

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Agenda**

**Tuesday, November 13, 2012**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Gerald Silverman, Chairperson  
Sean Moy, Chief Examiner  
Carlos Lago, Board Member  
Lillie Harris, Board Member  
Christine Gomez, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of October 30, 2012.

**B. PERSONNEL MATTERS****C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1** Copy of a Judgment from the City Manager concurring with the Board's findings concerning the Appeal Hearing of Deborah Hudson, Typist Clerk III, relative to her 80-hour suspension, effective January 31, 2011. It is ordered and adjudged that the decision of the Chief of Police to suspend Officer Hudson for 80-hours is hereby reversed. (NOTIFICATION)
- D.2** Copy of a Judgment from the City Manager concurring with the Board's findings concerning the Appeal Hearing of Candace Jones, Police Officer, relative to her 10-hour forfeiture and 1-month suspension of take home vehicle, effective February 12, 2011. It is ordered and adjudged that the decision of the Chief of Police to forfeit 10-hours is hereby reversed. (NOTIFICATION)
- D.3** Copy of a Judgment from the City Manager concurring with the Board's findings concerning the Appeal Hearing of Carlos Jimenez, Structural Engineer/Plans Examiner, relative to his 3-day suspension, effective July 18, 2011. It is ordered and adjudged that the decision of the Chief of Police to suspend Mr. Jimenez is hereby sustained.(NOTIFICATION)
- D.4** Copy of a Judgment from the City Manager concurring with the Board's findings concerning the Appeal Hearing of Marcel Jackson, Police Officer, relative to his 30-hour suspension, effective March 23, 2012. It is ordered and adjudged that the Chief of Police's decision ordering Officer Jackson to be suspended for 30-hours is hereby sustained.(NOTIFICATION)
- D.5** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Rolando Rodriguez, Police Officer, of his termination, effective October 30, 2012. (NOTIFICATION)
- D.6** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Reginald Williams, Police Officer, of his 260-hr suspension, effective November 6, 2012 and a copy of a request to appeal from Officer Williams. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)

**E. GENERAL ITEMS**

- E.1** Copy of a Report in the Whistleblower hearing on behalf of Glenn Marcos, former Director of Purchasing, pursuant to Florida Statute 112.3187. (DISCUSSION)
- E.2** Hearing of Appeal on behalf of Jean Marie Jean-Philippe, Police Officer, concerning his 80-hour suspension, effective March 29, 2010. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since October 16, 2012.
- E.3** Hearing of Appeal on behalf of Johnny Brutus, Police Officer, relative to his 20-hour suspension, effective September 10, 2011. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since September 4, 2012.
- E.4** Notice of a Request to Withdraw from Ajit Chhabra, Budget Analyst, relative to his 2-day suspension, effective May 11, 2012. (NOTIFICATION)
- Hearing was scheduled for today; case will be closed and removed from the Board's docket.

**F. REPORTS**

- F.1** Pending Hearings as of November 13, 2012. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS****H. TODAY'S HEARINGS**

- H.1** Grievance Hearing on behalf of Lewis Mahoney, Park Manager II, pursuant to Rule 16.1, Abuse of Power by his Supervisor, Donald Lutton, Superintendent, Parks and Recreation Department and 16.2, Complaint by Employee.
- H.2** Hearing of Appeal on behalf of Ajit Chhabra, Budget Analyst, relative to his 2-day suspension, effective May 11, 2012.
- H.3** Grievance Hearing on behalf of Paul Hernandez, Chief Mechanical Inspector, pursuant to Civil Service Rule 16.1, violation of 14.10 Reduction in Pay.