

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, October 16, 2012

10:00 AM

Commission Chambers

Civil Service Board

*Gerald Silverman, Chairperson
Sean Moy, Chief Examiner
Carlos Lago, Board Member
Lillie Harris, Board Member
Christine Gomez, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of September 18, 2012.

B. PERSONNEL MATTERS

- B.1** Copy of a letter from Beverly Pruitt, Director, Department of Human Resources, confirming Latoya Mathis', CIS Desk Operator, Department of Police, voluntary return to her former classification of Typist Clerk III, Department of Police, effective September 17, 2012. (NOTIFICATION)
- B.2** Copy of a memorandum from Beverly Pruitt, Director, Department of Human Resources, confirming Rafael Galvez', Finance Accounting Specialist, Department of Finance voluntary return to his former classification of Code Enforcement Inspector, Department of Code Enforcement, effective October 10, 2012. (NOTIFICATION)
- B.3** Copy of memorandum from Beverly Pruitt, Director, Department of Human Resources, confirming Helene Lugo's, Emergency Dispatcher Supervisor, Department of Police, voluntary return to her former classification of Emergency Dispatcher, Department of Police, effective September 30, 2012. (NOTIFICATION)

C. MILITARY LEAVES OF ABSENCE**D. DISCIPLINARY MATTERS**

- D.1** Copy of letter from Chief Manuel Orosa, Director, Department of Police, notifying Jean Marie Jean-Philippe, Police Officer, of his 80-hour suspension, effective September 9, 2012. (NOTIFICATION)
- D.2** Copy of letter from Chief Manuel Orosa, Director, Department of Police, notifying Michael New, Police Officer, of his 10-hour suspension, effective September 25, 2012. (NOTIFICATION).
- D.3** Copy of letter from Chief Manuel Orosa, Director, Department of Police, notifying Juan Nodal, Police Officer, of his 20-hour forfeiture, effective September 20, 2012. (NOTIFICATION).
- D.4** Copy of letter from Chief Manuel Orosa, Director, Department of Police, notifying Jonathan John, Police Officer, of his 20-hour forfeiture, effective September 20, 2012. (NOTIFICATION).
- D.5** Copy of letter from Chief Manuel Orosa, Director, Department of Police, notifying Juan C. Herrera, Police Officer, of his 20-hour forfeiture, effective September 20, 2012. (NOTIFICATION).

- D.6** Copy of letter from Chief Manuel Orosa, Director, Department of Police, notifying Francisco Castillo, Police Officer, of his 10-hour forfeiture, effective September 15, 2012. (NOTIFICATION).
- D.7** Copy of letter from Keith Carswell, Director, Department of Solid Waste, notifying Arthur Smith, Waste Collector Operator I, of his 8-hour forfeiture, effective September 5, 2012. (NOTIFICATION).
- D.8** Copy of a letter from Zzeribe (Zerry) Ihekweba, Director, Department of Public Works, notifying Roberto J. Gonzalez, Labor Crew Leader II, of his 3-day suspension, effective September 24, 2012. (NOTIFICATION)
- D.9** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Wilfredo Alfonso, Police Officer, of his 10-hour forfeiture, effective September 13, 2012 and a copy of a request to appeal from Officer Alfonso. A hearing of appeal will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.10** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Jesus Pedraza, Police Officer, of his 80-hr suspension, effective September 8, 2012 and a request to appeal from Officer Pedraza. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.11** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Nicolas Perez, Police Officer, of his 10-hour forfeiture, effective August 22, 2012. (NOTIFICATION)
- D.12** Copy of letter from Keith Carswell, Director, Department of Solid Waste, notifying Wilner Etienne, Waste Collector Operator I, of his 8-hour forfeiture, effective September 21, 2012. (NOTIFICATION).
- D.13** Copy of letter from Keith Carswell, Director, Department of Solid Waste, notifying Louissius Petitfrere, Waste Equipment Operator, of his 8-hour forfeiture, effective September 26, 2012. (NOTIFICATION).
- D.14** Copy of letter from Keith Carswell, Director, Department of Solid Waste, notifying Leroy Rivas, Waste Collector Operator I, of his 8-hour forfeiture, effective September 27, 2012. (NOTIFICATION).
- D.15** Copy of letter from Keith Carswell, Director, Department of Solid Waste, notifying Clifford Holzendorf, Waste Equipment Operator, of his 8-hour forfeiture, effective September 26, 2012. (NOTIFICATION).
- D.16** Copy of letter from Keith Carswell, Director, Department of Solid Waste, notifying Peter Loreda, Waste Equipment Operator I, of his demotion, effective September 27, 2012. (NOTIFICATION).

E. GENERAL ITEMS

- E.1** Notice of a Settlement Agreement relative to the Appeal Hearing of Jean Marie Jean-Philippe, Police Officer, concerning his 80-hour suspension, effective March 29, 2010. (DISCUSSION)
- E.2** Copy of Findings of Fact in the Appeal Hearing of Marcel Jackson, Police Officer, relative to his 30-hour suspension, effective March 23, 2012. (DISCUSSION)
- E.3** Notice of a Settlement Agreement relative to the Appeal Hearing of Johnny Brutus, Police Officer, relative to his 20-hour suspension, effective September 10, 2011. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since September 4, 2012.
- E.4** Copy of a Report concerning the Grievance Hearing of Alejandro Pascual, former Building Inspector I, pursuant to Civil Service Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement. (DISCUSSION)
- E.5** Copy of a Report concerning the Grievance Hearing of Frank Rodriguez, former Building Inspector I, pursuant to Rule 16.2, alleging a violation of Rule 12.1, as it concerns a violation of Rule 12, Layoff, Resignation, and Reinstatement. (DISCUSSION)
- E.6** Copy of a Report concerning the Grievance Hearing of Min-Li Nar, former Process Design Analyst, pursuant to Rule 16.1 and 16.2, alleging a violation of Rule 12. (DISCUSSION)

F. REPORTS

- F.1** Pending Hearings as of October 16, 2012. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1** Copy of a Request for Hearing from Teri Guttman Valdes, Attorney, on behalf of Min-Li Nar, Process Design Analyst (former), for a Grievance Hearing, pursuant to Rule 16.1 and 16.2, alleging a violation of Rule 12, concerning a recent recruitment for the classification of Financial Information Business Process Analyst. (DISCUSSION)
Deferred from the meeting of August 21, 2012.
- G.2** Copy of a Request for Hearing from Teri Guttman-Valdes, Attorney, on behalf of Elba Valdes, Police Officer (retired), pursuant to Civil Service Rule 16.1 Investigation Hearing and 16.2 Grievance Hearing. (DISCUSSION)
Deferred from the meeting of August 21, 2012.

H. TODAY'S HEARINGS

- H.1 Grievance Hearing on behalf of Ricardo Novas, Broadcast Engineer, pursuant to Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement.