

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, February 22, 2011

9:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
Joseph Kaplan, Chief Examiner
Michael T. Dames, Board Member
Sean Moy, Board Member
Gerald Silverman, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of February 8, 2011.

B. PERSONNEL MATTERS

- B.1** Copy of a memorandum from Roy Brown, Assistant Chief, Department of Police, requesting an extension of probation of Angie M. Fermin, Detention Officer, for six (6) additional months beyond February 28, 2011. (DISCUSSION)

Deferred from the meeting of February 8, 2011.

- B.2** Copy of a memorandum from Larry Spring, Interim Director, Department of Employee Relations, notifying Maria Tovar, Code Enforcement Field Inspector, of her voluntary return to former classification. Maria Tovar is being rolled back to Code Enforcement Inspector, effective February 4, 2011. (NOTIFICATION)

C. MILITARY LEAVES OF ABSENCE**D. DISCIPLINARY MATTERS**

- D.1** Copy of a Judgment from the City Manager concurring with the Board's findings concerning Marcel Jackson, Police Officer, relative to his 40-hour suspension, effective May 16, 2009. It is ordered and adjudged that the decision of the Chief of Police that he shall serve a 40-hour suspension is hereby reversed. (NOTIFICATION)

- D.2** Copy of a letter from Chief Miguel Exposito, Director, Department of Police, notifying Eltis Etienne, Police Officer, of his 120-hour suspension, effective February 13, 2011. (NOTIFICATION)

- D.3** Copy of a letter from Chief Miguel Exposito, Director, Department of Police, notifying Candace Jones, Police Officer, of her 10-hour forfeiture and 1-month suspension of take home vehicle, effective February 12, 2011 and a request to appeal from Officer Jones. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)

E. GENERAL ITEMS**F. REPORTS**

- F.1** Pending Hearings as of February 22, 2011. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1** Copy of a request from Wilfredo Cruz, Police Officer, requesting an Investigation hearing pursuant to Civil Service Rule 16.1, concerning an alleged Abuse of Power complaint against Major Louis Melancon, Commander of Specialized Operations Section, Department of Police. (DISCUSSION)

H. TODAY'S HEARINGS

- H.1** Whistleblower hearing on behalf of Osmel Martinez, Maintenance Mechanic Supervisor, pursuant to Florida Statute 112.3187.
- H.2** Hearing of Appeal on behalf of Osmel Martinez, former Maintenance Mechanic Supervisor, concerning his 2-day suspension, effective January 26, 2009.
- H.3** Hearing of Appeal on behalf of Osmel Martinez, former Maintenance Mechanic Supervisor, concerning his termination, effective February 17, 2010.
- H.4** Hearing of Appeal on behalf of Lillie Harris, concerning her demotion from Lieutenant to Sergeant, effective May 19, 2010.
- H.5** Hearing of Appeal on behalf of Luis Hernandez, Police Officer, relative to his 40-hour suspension, effective March 6, 2009.