

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, November 30, 2010

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
Joseph Kaplan, Chief Examiner
Michael T. Dames, Board Member
Sean Moy, Board Member
Gerald Silverman, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of November 16, 2010.

B. PERSONNEL MATTERS

- B.1** Copy of a memorandum from Carlos Migoya, City Manager notifying Juana Guerrero, Service Center Aide, of her transfer from Department of Employee Relations to the Neighborhood Enhancement Team (N.E.T.) Office, effective November 17, 2010. (NOTIFICATION)
- B.2** Copy of a memorandum from Carlos Migoya, City Manager notifying Marcela Montoya, Service Center Aide, of her transfer from Department of Employee Relations to the Neighborhood Enhancement Team (N.E.T.) Office, effective November 17, 2010. (NOTIFICATION)
- B.3** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire Rescue, requesting an extension of probationary period of Manuel Castro, Fire Fighter, for three (3) additional months beyond December 14, 2010. (DISCUSSION)
- Deferred from the meeting of November 16, 2010.
- B.4** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire Rescue, requesting an extension of probationary period of Kenneth Zapata, Fire Fighter, for three (3) additional months beyond December 14, 2010. (NOTIFICATION)
- Department sent notification rescinding the request.
- B.5** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire Rescue, requesting an extension of probationary period of Heather Perales, Fire Fighter, for six (6) additional months beyond December 14, 2010. (DISCUSSION)
- Deferred from the meeting of November 16, 2010.
- B.6** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire Rescue, requesting an extension of probationary period of Gregory Martinez, Fire Fighter, for six (6) additional months beyond December 14, 2010. (DISCUSSION)
- B.7** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire Rescue, requesting an extension of probationary period of Carlos Garcia, Fire Fighter, for six (6) additional months beyond December 14, 2010. (DISCUSSION)

- B.8 Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire Rescue, requesting an extension of probationary period of Carlos Alvear, Fire Fighter, for three (3) additional months beyond December 14, 2010.
(DISCUSSION)

C. MILITARY LEAVES OF ABSENCE

D. DISCIPLINARY MATTERS

E. GENERAL ITEMS

- E.1 Copy of Findings of Fact concerning the appeal hearing of Marcel Jackson, Police Officer, relative to his 40-hour suspension, effective April 13, 2010.
(DISCUSSION)
- E.2 Copy of Findings of Fact concerning the appeal hearing of Shellande Tropnas, Payroll Specialist, of her termination, effective April 23, 2010. (DISCUSSION)

F. REPORTS

- F.1 Pending Hearings as of November 16, 2010. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

H. TODAY'S HEARINGS

- H.1 Hearing of appeal on behalf of Javier Gonzalez, Police Officer, relative to his 20-hour suspension, effective June 1, 2006.
- H.2 Hearing of appeal on behalf of Jorge E. Aguilar, Police Officer, relative to his 80-hour forfeiture, effective October 26, 2008.
- H.3 Hearing of appeal on behalf of Gilberto Gomez, Police Sergeant, relative to his 40-hour forfeiture, effective January 14, 2008.
- H.4 Hearing of appeal on behalf of Eddy Rodriguez, Police Officer, relative to his 40-hour forfeiture, effective February 4, 2010.

