

# **City of Miami**

*City Hall  
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## **Meeting Minutes**

**Tuesday, December 14, 2010**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Miguel M. de la O, Chairperson  
Joseph Kaplan, Chief Examiner  
Michael T. Dames, Board Member  
Sean Moy, Board Member  
Gerald Silverman, Board Member*

**PLEDGE OF ALLEGIANCE**

*The meeting was called to order at 10:09 a.m. The roll call for the Board Members at the commencement of the meeting was as follows:*

**Present:** Chief Examiner Kaplan, Chairperson de la O, Member Dames, Member Silverman and Member Moy

**A. APPROVING THE MINUTES OF:**

Regular Meeting of November 30, 2010.

**Motion by Member Silverman, seconded by Member Moy, to APPROVE. PASSED by the following vote.**

**Aye:** Kaplan, Silverman, de la O, Dames and Moy

**B. PERSONNEL MATTERS****C. MILITARY LEAVES OF ABSENCE**

- C.1** Marc Redondo, Police Officer, requests re-employment as a Police Officer following his return from military leave. (DISCUSSION)

**Motion by Member Silverman, seconded by Member Dames, that this matter be APPROVED. PASSED by the following vote.**

**Aye:** Kaplan, Silverman, de la O, Dames and Moy

**D. DISCIPLINARY MATTERS****E. GENERAL ITEMS****F. REPORTS**

- F.1** Pending Hearings as of December 14, 2010. (NOTIFICATION)

**PRESENTED**

**G. REQUESTS FOR HEARINGS****H. TODAY'S HEARINGS**

- H.1** Hearing of appeal on behalf of Roberto Soroa, Police Officer, relative to his 80-hr suspension, effective July 29, 2009.

*Osnat K. Rind, Attorney at Law on behalf of Robert Soroa, informed the Board that her client's appeal was withdrawn.*

**WITHDRAWN : Case will be removed from the Board's docket.**

- H.2** Hearing of appeal on behalf of Gerardo Quinones, Police Officer, relative to his 20-hour suspension, effective December 19, 2008.

*Janeen Richard, Assistant City Attorney, informed the Board that she and opposing counsel reached a settlement of Officer Quinones' case. The Executive Secretary advised that the Board did not need to take action; however, the parties had 30 days to provide her with the Settlement Agreement, or (in accordance with the Board's Continuance Policy) the matter would be rescheduled.*

**NO ACTION TAKEN : Case will be closed upon receipt of written settlement agreement or rescheduled in accordance with the Board's Continuance Policy.**

**H.3**

Hearing of appeal on behalf of Manuel Lucena, Heavy Equipment Mechanic, relative to his 3-day suspension, effective February 9, 2009.

*Teri Guttman-Valdes, Attorney at Law on behalf of Manuel Lucena, stated that she would ask to continue both of her client's hearings (Items H.3 and H.4) because he is unable to attend today's meeting.*

*Chairman de la O asked if anyone knew the department's position on the employee's request for a continuance. The Executive Secretary responded that the department had not expressed an objection to the continuance.*

*Member Moy asked for the scheduling history of Manuel Lucena's hearing. The Executive Secretary responded that regarding Item H.3 (3-day suspension), the Board granted one continuance on behalf of the employee and concerning Item H.4 (5-day suspension), the Board granted three continuances on behalf of the employee .*

*Following discussion, the Board entered a motion to grant the employee's request for a CONTINUANCE of his hearing which resulted as follows:*

**Motion by Member Silverman, seconded by Chief Examiner Kaplan, that this matter be CONTINUED. PASSED by the following vote.**

**Aye:** Kaplan, Silverman and de la O

**No:** Dames and Moy

**H.4**

Hearing of appeal on behalf of Manuel Lucena, Heavy Equipment Mechanic, relative to his 5-day suspension, effective August 20, 2009.

*The Board entered a motion to CONTINUE the hearing of Manuel Lucena and charge the continuance to the employee which resulted as follows:*

**Motion by Member Silverman, seconded by Chief Examiner Kaplan, that this matter be CONTINUED. PASSED by the following vote.**

**Aye:** Kaplan, Silverman and de la O

**No:** Dames and Moy

**ADJOURNMENT:**

*There being no further business to come before the Board, the Chairman called for a motion to ADJOURN which resulted as follows:*

**Motion by Member Silverman, seconded by Member Moy, to APPROVED. PASSED by the following vote.**

**Aye:** Kaplan, Silverman, de la O, Dames and Moy

*The meeting adjourned at 10:14 a.m*

**SIGNATURE:**

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**Miguel M. de la O, Chairperson**

**ATTEST:**

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**Tishria L. Mindingall, Executive Secretary**