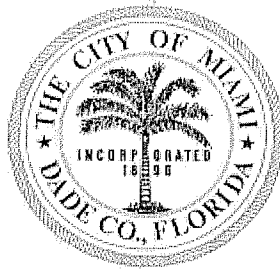


City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, October 4, 2011

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
Joseph Kaplan, Chief Examiner
Michael T. Dames, Board Member
Sean Moy, Board Member
Gerald Silverman, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of September 20, 2011.

B. PERSONNEL MATTERS

- B.1** A copy of a letter from Luis E. Cabrera, Assistant City Manager, notifying Ricardo Novas, Broadcast Engineer, of his layoff and the abolishment of his position, effective September 23, 2011, and that his name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.2** A copy of a letter from Luis E. Cabrera, Assistant City Manager, notifying Corina Esquijarosa, Senior Project Representative, of her layoff and the abolishment of her position, effective September 23, 2011, and that her name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.3** A copy of a letter from Luis E. Cabrera, Assistant City Manager, notifying Min-Li Nar, Process Design Analyst, of her layoff and the abolishment of her position, effective September 23, 2011, and that her name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.4** A copy of a letter from Luis E. Cabrera, Assistant City Manager, notifying Jose Velazquez, Facility Manager, of his layoff and abolishment of his position, effective September 23, 2011, and that his name will be placed on a "Layoff" register for a period of no more than 36 months. (NOTIFICATION)
- B.5** A copy of a letter from Luis E. Cabrera, Assistant City Manager, notifying Dorcas Martin, Secretary II, Department of Police, of the abolishment of her position, effective September 23, 2011. (NOTIFICATION)
- B.6** A copy of a letter from Luis E. Cabrera, Assistant City Manager, notifying Carlos Jimenez, Structural Engineer, of the abolishment of his position, effective September 23, 2011. (NOTIFICATION)
- B.7** A copy of a memorandum from Mariano Fernandez, Director, Department of Building, notifying Gilberto Izquierdo, Building Inspector II, of his return to his former classification of Building Inspector I, effective September 26, 2011. (NOTIFICATION)
- B.8** A copy of a memorandum from Beverly Pruitt, Director, Department of Human Resources, notifying Fred Pericles, Senior Staff Analyst, of his return to his previous classification of Budget Analyst, effective September 26, 2011. (NOTIFICATION)
- B.9** A copy of a memorandum from Mariano Fernandez, Director, Building Department, notifying Luis Torres, Building Inspector III, of his return to his

former classification of Building Inspector II, effective September 26, 2011. (NOTIFICATION)

- B.10** A copy of a memorandum from Beverly Pruitt, Director, Department of Human Resources, notifying Antonio Bosque, Senior Staff Analyst, of his transfer from the Building Department to the Department of Public Facilities with the same salary and benefits, effective September 26, 2011. (NOTIFICATION)
- B.11** A copy of a memorandum from Beverly Pruitt, Director, Department of Human Resources, notifying Joan Greene, Secretary II, of her transfer from the Building Department to the Department of Police with the same salary and benefits, effective September 26, 2011. (NOTIFICATION)

C. MILITARY LEAVES OF ABSENCE

D. DISCIPLINARY MATTERS

E. GENERAL ITEMS

- E.1** Hearing of appeal on behalf of Javier Gonzalez, Police Officer, relative to his 20-hour suspension, effective June 1, 2006. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since July 26, 2011.
- E.2** Investigation Hearing on behalf of Teresa Borkowski, Police Sergeant, pursuant to Rule 16.1, Abuse of Power. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since 11/16/10.
- E.3** Hearing of Appeal on behalf of Dashon Yearby, Police Officer, relative to her 10-hour suspension, effective February 14, 2010. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since May 17, 2011.
- E.4** Hearing of Appeal on behalf of Eddy Rodriguez Jr., Police Officer, concerning his 40-hour forfeiture, effective February 4, 2010. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since August 24, 2010.
- E.5** Hearing of Appeal on behalf of Jeffrey Jans, Police Officer, relative to his 80-hour suspension, effective April 13, 2010. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since April 19, 2011.
- E.6** Hearing of appeal on behalf of Shekita Johnson, Communications Operator,

relative to her 8-hour suspension, effective February 8, 2009.

F. REPORTS

F.1 Pending Hearings as of October 4, 2011. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

G.1 A copy of a request from Olga M. Zamora, Sr. Project Representative, for an Investigation or Grievance Hearing, pursuant to Rules 16.1 or 16.2, alleging a violation of Rules 5.1, 6.1, 6.2 and 6.3, in connection with the recruitment process for Property Manager.

G.2 A copy of a request from Corina S. Esquijarosa, former Senior Project Representative, for a Grievance hearing, pursuant to Rule 16.2, alleging a violation of Rule 12.1, as it concerns her layoff, effective September 23, 2011.

H. TODAY'S HEARINGS

H.1 Hearing of Appeal on behalf Jeffrey Locke, Police Lieutenant, relative to his 20-hour suspension, effective February 25, 2009. (DISCUSSION)

H.2 Hearing of Appeal on behalf of Lillie Harris, concerning her demotion from Lieutenant to Sergeant, effective May 19, 2010. (DISCUSSION)