

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, May 17, 2011

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
Joseph Kaplan, Chief Examiner
Michael T. Dames, Board Member
Sean Moy, Board Member
Gerald Silverman, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of April 19, 2011.

B. PERSONNEL MATTERS

- B.1** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire Rescue, requesting an extension of probationary period of Heather Perales, Fire Fighter, for six (6) additional months beyond June 14, 2011. (DISCUSSION)

C. MILITARY LEAVES OF ABSENCE**D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief Miguel Exposito, Director, Department of Police, notifying Kelvin Harris, Police Officer, of his five (5) hour forfeiture of earned time and three (3) month suspension of take home vehicle, effective April 15, 2011. (NOTIFICATION)
- D.2** Copy of a letter from Chief Miguel Exposito, Director, Department of Police, notifying Danel Ubeda, Police Officer, of his 10-hour suspension, effective April 22, 2011. (NOTIFICATION)
- D.3** Copy of a letter from Chief Miguel Exposito, Director, Department of Police, notifying Michael Bode, Police Officer, of his 10-hour forfeiture of earned time and one (1) month suspension of take home vehicle, effective April 16, 2011. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Copy of Findings of Fact in the hearing of appeal on behalf of Daylet Diaz, Litigation Assistant, relative to her termination, effective August 17, 2010. (DISCUSSION)
- Deferred from the meeting of April 19, 2011.
- E.2** Notice of a Request for a continuance from Ronald J. Cohen, Attorney, Ronald J. Cohen, P.A., on behalf of Carlos Antunez, Police Officer, relative to his 40-hour suspension, effective June 1, 2009. (DISCUSSION)
- Hearing of Appeal is scheduled for today.

- E.3** Notice of a Request for a continuance from Osnat K. Rind, Attorney, Phillips, Richard, & Rind, P.A., on behalf of Deborah Hudson, Typist Clerk III, relative to her 80-hour suspension, effective January 31, 2011. (DISCUSSION)

Hearing of Appeal is scheduled for today.

- E.4** Notice of a Request for a continuance from Teri Guttman-Valdes, Attorney, on behalf of Manuel Lucena, Heavy Equipment Mechanic, relative to his 3-day suspension, effective February 9, 2009. (DISCUSSION)

Hearing of Appeal is scheduled for May 31, 2011.

- E.5** Notice of a Request for a continuance from Teri Guttman-Valdes, Attorney, on behalf of Manuel Lucena, Heavy Equipment Mechanic, relative to his 5-day suspension, effective August 20, 2009. (DISCUSSION)

Hearing of Appeal is scheduled for May 31, 2011.

- E.6** Notice of a Request for a continuance from Teri Guttman-Valdes, Attorney, on behalf of Jeffrey Locke, Police Lieutenant, relative to his 20-hour suspension, effective February 25, 2009. (DISCUSSION)

Hearing of Appeal is scheduled for June 14, 2011.

- E.7** Copy of a Settlement Agreement between the City of Miami and Jacqueline Mesidor, Police Sergeant, relative to her 10-hour suspension, effective December 7, 2008.

Case will be closed and removed from the Board's docket.

F. REPORTS

- F.1** Pending Hearings as of May 17, 2011. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

H. TODAY'S HEARINGS

- H.1** Investigation hearing on behalf of Teresa Borkowski, Police Sergeant, pursuant to Rule 16.1, Abuse of Power.

Rescheduled pursuant to continuance policy; pending settlement since 11/16/10.

- H.2** Hearing of Appeal on behalf of Dashon Yearby, Police Officer, relative to her 10-hour suspension, effective February 14, 2010.

Continued from the meeting of April 19, 2011.

- H.3** Hearing of appeal on behalf of Carlos Antunez, Police Officer, relative to his 40-hour suspension, effective June 1, 2009.
- H.4** Hearing of Appeal on behalf of Deborah Hudson, Typist Clerk III, relative to her 80-hour suspension, effective January 31, 2011.
- H.5** Hearing of appeal on behalf of Eddy Rodriguez Jr., Police Officer, concerning his 40-hour forfeiture, effective February 4, 2010.
- Rescheduled pursuant to continuance policy; pending settlement since August 24, 2010.
- H.6** Hearing of Appeal on behalf of Jeffrey Jans, Police officer, relative to his 80-hour suspension, effective April 13, 2010.
- Rescheduled pursuant to continuance policy; pending settlement since April 19, 2011.
- H.7** Hearing of appeal on behalf of Rameses Rengifo, Police Officer, relative to his 10-hour suspension, effective April 25, 2009.
- Rescheduled pursuant to continuance policy; pending settlement since March 8, 2011.