

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, November 16, 2010

11:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
Joseph Kaplan, Chief Examiner
Michael T. Dames, Board Member
Sean Moy, Board Member
Gerald Silverman, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of November 2, 2010.

B. PERSONNEL MATTERS

- B.1** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire Rescue, requesting an extension of probationary period of Manuel Castro, Fire Fighter, for three (3) additional months beyond December 14, 2010. (DISCUSSION)
- B.2** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire Rescue, requesting an extension of probationary period of Kenneth Zapata, Fire Fighter, for three (3) additional months beyond December 14, 2010. (DISCUSSION)
- B.3** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire Rescue, requesting an extension of probationary period of Heather Perales, Fire Fighter, for six (6) additional months beyond December 14, 2010. (DISCUSSION)

C. MILITARY LEAVES OF ABSENCE**D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief Miguel Exposito, Director, Department of Police, notifying David Valentin, Police Officer, of his termination, effective November 9, 2010. (NOTIFICATION)
- D.2** Copy of a letter from Chief Miguel Exposito, Director, Department of Police, notifying Daniel Fernandez, Police Officer, of his termination, effective November 6, 2010. (NOTIFICATION)

E. GENERAL ITEMS**F. REPORTS**

- F.1** Pending Hearings as of November 16, 2010. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1** A copy of a Request for a Grievance hearing from Teri Guttman-Valdes, Attorney, on behalf of Louis A. Brennan, Firefighter, pursuant to Civil Service Rule 16.1- Investigation by the Board and 16.2- Complaint by Employee, alleging a violation of Civil Service Rules 5, 6, 7, and 8. (DISCUSSION)

Item tabled from the meeting of November 2, 2010.

H. TODAY'S HEARINGS

- H.1** Hearing of appeal on behalf of Shellande Tropnas, Payroll Specialist, of her termination, effective April 23, 2010.
- H.2** Hearing of Appeal on behalf of Daylet Diaz, Litigation Assistant, relative to her termination, effective August 17, 2010.
- H.3** Investigation hearing on behalf of Teresa Borkowski, Police Sergeant, pursuant to Rule 16.1, Abuse of Power.
- H.4** Hearing of appeal on behalf of Carlos Antunez, Police Officer, relative to his 40-hour suspension, effective June 1, 2009.