

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, June 1, 2010

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
Joseph Kaplan, Chief Examiner
Michael T. Dames, Board Member
Gerald Silverman, Board Member
Sean Moy, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of May 18, 2010.

B. PERSONNEL MATTERS

- B.1** Copy of a memorandum from Chief Miguel Exposito, Director, Department of Police, notifying Brenda S. Williams, Police Major, of her return to former classification. Brenda S. Williams is being rolled back to Police Lieutenant. (NOTIFICATION)

C. MILITARY LEAVES OF ABSENCE**D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief Miguel Exposito, Director, Department of Police, notifying Lillie Harris, of her demotion from Lieutenant to Sergeant, effective May 19, 2010 and a copy of a request from Sgt. Harris requesting a hearing of appeal relative to her demotion. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Copy of Findings of Fact concerning the Grievance Hearing of Cornelius Pierre, Code Enforcement Inspector, regarding violation of Civil Service Rule 12. (DISCUSSION)
- Deferred from the meeting of May 18, 2010.
- E.2** Copy of Findings of Fact concerning the Grievance Hearing of Neal A. Muhammad, Fire Lieutenant, pursuant to Civil Service Rule 16.2, concerning the 2008 Fire Captain's Oral Board Exam. (DISCUSSION)
- E.3** Copy of a Request to Consolidate hearings, from Michael Pancier, Attorney, on behalf of Osmel Martinez, Maintenance Mechanic Supervisor, relative to his 2-day suspension, effective January 26, 2010. (DISCUSSION)
- Assistant City Attorney Min expressed no objection to the request; appeal hearing scheduled August 10, 2010.*
- E.4** Copy of a Request to Consolidate hearings, from Michael Pancier, Attorney, on behalf of Osmel Martinez, Maintenance Mechanic Supervisor, relative to his dismissal, effective February 17, 2010. (DISCUSSION)
- Assistant City Attorney Min expressed no objection to the request; appeal hearing scheduled August 10, 2010.*

F. REPORTS

- F.1 Pending Hearings as of June 1, 2010. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1 A copy of a Request for Grievance Hearing from Osnat K. Rind, Attorney on behalf of Melanie Ortiz, Typist Clerk II, of her layoff, pursuant to Civil Service Rule 12. (DISCUSSION)

Deferred from the meeting of May 18, 2010.

H. TODAY'S HEARINGS

- H.1 Investigation hearing on behalf of Teresa Borkowski, Police Sergeant, pursuant to Rule 16.1, Abuse of Power.
- H.2 Hearing of appeal on behalf of Vincent James, Heavy Equipment Specialist, relative to his 3-day suspension, effective September 11, 2009.
- H.3 Grievance hearing on behalf of Suzann E. Nicholson, Customer Service Representative III, pursuant to 16.2 to examine the audit results for the Customer Service Representative III position.