

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Agenda**

**Tuesday, November 29, 2011**

**9:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Miguel M. de la O, Chairperson  
Joseph Kaplan, Chief Examiner  
Michael T. Dames, Board Member  
Sean Moy, Board Member  
Gerald Silverman, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of November 1, 2011.

**B. PERSONNEL MATTERS****C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1** Copy of a Settlement Agreement between the City of Miami Teresa Borkowski, Police Sergeant, relative to her Investigation hearing pursuant to Rule 16.1, Abuse of Power. (NOTIFICATION)
- D.2** Copy of a Settlement Agreement between the City of Miami and Dashon Yearby, Police Officer, relative to her 10-hour suspension, effective February 14, 2010. (NOTIFICATION)
- D.3** A copy of a letter from Keith A. Carswell, Director, Department of Solid Waste, notifying Sedrick Davis, Waste Collector Operator II, of his one-week suspension in lieu of termination, effective September 12, 2011. (NOTIFICATION)
- D.4** Copy of a letter from Beverly Pruitt, Director, Department of Human Resources, notifying Samaly Rodriguez, Personnel Services Representative, of her two-week suspension, effective November 7, 2011 and a copy of a request to appeal from Michael Braverman, Attorney, on behalf of Samaly Rodriguez. A hearing of appeal will be scheduled in accordance with Civil Service Rules & Regulations. (NOTIFICATION)
- D.5** Copy of a letter from Chief Miguel Exposito, Director, Department of Police, notifying David Carpenter, Police Officer, of his 40-hour suspension, effective November 15, 2011. (NOTIFICATION)

**E. GENERAL ITEMS**

- E.1** Hearing of appeal on behalf of Javier Gonzalez, Police Officer, relative to his 20-hour suspension, effective June 1, 2006. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since July 26, 2011.
- E.2** Copy of an amended Grievance request on behalf of Peter Kendrick, Lease Manager, pursuant to Rule 16.1, Abuse of Power by his former director, alleging a violation of Civil Service Rules 14.2(h), (i), and (r), as directed by the Board. (NOTIFICATION)

**F. REPORTS**

F.1 Pending Hearings as of November 29, 2011. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS****H. TODAY'S HEARINGS**

H.1 Hearing of Appeal on behalf of Lillie Harris, concerning her demotion from Lieutenant to Sergeant, effective May 19, 2010. (DISCUSSION)

H.2 Hearing of appeal on behalf of David Valentin, Police Officer, relative to his termination, effective November 9, 2010.

H.3 Hearing of appeal on behalf of Daniel Fernandez, Police Officer, relative to his termination, effective November 6, 2010.