

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda - Final Revised

Tuesday, January 6, 2015

10:00 AM

Commission Chambers

Civil Service Board

*Troy Sutton, Chief Examiner
Javier Baños, Board Member
Vishwani Ramlal, Board Member
William W. Riley, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of November 12, 2014.

B. PERSONNEL MATTERS

- B.1** Copy of a memo from Hope Jones, Police Officer, requesting to receive retroactive seniority credit for prior service, pursuant to Rule 12.4. (DISCUSSION)
- B.2** Copy of a memorandum from Amy Klose, Director, Department of Human Resources, requesting an extension of probationary period of Rodkeshia Louis, Human Resources Technician I, for six (6) months beyond December 19, 2014. (DISCUSSION)
- B.3** A copy of a memorandum from Amy Klose, Director, Department of Human Resources, confirming the request of Joy Saunlett, Senior Staff Analyst, to return to her former civil service classification of Administrative Assistant I. (NOTIFICATION)

C. MILITARY LEAVES OF ABSENCE

- C.1** Darren Insignares, Park Ranger, requests re-employment as a Park Ranger following his return from military leave; a copy of his honorable DD-214 submitted. (DISCUSSION)
- C.2** Gabino Soto, Firefighter, requests re-employment as a Fire Fighter following his return from military leave; a copy of his honorable DD-214 submitted. (DISCUSSION)
- C.3** Luis F. Pla, Police Officer, requests extension of active duty military leave for an additional 179 days beyond November 3, 2014. This is Officer Pla's 5th extension which has changed his end date to May 1, 2015. Copy of amended Orders submitted. (DISCUSSION)

D. DISCIPLINARY MATTERS

- D.1** Copy of a letter notifying Donald Lutton, Superintendent, Department of Parks and Recreation, of the Department's action to rescind his 3-day suspension, effective September 2, 2014. (NOTIFICATION)
- Hearing of Appeal has been removed from the Board's docket.
- D.2** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Javier Solis, Police Officer of his 10-Hour suspension, effective November 14, 2014 and a copy of a request to appeal from Officer Solis. A hearing has been scheduled for April 14, 2014. (NOTIFICATION)

- D.3 Copy of a letter from Chief Manuel Orosa, Director, Department of Police notifying Javier Herbello, Police Officer of his 10-Hour suspension, effective November 14, 2014. (NOTIFICATION)
- D.4 Copy of a letter from Chief Maurice Kemp, Director, Department of Fire-Rescue, notifying Laverne Thomas, Emergency Dispatcher, of her 8-hour suspension, effective November 18, 2014. (NOTIFICATION)
- D.5 Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Andrew Mesa, Police Officer, of his 20-hour suspension, effective January 6, 2015. (NOTIFICATION)

E. GENERAL ITEMS

- E.1 Copy of Findings of Fact concerning the Hearing of Appeal on behalf of Jean Marie Jean-Philippe, Police Officer, relative to his 200-Hour suspension, effective February 13, 2013. (DISCUSSION)
- E.2 Copy of Findings of Fact concerning the Hearing of Appeal on behalf of Lewis Mahoney, Park Manager II, relative to his 5-Day suspension, effective March 4, 2014. (DISCUSSION)
- Deferred from the meeting of November 12, 2014.
- E.3 Copy of a Request to Continue from Stephanie Panoff, Assistant City Attorney, concerning the appeal hearing of Quateca Kirksey, Police Officer, relative to her 20-hour suspension, effective April 2, 2014. (DISCUSSION)
- E.4 Board Policy discussion on reconsideration of votes. (DISCUSSION)
- E.5 Notice of a Request to Continue from Ronald J. Cohen, Attorney, on behalf of Daniel Fernandez, Police Officer, relative to his termination, effective November 6, 2010. Stephanie Panoff, Assistant City Attorney, expressed no objection to the request. (DISCUSSION)

Hearing of Appeal is scheduled for January 20, 2015.

ITEM ADDITION

F. REPORTS

- F.1 The 2013 Annual Board Report to the City Commission. (DISCUSSION)
- F.2 Pending Hearings as of January 6, 2015. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1** A copy of a request for Investigation hearing, pursuant to Civil Service Rule 16.1 from Edward "Ted" Baker, Landscape Architect, alleging an Abuse of Power by Kevin Kirwan, Director, Parks and Recreation Department.
(DISCUSSION)

H. TODAY'S HEARINGS

- H.1** Hearing of Appeal on behalf of Reynaldo Goyos, Police Officer, concerning his 40-hour suspension, effective January 15, 2013.
- H.2** Hearing of Appeal on behalf of Quateca Kirksey, Police Officer, relative to her 20-hour suspension, effective April 2, 2014.