

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Agenda**

**Tuesday, April 5, 2011**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Miguel M. de la O, Chairperson  
Joseph Kaplan, Chief Examiner  
Michael T. Dames, Board Member  
Sean Moy, Board Member  
Gerald Silverman, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of March 22, 2011.

**B. PERSONNEL MATTERS****C. MILITARY LEAVES OF ABSENCE**

- C.1 Genesis Troutman, Park Ranger, requests re-employment as a Park Ranger following her return from military leave. A copy of her DD214(honorable) submitted. (DISCUSSION)

**D. DISCIPLINARY MATTERS**

- D.1 Copy of a letter from Larry Spring, Interim Director, Department of Employee Relations, notifying Meredith Nation, Procurement Supervisor (unclassified), of her termination, effective March 23, 2011 and a request to appeal from Meredith Nation. (NOTIFICATION)

See Item G.1- Requests for Hearings

**E. GENERAL ITEMS**

- E.1 Notice of a Request for a continuance from Osnat K. Rind, Attorney on behalf of Nicole Sweet, Communications Operator, concerning her 16-hour suspension, effective October 30, 2010. Janeen Richard, Assistant City Attorney, expressed no objection to opposing Counsel's request. (DISCUSSION)

Hearing of appeal is scheduled for May 3, 2011.

- E.2 Notice of a Request for a continuance from Osnat K. Rind, Attorney on behalf of Nicole Sweet, Communications Operator, concerning her 24-hour suspension, effective November 1, 2010. Janeen Richard, Assistant City Attorney, expressed no objection to opposing Counsel's request. (DISCUSSION)

Hearing of appeal is scheduled for May 3, 2011.

**F. REPORTS**

- F.1 Pending Hearings as of April 5, 2011. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS**

- G.1** Copy of a request for an Appeal hearing from Meredith Nation, Procurement Supervisor (former), regarding her termination, effective March 23, 2011. (DISCUSSION)
- G.2** Copy of a request for a Grievance hearing from Teri Guttman-Valdes, Attorney, on behalf of Ariel Coll, Sanitation Inspector (former), pursuant to Civil Service Rule 16.1 and 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement, regarding his layoff. (DISCUSSION)

**H. TODAY'S HEARINGS**

- H.1** Hearing of appeal on behalf of Daylet Diaz, Litigation Assistant, relative to her termination, effective August 17, 2010.
- H.2** Hearing of appeal on behalf of David Valentin, Police Officer, relative to his termination, effective November 9, 2010.
- H.3** Hearing of appeal on behalf of Daniel Fernandez, Police Officer, relative to his termination, effective November 6, 2010.
- H.4** Investigation hearing on behalf of Teresa Borkowski, Police Sergeant, pursuant to Rule 16.1, Abuse of Power.
- Rescheduled pursuant to continuance policy; pending settlement since 11/16/10.
- H.5** Hearing of appeal on behalf of Gerardo Quinones, Police Officer, relative to his 20-hour suspension, effective December 19, 2008.
- Rescheduled pursuant to continuance policy; pending settlement since 12/14/10.
- H.6** Hearing of appeal on behalf of Greicy Lovin, Crime Prevention Specialist, relative to her 5-hour forfeiture, effective March 5, 2009.
- Rescheduled pursuant to continuance policy; pending settlement since 1/11/11.
- H.7** Hearing of appeal on behalf of Eddy Rodriguez Jr., Police Officer, concerning his 40-hour forfeiture, effective February 4, 2010.
- Rescheduled pursuant to continuance policy; pending settlement since 8/24/10.