

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Agenda**

**Tuesday, February 21, 2012**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Miguel M. de la O, Chairperson  
Joseph Kaplan, Chief Examiner  
Michael T. Dames, Board Member  
Sean Moy, Board Member  
Gerald Silverman, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of January 24, 2012.

**B. PERSONNEL MATTERS**

**B.1** Copy of a memorandum from Pete Chircut, Interim Finance Director, requesting to extend the probationary period of Jose Jair Espinosa, Supervisor of Payrolls, for three (3) additional months beyond March 15, 2012. (DISCUSSION)

**B.2** Copy of a memorandum from Pete Chircut, Interim Finance Director, requesting to extend the probationary period of Barbara Gray, Chief Accountant, for three (3) additional months beyond March 28, 2012. (DISCUSSION)

**C. MILITARY LEAVES OF ABSENCE**

**C.1** Gabino Soto, Firefighter, requests retroactive duty military leave without pay from July 26, 2011 through August 30, 2012. Copy of Orders attached. (DISCUSSION)

**D. DISCIPLINARY MATTERS**

**D.1** Copy of a memorandum from the City Manager remanding back to the Board the appeal hearing on behalf of Favian Rodriguez, Police Officer, relative to his 40-hour suspension, effective January 3, 2009. (NOTIFICATION)

The Appeal hearing will be scheduled in accordance with our Procedural Manual.

**D.2** Copy of a memorandum from the City Manager accepting the Report from the Board and advising no further action is needed in the matter of Steven Wolf, former C.I.P. Investigator, relative to his Whistleblower Hearing, pursuant to Florida Statute 112.3187. (NOTIFICATION)

**D.3** Copy of a memorandum from the City Manager accepting the Report from the Board and advising no further action is needed concerning the Grievance hearing on behalf of Richard Brioso, former Assistant to the Director of GSA, pursuant to Rule 16.2 Complaint by Employee, alleging a violation of 8.13. (NOTIFICATION)

**D.4** Copy of a memorandum from the City Manager accepting the Report from the Board and advising no further action is needed concerning the Grievance Hearing on behalf of Louis A. Brennan, Firefighter, pursuant to Civil Service Rule 16.2- Complaint by Employee, alleging a violation of Civil Service Rule 6.4. (NOTIFICATION)

- D.5** Copy of a memorandum from the City Manager accepting the Report from the Board and rejecting the recommendations concerning the Grievance hearing on behalf of Olga M. Zamora, Sr. Project Representative, pursuant to Rule 16.2, alleging a violation of Rules 6.1, 6.2 and 6.3. (NOTIFICATION)
- D.6** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Yatha Legrand, Police Officer, of her 30-hour suspension, effective January 25, 2012 and a copy of a request to appeal from Yatha Legrand. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.7** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying John Giordano, Police Officer, of his 20-hour suspension, effective February 1, 2012. (NOTIFICATION)
- D.8** Copy of a letter from Keith Carswell, Director, Department of Solid Waste, notifying Devell King, Waste Collection Operator II, of his 3-day suspension, effective February 7, 2012 and a copy of a request to appeal from Devel King. A hearing of appeal will be scheduled in accordance with Civil Service Rules & Regulations. (NOTIFICATION)
- D.9** Copy of a memorandum from Chief Manuel Orosa, Director, Department of Police, notifying Frenel Cenat, Police Officer, of his 10-hr forfeiture, effective February 14, 2012. (NOTIFICATION)

## **E. GENERAL ITEMS**

- E.1** Copy of Findings of Fact in the Appeal Hearing of Meredith Nation, Procurement Supervisor (former), relative to her termination, effective March 23, 2011. (DISCUSSION)
- E.2** Copy of a Request to Continue from Michael Braverman, Attorney, on behalf of Ansonia Chatfield, Communication Operator, relative to her 120-hour suspension, effective July 7, 2011. (DISCUSSION)
- Hearing of appeal is scheduled for today.
- E.3** Copy of Request to Continuance from Michael Braverman, Attorney on behalf of Carlos Jimenez, Structural Engineer, relative to his Grievance hearing. (DISCUSSION)
- Grievance hearing is scheduled for today.

## **F. REPORTS**

- F.1** Pending Hearings as of February 21, 2012. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS****H. TODAY'S HEARINGS**

- H.1** Hearing of Appeal on behalf of Shekita Johnson, Communications Operator, relative to her 8-hour suspension, effective February 8, 2009.
- Pending settlement since August 23, 2011.
- H.2** Grievance Hearing on behalf of Corina S. Esquijarosa, former Sr. Project Representative, pursuant to Rule 16.2, alleging a violation of Rule 12.1, as it concerns her layoff, effective September 23, 2011.
- H.3** Hearing of Appeal on behalf of Ansonia Chatfield, Communication Operator, relative to her 120-hour suspension, effective July 7, 2011.
- H.4** Hearing of Appeal on behalf of Ansonia Chatfield, Communications Operator, relative to her Termination, effective October 20, 2011.
- H.5** Copy of Request to Continuance from Michael Braverman, Attorney on behalf of Carlos Jimenez, Structural Engineer, relative to his Grievance hearing.  
(DISCUSSION)
- Grievance hearing is scheduled for today.