

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, July 26, 2011

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
Joseph Kaplan, Chief Examiner
Michael T. Dames, Board Member
Sean Moy, Board Member
Gerald Silverman, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of July 12, 2011.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1** Copy of a Judgment from the City Manager concurring with the Board's findings concerning Manuel Lucena, Heavy Equipment Mechanic, relative to his 3-day suspension, effective February 9, 2009. It is ordered and adjudged that the decision of the Department's Director to suspend Mr. Lucena is hereby reversed. (NOTIFICATION)
- D.2** Copy of a Judgment from the City Manager concurring with the Board's findings concerning Manuel Lucena, Heavy Equipment Mechanic, relative to his 5-day suspension, effective August 20, 2009. It is ordered and adjudged that the decision of the Department's Director to suspend Mr. Lucena is hereby sustained. (NOTIFICATION)
- D.3** Copy of a Judgment from the City Manager concurring with the Board's findings concerning Daylet Diaz, Litigation Assistant, relative to her termination, effective August 17, 2010. It is ordered and adjudged that the decision of the Department's Director to terminate Ms. Diaz is hereby sustained. (NOTIFICATION)
- D.4** Copy of a Judgment from the City Manager concurring with the Board's findings concerning Ansonia Chatfield, Communications Operator, relative to her 80-hour suspension, effective February 3, 2011. It is ordered and adjudged that the decision of the Chief of Police to suspend Ms. Chatfield is hereby reversed. (NOTIFICATION)
- D.5** Copy of a letter from Chief Miguel Exposito, Director, Department of Police, notifying Ansonia G. Chatfield, Communications Operator, of her 120-hour suspension, effective July 7, 2011. (NOTIFICATION)
- D.6** Copy of a letter from Mariano Fernandez, Director, Department of Building & Zoning, notifying Carlos Jimenez, Structural Engineer/Plans Examiner, of his 3-day suspension, effective July 18, 2011 and a copy of a request to appeal from Michael Braverman, Attorney, on behalf of Carlos Jimenez. A hearing of appeal will be scheduled in accordance with Civil Service Rules & Regulations. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Investigation Hearing on behalf of Teresa Borkowski, Police Sergeant, pursuant to Rule 16.1, Abuse of Power. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since 11/16/10.
- E.2** Hearing of Appeal on behalf of Dashon Yearby, Police Officer, relative to her 10-hour suspension, effective February 14, 2010. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since May 17, 2011.
- E.3** Hearing of Appeal on behalf of Eddy Rodriguez Jr., Police Officer, concerning his 40-hour forfeiture, effective February 4, 2010. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since August 24, 2010.
- E.4** Hearing of Appeal on behalf of Jeffrey Jans, Police Officer, relative to his 80-hour suspension, effective April 13, 2010. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since April 19, 2011.
- E.5** Copy of Findings of Fact in the Grievance Hearing on behalf of Louis A. Brennan, Firefighter, pursuant to Civil Service Rule 16.2- Complaint by Employee, alleging a violation of Civil Service Rule 6.4. (DISCUSSION)
- E.6** Notice of a Request for a continuance from Janeen Richard, Assistant City Attorney, concerning the hearing of appeal of Candace Jones, Police Officer, relative to her 10-hour forfeiture and 1-month suspension of take home vehicle, effective February 12, 2011. Ronald J. Cohen, Attorney, expressed no objection to opposing Counsel's request. (DISCUSSION)
Hearing of appeal is scheduled for today.

F. REPORTS

- F.1** Pending Hearings as of July 26, 2011. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1** Copy of a request from Ronald J. Cohen, Attorney, on behalf of Wilfredo Cruz, Police Officer, pursuant to Civil Service Rule 16.1- Investigation by the Board, concerning an Abuse of Power complaint against Major Louis Melancon, Commander of Specialized Operations Section, Department of Police. (DISCUSSION)

H. TODAY'S HEARINGS

- H.1** Hearing of appeal on behalf of Javier Gonzalez, Police Officer, relative to his 20-hour suspension, effective June 1, 2006.
- H.2** Hearing of appeal on behalf of Jorge E. Aguilar, Police Officer, relative to his 80-hour forfeiture, effective October 26, 2008.
- H.3** Hearing of appeal on behalf of Candace Jones, Police Officer, relative to her 10-hour forfeiture and 1-month suspension of take home vehicle, effective February 12, 2011.