

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Agenda**

**Tuesday, June 28, 2011**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Miguel M. de la O, Chairperson  
Joseph Kaplan, Chief Examiner  
Michael T. Dames, Board Member  
Sean Moy, Board Member  
Gerald Silverman, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of May 31, 2011.

**B. PERSONNEL MATTERS**

- B.1 Copy of a memorandum from Roy Brown, Assistant Chief, Department of Police, requesting to extend the probationary period of Joseph Marin, Police Officer, for 12 additional months beyond August 19, 2011. (DISCUSSION)

**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1 Copy of a letter from Nzeribe (Zerry) Ihekweba, Director, Department of Public Works, notifying Tammy J. Heard, Automotive Equipment Operator I, of her 2-day suspension, effective June 8, 2011. (NOTIFICATION)

**E. GENERAL ITEMS**

- E.1 Notice of a Withdrawal of Appeal Hearing from Jeannie Martinez, Typist Clerk III, concerning her 8-hour suspension, effective September 10, 2008. (NOTIFICATION)

Case will be removed from the Board's docket.

- E.2 Copy of Findings of Fact in the Hearing of Appeal on behalf of Manuel Lucena, Heavy Equipment Mechanic, relative to his 3-day suspension, effective February 9, 2009. (DISCUSSION)

- E.3 Copy of Findings of Fact in the Hearing of Appeal on behalf of Manuel Lucena, Heavy Equipment Mechanic, relative to his 5-day suspension, effective August 20, 2009. (DISCUSSION)

- E.4 Copy of a Request for a continuance from Mark J. Berkowitz, Attorney, on behalf of Glenn Marcos, former Director of Purchasing, relative to his Whistleblower Hearing. (DISCUSSION)

Grievance Hearing is scheduled for today.

- E.5 Investigation Hearing on behalf of Teresa Borkowski, Police Sergeant, pursuant to Rule 16.1, Abuse of Power.

Rescheduled pursuant to continuance policy; pending settlement since 11/16/10.

- E.6** Hearing of Appeal on behalf of Dashon Yearby, Police Officer, relative to her 10-hour suspension, effective February 14, 2010.
- Rescheduled pursuant to continuance policy; pending settlement since May 17, 2011.
- E.7** Hearing of Appeal on behalf of Eddy Rodriguez Jr., Police Officer, concerning his 40-hour forfeiture, effective February 4, 2010.
- Rescheduled pursuant to continuance policy; pending settlement since August 24, 2010.
- E.8** Hearing of Appeal on behalf of Jeffrey Jans, Police Officer, relative to his 80-hour suspension, effective April 13, 2010.
- Rescheduled pursuant to continuance policy; pending settlement since April 19, 2011.

**F. REPORTS**

- F.1** Pending Hearings as of June 28, 2011. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS**

**H. TODAY'S HEARINGS**

- H.1** Hearing of Appeal on behalf of Jeffrey Locke, Police Lieutenant, relative to his 20-hour suspension, effective February 25, 2009.
- H.2** Grievance Hearing on behalf of Glenn Marcos, former Director of Purchasing, relative to his Whistleblower hearing, pursuant to Florida Statute 112.3187.
- H.3** Grievance Hearing on behalf of Louis A. Brennan, Firefighter, pursuant to Civil Service Rule 16.2- Complaint by Employee, alleging a violation of Civil Service Rule 6.4.
- H.4** Hearing of Appeal on behalf of Ansonia Chatfield, Communication Operator, relative to her 80-hour suspension, effective February 3, 2011.
- H.5** Hearing of Appeal on behalf of Meredith Nation, Procurement Supervisor (former), relative to her termination, effective March 23, 2011.