

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Agenda**

**Tuesday, March 6, 2012**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Miguel M. de la O, Chairperson  
Joseph Kaplan, Chief Examiner  
Michael T. Dames, Board Member  
Sean Moy, Board Member  
Gerald Silverman, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of February 21, 2012.

**B. PERSONNEL MATTERS****C. MILITARY LEAVES OF ABSENCE**

C.1 Luis F. Pla, Police Officer, requests active duty military leave without pay from March 10, 2012 through April 13, 2013. Copy of Orders attached.  
(DISCUSSION)

C.2 Brett F. Wolfe, Fire Fighter, requests active duty military leave without pay from February 17, 2012 through May 23, 2012. Copy of Orders attached.  
(DISCUSSION)

**D. DISCIPLINARY MATTERS**

D.1 Copy of a Judgment from the City Manager concurring with the Board's findings concerning Jeffrey Locke, Police Lieutenant, relative to his 20-hour suspension effective February 25, 2009. It is ordered and adjudged that the decision of the Department Director to suspend Lt. Locke for 20-hours is hereby sustained. The Board recommended a reprimand only.  
(NOTIFICATION)

**E. GENERAL ITEMS**

E.1 Notice of a Request to Continue on behalf of Michael Braverman, Attorney, concerning the Grievance Hearing of Ricardo Novas, Broadcast Engineer, pursuant to Civil Service Rule 16.2. (DISCUSSION)

Hearing of Appeal is scheduled for today (Item H.6)

E.2 Notice of a Request to Continue on behalf of Michael Braverman, Attorney, concerning the Grievance Hearing of Joan Greene, Secretary II, pursuant to Civil Service Rule 16.2. (DISCUSSION)

Hearing of Appeal is scheduled for today (Item H.7)

E.3 Notice of a Request to Continue on behalf of Michael Braverman, Attorney, concerning the Grievance Hearing of Alejandro Pascual, Building Inspector I, pursuant to Civil Service Rule 16.2. (DISCUSSION)

Hearing of Appeal is scheduled for today (Item H.8).

- E.4** Notice of a Request to Continue on behalf of Michael Braverman, Attorney, concerning the Grievance Hearing of Frank Rodriguez, Building Inspector I pursuant to Rule 16.2. (DISCUSSION)

Hearing of Appeal is scheduled for today (Item H.9).

**F. REPORTS**

- F.1** Pending Hearings as of March 6, 2012. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS**

**H. TODAY'S HEARINGS**

- H.1** Continuation of the Hearing of Appeal on behalf of Ansonia Chatfield, Communications Operator, relative to her termination, effective October 20, 2012.
- H.2** Hearing of Appeal on behalf of Luis Hernandez, Police Officer, relative to his 40-hour suspension, effective March 6, 2009.
- H.3** Hearing of Appeal on behalf of Jean Marie Jean-Philippe, Police Officer, relative to his 80-hour suspension, effective March 29, 2010.
- H.4** Grievance Hearing on behalf of Julianne Diaz, former Assistant Director of Public Works, relative to her Whistleblower hearing, pursuant to Florida Statute 112.3187.
- H.5** Hearing of Appeal on behalf of Miguel Beralt, Police Sergeant, relative to his 10-hour suspension, effective June 25, 2011.
- H.6** Grievance Hearing on behalf of Ricardo Novas, Broadcast Engineer, pursuant to Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement.
- H.7** Grievance Hearing on behalf Joan Greene, Secretary II, pursuant to Civil Service Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement.
- H.8** Grievance hearing on behalf of Alejandro Pascual, Building Inspector I, pursuant to Civil Service Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement.
- H.9** Grievance Hearing on behalf of Frank Rodriguez, Building Inspector I. pursuant to Rule 16.2, alleging a violation of Rule 12.1, as it concerns a violation of Rule 12, Layoff, Resignation, and Reinstatement.

