# **City of Miami**

City Hall 3500 Pan American Drive Miami, FL 33133 www.miamigov.com



# **Meeting Agenda**

Tuesday, May 10, 2016 10:00 AM

**Commission Chambers** 

# **Civil Service Board**

Michael Dames, Board Member Lillie Harris, Board Member Troy Sutton, Board Member Vishwani Ramlal, Board Member

#### PLEDGE OF ALLEGIANCE

#### **ELECTION OF CIVIL SERVICE BOARD OFFICERS**

#### ADOPTION OF CIVIL SERVICE RULES AND REGULATIONS

#### A. APPROVING THE MINUTES OF:

Regular Meeting of April 26, 2016.

#### B. PERSONNEL MATTERS

B.1 Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire-Rescue, requesting to extend the probationary period of Andrew Fuentes, Firefighter, for 6 additional months beyond June 1, 2016. (DISCUSSION)

#### C. MILITARY LEAVES OF ABSENCE

#### D. DISCIPLINARY MATTERS

D.1 Copy of a Settlement Agreement between the City of Miami and Jean Paul Guillot, Police Lieutenant, relative to his 160-hour suspension, effective October 15, 2013. (NOTIFICATION)

D.2 Copy of a Settlement Agreement between the City of Miami and Kimberly Rodriguez, Police Officer, relative to her Grievance hearing pursuant to Civil Service Rule 16.2, concerning an alleged violation of Rule 7.5 - Removal from Register, as it relates to the 2015 Police Sergeant's Exam. (NOTIFICATION)

D.3 Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Viona Browne-Williams, Police Officer, of her 80-hour suspension, effective May 2, 2016. (NOTIFICATION)

D.4 Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Marc Redondo, Police Officer, of his 40-hour suspension, effective May 3, 2016. (NOTIFICATION)

Copy of a letter from Chief Maurice Kemp, Director, Department of Fire Rescue, notifying Oscar Ramirez, Firefighter, of his 20-hour suspension, effective April 21, 2016. (NOTIFICATION)

#### E. GENERAL ITEMS

### F. REPORTS

D.5

F.1 Pending Hearings as of May 10, 2016. (NOTIFICATION)

## G. REQUESTS FOR HEARINGS

G.1

Copy of a Request from Osnat K. Rind, Attorney, Phillips, Richard, & Rind, P.A., on behalf of Sandy Dorsainvil, former Cultural Arts Center Manager (Unclassified), pursuant to Civil Service Rule 2.7 - Appearance Before the Board, concerning Ms. Dorsainvil's Termination, effective April 4, 2016. (DISCUSSION)

### H. TODAY'S HEARINGS

H.1

Grievance hearing on behalf of Suzann Nicholson, Code Compliance Inspector, pursuant to Civil Service Rule 16.2, concerning an alleged violation of Rule 5.4 - Disqualification.