Materials Specialist Supervisor, relative to his 1-Day Suspension, effective February 27, 2009.
- H.4** Hearing of appeal on behalf of Carlos Antunez, Police Officer, relative to his 40-hour suspension, effective June 1, 2009.