

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, March 23, 2010

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
William J. Scarola, Chief Examiner
Michael T. Dames, Board Member
Gerald Silverman, Board Member
Joseph Kaplan, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of March 9, 2010.

B. PERSONNEL MATTERS

- B.1** Copy of a memorandum from City Manager to Eduardo Montes, Code Enforcement Field Supervisor, confirming a voluntary return to his former classification of Code Enforcement Inspector. (NOTIFICATION)
- B.2** Copy of memorandum from the City Manager, notifying Cornelius Pierre, Code Enforcement Inspector, of his termination, effective March 11, 2010. (NOTIFICATION)

C. MILITARY LEAVES OF ABSENCE**D. DISCIPLINARY MATTERS**

- D.1** Copy of a Judgment from the City Manager concurring with the Board's findings concerning Barbara Shaffner, Police Officer, relative to her 20-hour forfeiture, effective March 3, 2005. Ordered and adjudged that the decision of the Chief of Police that she shall forfeit 20-hours is hereby reversed. (NOTIFICATION)
- D.2** Copy of a Judgment from the City Manager concurring with the Board's findings concerning Kenneth McIlwain, Police Officer, relative to his 20-hour forfeiture, effective March 3, 2005. Ordered and adjudged that the decision of the Chief of Police that he shall forfeit 20-hours is hereby reversed. (NOTIFICATION)
- D.3** Copy of a Judgment from the City Manager concurring with the Board's findings concerning Larry Jackson, Police Officer, relative to his 40-hour forfeiture, effective March 9, 2007. Ordered and adjudged that the decision of the Chief of Police that he forfeit 40-hours is hereby reversed. (NOTIFICATION)
- D.4** Copy of a Settlement between the City of Miami and Osnat K. Rind, Attorney, on behalf of Juan Carlos Herrera, Police Officer, relative to his 10-hour suspension, effective November 23, 2008. (NOTIFICATION)
- D.5** Copy of a Settlement between the City of Miami and Osnat K. Rind, Attorney, on behalf of Juan Carlos Herrera, Police Officer, relative to his 20-hour suspension, effective November 24, 2008. (NOTIFICATION)
- D.6** Copy of a Settlement between the City of Miami and Osnat K. Rind, Attorney, on behalf of Juan Carlos Herrera, Police Officer, relative to his 40-hour suspension, effective November 29, 2008 (NOTIFICATION).

- D.7** Copy of a Judgment from the City Manager concurring with the Board's findings concerning Clive Vernon, Police Officer, relative to his termination, effective December 1, 2008. Ordered and adjudged that the decision of the Chief of Police that he shall be terminated is hereby sustained. (NOTIFICATION)
- D.8** Copy of a Judgment from the City Manager concurring with the Board's findings concerning Harvey Nairn, Police Officer, relative to his 20-hour suspension, effective March 4, 2009. Ordered and adjudged that the decision of the Chief of Police that he shall be suspended 20-hours is hereby sustained. (NOTIFICATION)
- D.9** Copy of a Judgment from the City Manager concurring with the Board's findings concerning Humberto Mijares, Building Inspector III, of his 14-day suspension, effective May 8, 2009. Ordered and adjudged that the decision of the Director of the Building Department that he be suspended for 14 days is hereby reversed. (NOTIFICATION)
- D.10** Copy of a Judgment from the City Manager concurring with the Board's findings concerning Greicy Lovin, Crime Prevention Specialist, relative to her 8-hour suspension, effective August 17, 2009. Ordered and adjudged that the decision of the Chief of Police that she shall serve a 8-hour suspension is hereby reversed. (NOTIFICATION)
- D.11** Copy of a Judgment from the City Manager accepting the recommendations of the Board, concerning the grievance hearing of Dave Condell, Paralegal. (NOTIFICATION)
- D.12** Copy of a Judgment from the City Manager rejecting the recommendations of the Board, concerning the grievance hearing on behalf of Suzanne Bermudez, Administrative Aide I. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Notice of a "Request for a Continuance," from Osnat K. Rind, Attorney, Cohen & Rind, P.A., on behalf of Jeannie Martinez, Typist Clerk III, relative to her 8-hour suspension, effective September 10, 2008. (DISCUSSION).
- Hearing of appeal is scheduled for today.
- E.2** Notice of a "Request for Continuance," from Osnat K. Rind, Attorney, on behalf of Jacqueline Mesidor, Police Officer, relative to her 10-hour suspension, effective December 7, 2008. (DISCUSSION)
- E.3** Copy of Findings of Fact concerning the Grievance Hearing of Andrea Adderly, Code Enforcement Inspector. (DISCUSSION)

F. REPORTS

F.1 Pending Hearings as of March 23, 2010. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

G.1 Copy of a Request for Grievance Hearing from Osnat K. Rind, Attorney, on behalf of Cornelius Pierre, Code Enforcement Inspector, pursuant to Civil Service Rule 12. (DISCUSSION)

H. TODAY'S HEARINGS

H.1 Hearing of appeal on behalf of Jacqueline Mesidor, Police Sergeant, relative to her 10-hour suspension, effective December 7, 2008.

H.2 Hearing of appeal on behalf of Bernard Troutman, Electrical Lineman, relative to his 1-day suspension, effective February 27, 2009.

H.3 Hearing of appeal on behalf of Joel Vasquez, Heavy Equipment Mechanic, relative to his 1-day suspension, effective March 25, 2009.

H.4 Hearing of appeal on behalf of Jeannie Martinez, Typist Clerk III, relative to her 8-hour suspension, effective September 10, 2008.