

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, April 12, 2016

10:00 AM

Commission Chambers

Civil Service Board

*Javier Baños, Chairperson
Troy Sutton, Chief Examiner
Lillie Harris, Board Member
Vishwani Ramlal, Board Member
William W. Riley, Board Member*

PLEDGE OF ALLEGIANCE**ADOPTION OF TODAY'S AGENDA****A. APPROVING THE MINUTES OF:**

Regular Meeting of March 29, 2016.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE**

- C.1** Andrew Merschel, Park Ranger, requests active duty military leave without pay from March 28, 2016 through April 29, 2016. Copy of Orders submitted. (DISCUSSION)
- C.2** Jason Hunter, Communication Repair Worker, requests active duty military leave of absence without pay from April 7, 2016 through May 12, 2017. Copy of Orders submitted. (DISCUSSION)
- C.3** Kedarius Harris, Police Officer (probationary), requests active duty military leave of absence without pay from April 7, 2016 through May 12, 2017. Copy of Orders submitted. (DISCUSSION)
- C.4** Paul Garcia, Recreational Aide II, requests active duty military leave of absence without pay from April 7, 2016 through May 12, 2017. Copy of Orders submitted. (DISCUSSION)
- C.5** Alejandro Cuervo, Jr., Firefighter, requests active duty military leave of absence without pay from April 7, 2016 through May 12, 2017. Copy of Orders submitted. (DISCUSSION)
- C.6** Brett F. Wolfe, Firefighter, requests active duty military leave without pay from April 7, 2016 through May 12, 2017. Copy of Orders submitted. (DISCUSSION)
- C.7** Ivan Chavez, Firefighter, requests active duty military leave without pay from April 7, 2016 through May 12, 2017. Copy of Orders submitted. (DISCUSSION)
- C.8** Pedro Montero, Firefighter, requests active duty military leave without pay from April 7, 2016 through May 12, 2017. Copy of Orders submitted. (DISCUSSION)

D. DISCIPLINARY MATTERS

- D.1** Copy of a letter from Chief Maurice Kemp, Director, Department of Fire-Rescue, notifying Keith Helmly, Firefighter, of his 240-hour suspension, effective March 31, 2016. (NOTIFICATION)

- D.2 Copy of a letter from Chief Maurice Kemp, Director, Department of Fire Rescue, notifying Mijail Orozco, Firefighter, of his Termination, effective March 29, 2016. (NOTIFICATION)

E. GENERAL ITEMS

- E.1 Hearing of Appeal on behalf of JeanPaul Guillot, Police Officer, relative to his 160-hour suspension, effective October 15, 2013. (DISCUSSION)
- Rescheduled pursuant to continuance policy; Settlement announced March 15, 2016.
- E.2 Copy of Findings of Fact concerning the Hearing of Appeal on behalf of Janet Williams-Brewster, Grant Writer, relative to her termination, effective January 9, 2015. (DISCUSSION)
- E.3 Copy of Findings of Fact concerning the Grievance hearing on behalf of Moises Velazquez, Police Sergeant, pursuant to Civil Service Rule 16.2- Complaint by Employee, alleging a violation of Rules 6.3 and 6.5 as it relates to the 2015 Police Lieutenant's Exam. (DISCUSSION)

F. REPORTS

- F.1 Pending Hearings as of April 12, 2016. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

H. TODAY'S HEARINGS

- H.1 Grievance hearing on behalf of Kimberly Rodriguez, Police Officer, pursuant to Civil Service Rule 16.2, concerning an alleged violation of Rule 7.5 - Removal from Register, as it relates to the 2015 Police Sergeant's Exam.
- H.2 Grievance hearing on behalf of Suzann Nicholson, Code Compliance Inspector, pursuant to Civil Service Rule 16.2, concerning an alleged violation of Rule 5.4 - Disqualification.