

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda - Final Revised

Tuesday, April 17, 2012

10:00 AM

Commission Chambers

Civil Service Board

*Miguel M. de la O, Chairperson
Joseph Kaplan, Chief Examiner
Michael T. Dames, Board Member
Sean Moy, Board Member
Gerald Silverman, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of April 3, 2012.

B. PERSONNEL MATTERS

- B.1 Copy of a memorandum from Albert Sosa, Director, Capital Improvements, requesting to extend the probationary period of Yogesh Shah, Accountant Supervisor, three (3) additional months beyond May 2, 2012. (DISCUSSION)

C. MILITARY LEAVES OF ABSENCE**D. DISCIPLINARY MATTERS**

- D.1 Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Marcel Jackson, Police Officer, of his 30-hour suspension, effective March 23, 2012 and a copy of a request to appeal from Officer Jackson. A hearing of appeal is scheduled for September 18, 2012. (NOTIFICATION)
- D.2 Copy of Memorandum from Janeen Richard, Assistant City Attorney, on behalf of the City of Miami Police Department, restoring an 8-hour suspension to Shekita Johnson, Communications Operator. Ms. Johnson's Civil Service Board appeal, #09-04D, will be withdrawn from the Board's docket. (NOTIFICATION)

E. GENERAL ITEMS

- E.1 Copy of a "Motion to Declare Null and Void action of Civil Service Board," from Reginald Klyne, Attorney, in the matter of Meredith Nation and a copy of a "Response," from Janeen Richard, Assistant City Attorney. (DISCUSSION)
- E.2 Copy of Findings of Fact in the Appeal Hearing of Meredith Nation, Procurement Supervisor (former), relative to her termination, effective March 23, 2011. (DISCUSSION)
- Deferred from the meeting of March 20, 2012.
- E.3 Copy of Findings of Fact in the Appeal Hearing of Ansonia Chatfield, Emergency Dispatcher, relative to her termination, effective October 20, 2011. (DISCUSSION)
- Deferred from the meeting of April 3, 2012.
- E.4 Copy of Findings of Fact in the Grievance Hearing of Peter Kendrick, Lease Manager, pursuant to Rule 16.1, Abuse of Power by his former director, alleging a violation of Civil Service Rules 14.2(h), (i), and (r). (DISCUSSION)

F. REPORTS

- F.1 Pending Hearings as of April 3, 2012. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1 Copy of a Request for Grievance Hearing from Lewis Mahoney, Park Manager II, pursuant to Rule 16.1, Abuse of Power by his Supervisor, Donald Lutton, Superintendent, Parks and Recreation Department and 16.2, Complaint by Employee. (DISCUSSION)
- G.2 Copy of a Request for Grievance Hearing from Paul Hernandez, Chief Mechanical Inspector, pursuant to Rule 16.1, Abuse of Power by his Director, Mariano Fernandez, Building Department, and 16.2, Complaint by Employee alleging a violation of Rule 14.10, Reduction in Pay or Position. (DISCUSSION)
ITEM ADDITION

H. TODAY'S HEARINGS

- H.1 Grievance Hearing on behalf of Ricardo Novas, Broadcast Engineer, pursuant to Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement.
- H.2 Grievance hearing on behalf Joan Greene, Secretary II, pursuant to Civil Service Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement.