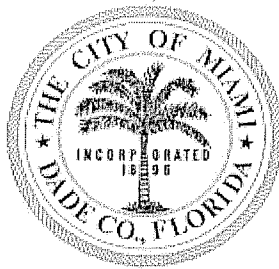


City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, October 18, 2011

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
Joseph Kaplan, Chief Examiner
Michael T. Dames, Board Member
Sean Moy, Board Member
Gerald Silverman, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of October 4, 2011.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1 Copy of a letter from Maurice Kemp, Director, Department of Fire-Rescue, notifying Eric Hough, Fire Fighter, of his 48-hour suspension, effective September 27, 2011. (NOTIFICATION)

E. GENERAL ITEMS**F. REPORTS**

- F.1 Pending Hearings as of October 18, 2011. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1 Copy of a request from Michael Braverman, Attorney, on behalf of Ricardo Novas, Broadcast Engineer, for an appeal of his dismissal, effective September 23, 2011 and a grievance hearing pursuant to Civil Service Rule 16.2, Complaint by Employee, alleging a violation of Civil Service Rules 14, Dismissals, Suspensions, Demotions and Resignations and Rule 12 Layoff, Resignation, and Reinstatement. (DISCUSSION)
- G.2 Copy of a request from Michael Braverman, Attorney, on behalf of Carlos Jimenez, Structural Engineer, for an appeal of his dismissal, effective September 23, 2011 and a grievance hearing pursuant to Rule 16.2, Complaint by Employee, alleging a violation of Civil Service Rules 14, Dismissal, Suspensions, Demotions, and Resignations and Rule 12, Layoff, Resignation and Reinstatement. (DISCUSSION)
- G.3 Copy of a request from Michael A. Braverman, Attorney, on behalf of Joan Greene, Secretary II, for an appeal of her dismissal, effective October 6, 2011 and a grievance hearing pursuant to Rule 16.2, Complaint by Employee, alleging a violation of Civil Service Rules 14, Dismissals, Suspensions, Demotions and Resignations and Rule 12, Layoff, Resignation, and Reinstatement. (DISCUSSION)
- G.4 Copy of a request from Michael Braverman, Attorney, on behalf of Alejandro Pascual, Building Inspector I, for an appeal of his dismissal, effective

September 23, 2011 and a grievance hearing pursuant to Rule 16.2, Complaint by Employee, alleging a violation of Civil Service Rules 14, Dismissals, Suspensions, Demotions and Resignations and Rule 12, Layoff, Resignation and Reinstatement. (DISCUSSION)

- G.5 A copy of a request from Min-Li Nar, for a Grievance hearing, pursuant to Rule 16.2, alleging a violation of Rules 11.1 and 12.1, as it concerns her layoff, effective September 23, 2011.
- G.6 A copy of a letter from Michael Braverman, P.A., requesting a hearing on behalf of Dorcas Martin, Secretary II, regarding her layoff and the abolishment of her position, effective September 23, 2011. (NOTIFICATION)
- G.7 A copy of a request from Corina S. Esquijarosa, former Senior Project Representative, for a Grievance hearing, pursuant to Rule 16.2, alleging a violation of Rule 12.1, as it concerns her layoff, effective September 23, 2011.

H. TODAY'S HEARINGS

- H.1 Grievance Hearing on behalf of Glenn Marcos, former Director of Purchasing, relative to his Whistleblower hearing, pursuant to Florida Statute 112.3187. (DISCUSSION)
- H.2 Hearing of Appeal on behalf of Meredith Nation, Procurement Supervisor (former), relative to her termination, effective March 23, 2011.
- H.3 Hearing of Appeal on behalf of Vernell Reynolds, Police Officer (former), relative to her termination, effective July 25, 2011. (DISCUSSION)