

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, January 24, 2012

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
Joseph Kaplan, Chief Examiner
Michael T. Dames, Board Member
Sean Moy, Board Member
Gerald Silverman, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of January 10, 2012.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE**

- C.1 Matthew Conway, Firefighter, requests Active Duty Military Leave, without pay, from January 1, 2012 through February 3, 2013. Copy of Orders submitted.
(DISCUSSION)

D. DISCIPLINARY MATTERS

- D.1 Copy of a Last Chance Agreement and Settlement between Thomas Thelusma, Fire Lieutenant, IAFF Local 587 and the City of Miami.
(NOTIFICATION)
- D.2 Copy of a Settlement Agreement between the City of Miami and Javier Gonzalez, Police Officer, relative to his 20-hour suspension, effective June 1, 2006. (NOTIFICATION)

E. GENERAL ITEMS

- E.1 Copy of Findings of Fact in the Appeal Hearing of Jeffrey Locke, Police Lieutenant, relative to his 20-hour suspension, effective February 25, 2009.
(DISCUSSION)

F. REPORTS

- F.1 Pending Hearings as of January 24, 2012. (NOTIFICATION)

G. REQUESTS FOR HEARINGS**H. TODAY'S HEARINGS**

- H.1 Hearing of appeal on behalf of Shekita Johnson, Communications Operator, relative to her 8-hour suspension, effective February 8, 2009.

Pending settlement since August 23, 2011.
- H.2 Hearing of Appeal on behalf of Deborah Hudson, Typist Clerk III, relative to her 80-hour suspension, effective January 31, 2011.

- H.3** Grievance hearing on behalf of Ricardo Novas, Broadcast Engineer, pursuant to Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement.
- H.4** Grievance hearing on behalf Joan Greene, Secretary II, pursuant to Civil Service Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement.
- H.5** Grievance hearing on behalf of Alejandro Pascual, Building Inspector I, pursuant to Civil Service Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement.