

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, October 30, 2012

10:00 AM

Commission Chambers

Civil Service Board

*Gerald Silverman, Chairperson
Sean Moy, Chief Examiner
Carlos Lago, Board Member
Lillie Harris, Board Member
Christine Gomez, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of October 16, 2012.

B. PERSONNEL MATTERS

B.1 Copy of a letter from Beverly Pruitt, Director, Department of Human Resources, confirming Mary Leckband's, Assistant Director, Department of Human Resources, voluntary return to her former classification of Organizational Development and Training Specialist, Department of Human Resources, effective October 19, 2012. (NOTIFICATION)

B.2 Copy of a letter from Beverly Pruitt, Director, Department of Human Resources, notifying Steven Margolis, Principal Staff Auditor, of the reclassification of his position to Staff Auditor. (NOTIFICATION)

C. MILITARY LEAVES OF ABSENCE

C.1 John Perez, Police Officer, requests retroactive Duty Military leave without pay from December 9, 2011 through January 11, 2013. Copy of orders submitted. (DISCUSSION)

C.2 John Perez, Police Officer, requests Active Duty Military leave extension up to 12 additional months beyond January 11, 2013. Copy of orders submitted. (DISCUSSION)

D. DISCIPLINARY MATTERS

D.1 Copy of a letter from Lillian Blondet, Director, Office of Grant Administrations, notifying Harry James, Environmental Compliance Coordinator, of his three (3) day suspension, effective October 24, 2012. (NOTIFICATION)

D.2 Copy of a letter from Chief Manuel Orosa, Department of Police, notifying Osmar Martinez, Police Officer, of his 10-hr suspension, effective September 30, 2012 and a copy of a request to appeal from Officer Martinez. A hearing of appeal will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)

D.3 Copy of a letter from Chief Manuel Orosa, Department of Police, notifying Osmar Martinez, Police Officer, of his 40-hr suspension, effective October 25, 2012. (NOTIFICATION)

D.4 Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Raul Valdes, Police Officer, of his 10-hour forfeiture, effective October 11, 2012. (NOTIFICATION)

- D.5** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Dayanna Frederick, Police Officer, of her 20-hour suspension, effective October 19, 2012. (NOTIFICATION)
- D.6** Copy of a letter from Angel Zayon, Chief Communication Officer, Office of Communications, notifying Cesar Nunez, Videographer/Editor, of his termination, effective October 9, 2012 and a copy of a request to appeal from Michael Braverman, Attorney. A hearing of appeal will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.7** Copy of a letter from Keith Carswell, Director, Department of Solid Waste notifying Chadrick R. Brunson, Waste Collector, of his termination/abandonment of position, effective immediately. (NOTIFICATION)
- D.8** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Andrew Soto, Police Officer, of his 80-hour suspension, effective October 19, 2012. (NOTIFICATION)
- D.9** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Andrew Soto, Police Officer, of his termination, effective November 2, 2012. (NOTIFICATION)
- D.10** Copy of a letter from Keith Carswell, Director, Department of Solid Waste, notifying Angelo Perry, Waste Equipment Operator, of his three (3) day suspension, effective October 8, 2012. (NOTIFICATION)
- D.11** Copy of a letter from Chief Maurice Kemp, Director, Department of Fire-Rescue, notifying Michael Mesa, Lieutenant, of his 24hr forfeiture, effective January 13, 2013. (NOTIFICATION)
- D.12** Copy of a memorandum from the City Manager accepting the Report from the Board and advising no further action is needed concerning the Grievance Hearing of Min-Li Nar, former Process Design Analyst, pursuant to Rule 16.1 and 16.2, alleging a violation of Rule 12. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Notice of a Request to Withdraw from Michael Braverman, Attorney, on behalf of Alan Blonder, Administrative Aide, relative to his three (3) day suspension, effective June 12, 2012, (NOTIFICATION)
- Case will be removed from the Board's docket; hearing of appeal was scheduled for today.
- E.2** Notice of a Request to Withdraw from Sheana Haslem, Clerk I, relative to her 160-hr suspension, effective June 25, 2012. (NOTIFICATION)
- Case will be closed and removed from the Board's docket; hearing of appeal was scheduled for today.

- E.3** Copy of a Report concerning the Grievance Hearing of Frank Rodriguez, former Building Inspector I, pursuant to Rule 16.2, alleging a violation of Rule 12.1, as it concerns a violation of Rule 12, Layoff, Resignation, and Reinstatement. (DISCUSSION)

Deferred from the meeting of October 16, 2012.

- E.4** Copy of a Report concerning the Grievance Hearing of Alejandro Pascual, former Building Inspector I, pursuant to Civil Service Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement. (DISCUSSION)

Deferred from the meeting of October 16, 2012.

- E.5** Motion to Dismiss or in the Alternative to Schedule an Investigation Hearing or in the Alternative for a Continuance from Jon Kreger, Attorney, Ronald J. Cohen, P.A., on behalf of Daniel Fernandez, Police Officer, relative to his termination, effective November 6, 2010. (DISCUSSION)

Hearing of Appeal is scheduled for December 11, 2012.

- E.6** Notice of a Settlement Agreement relative to the Appeal hearing of Eddy Rodriguez Jr., Police Officer, concerning his 40-hour forfeiture, effective February 4, 2010. (DISCUSSION)

F. REPORTS

- F.1** Pending Hearings as of October 30, 2012. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

H. TODAY'S HEARINGS

- H.1** Grievance Hearing on behalf of Glenn Marcos, former Director of Purchasing, relative to his Whistleblower hearing, pursuant to Florida Statute 112.3187.
- H.2** Grievance Hearing on behalf of Ricardo Novas, Broadcast Engineer, pursuant to Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement.