

# City of Miami

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## Meeting Agenda

Tuesday, October 19, 2010

10:00 AM

Commission Chambers

### Civil Service Board

*Miguel M. de la O, Chairperson  
Joseph Kaplan, Chief Examiner  
Michael T. Dames, Board Member  
Sean Moy, Board Member  
Gerald Silverman, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of October 5, 2010.

**B. PERSONNEL MATTERS****C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1 Copy of a Judgment from the City Manager, concerning the Grievance Hearing of Neal A. Muhammad, Fire Lieutenant, accepting the Board's first recommendation and rejecting #2, #3, and #4. (NOTIFICATION)
- D.2 Copy of a Judgment from the City Manager, concerning the Grievance Hearing of Suzann E. Nicholson, rejecting the recommendations of the Civil Service Board. (NOTIFICATION)

**E. GENERAL ITEMS**

- E.1 Notice of a Réquest for a continuance from Diana Vizcaino, Assistant City Attorney, on behalf of Iliana Forte, relative to the Appeal hearing of Dashon Yearby, Police Officer, concerning her 10-hour suspension, effective February 14, 2010. Osnat K. Rind, Attorney, expressed no objection to opposing Counsel's request. (DISCUSSION)
- E.2 Notice of a Request for a continuance from Diana Vizcaino, Assistant City Attorney, on behalf of Iliana Forte, relative to the Appeal hearing of Jeffrey Jans, Police officer, concerning hsi 80-hour suspension, effective April 13, 2010. Osnat K. Rind, Attorney, expressed no objection to opposing Counsel's request. (DISCUSSION)
- E.3 Copy of a Memorandum from Carlos Migoya, City Manager, relative to Raul Cabrera, Police Officer, concerning his 160-hour suspension, effective April 21, 2010, remanding the matter back to the Board to fully comply with Rule 14. (DISCUSSION)

**F. REPORTS**

- F.1 Pending Hearings as of October 19, 2010. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS**

- G.1** A copy of a Request for a Grievance hearing from Julianne Diaz, former Assistant to the Director of Public Works, pursuant to Civil Service Rule 2.7 Appearance Before the Board, concerning a request for hearing pursuant to Rule 16.1 Abuse of Power or 16.2 Complaint by Employee. (DISCUSSION)

Deferred from the meeting of October 5, 2010.

**H. TODAY'S HEARINGS**

- H.1** Hearing of Appeal on behalf of Dashon Yearby, Police Officer, relative her 10-hour suspension, effective February 14, 2010.
- H.2** Hearing of Appeal on behalf of Jeffrey Jans, Police officer, relative to his 80-hour suspension, effective April 13, 2010.