

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Agenda - Final**

**Tuesday, January 8, 2013**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Gerald Silverman, Chairperson  
Sean Moy, Chief Examiner  
Lillie Harris, Board Member  
Christine Gomez, Board Member  
Javier Baños, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of December 11, 2012.

**B. PERSONNEL MATTERS**

- B.1** Notice of Withdrawal from Mariano V. Fernandez, P.E., Director/Building Official, Building Department, concerning the request to extend the probationary period of Anthony Hatten, Electrical Inspector III, for 12 months beyond the end of his term as Union President. (NOTIFICATION)

Tabled from the meeting of December 11, 2012.

**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1** Copy of a Judgment from the City Manager concurring with the Board's findings concerning the Appeal Hearing of Ansonia Chatfield, Emergency Dispatcher, relative to her 120-hour suspension, effective July 7, 2011. It is ordered and adjudged that the decision of the Chief of Police to suspend Ms. Chatfield for 120-hours is hereby sustained.(NOTIFICATION)
- D.2** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Damian Simmons, Police Officer, of his 200-hr suspension, effective December 18, 2012 and a copy of a request to appeal from Officer Simmons. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.3** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Darlene Jones, Police Officer, of her 20-hr suspension, effective December 23, 2012 and a copy of a request to appeal from Officer Jones. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.4** Copy of a Memorandum from the City Manager concerning the Grievance Hearing of Frank Rodriguez, former Building Inspector I, pursuant to Rule 16.2, alleging a violation of Rule 12.1, accepting the recommendation of the Board to reinstate Mr. Rodriguez to the position of Building Inspector I. (NOTIFICATION)
- D.5** Copy of a Memorandum from the City Manager concerning the Grievance Hearing of Alejandro Pascual, former Building Inspector I, pursuant to Civil Service Rule 16.2, concerning a violation of Rule 12, accepting the recommendation of the Board to reinstate Mr. Pascual to the position of Building Inspector I. (NOTIFICATION)

**E. GENERAL ITEMS**

- E.1** Copy of a Report concerning the Grievance Hearing on behalf of Ricardo Novas, Broadcast Engineer, pursuant to Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement. (DISCUSSION)
- Deferred from the meeting of December 11, 2012.
- E.2** Possible Rule or Procedure Manual Amendment (DISCUSSION)
- Deferred from the meeting of December 11, 2012.
- E.3** Copy of a Report concerning the Grievance Hearing on behalf of Lewis Mahoney, Park Manager II, pursuant to Rule 16.1, Abuse of Power by his Supervisor, Donald Lutton, Superintendent, Parks and Recreation Department and 16.2, Complaint by Employee. (DISCUSSION)
- Deferred from the meeting of December 11, 2012.
- E.4** Notice of a Request to Continue from Jon M. Kreger, Attorney, Ronald J. Cohen, P.A., concerning the Appeal Hearing of David Anderson, Police Officer, of his 20hr suspension, effective June 28, 2012. (DISCUSSION)
- Hearing of appeal is scheduled for January 22, 2013.

**F. REPORTS**

- F.1** The 2012 Annual Board Report to the City Commission. (DISCUSSION)
- F.2** The 2012 Annual Report reflecting Board action on Hearings, Administrative Activities, and Outstanding Judgments. (NOTIFICATION)
- F.3** Pending Hearings as of January 8, 2013. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS****H. TODAY'S HEARINGS**

- H.1** Hearing of Appeal on behalf of Stanley Mike, Police Officer, relative to his 80-hour suspension, effective September 1, 2012.
- H.2** Hearing of Appeal on behalf of Jesus Pedraza, Police Officer, relative to his 80-hour suspension, effective September 8, 2012.
- H.3** Hearing of Appeal on behalf of Carlos Jimenez, Structural Engineer/Plans Examiner, relative to his 5-day suspension, effective July 26, 2011.

**H.4**

Grievance Hearing on behalf of Carlos Jimenez, Structural Engineer/Plans Examiner, pursuant to Rule 16.2, alleging a violation of Rule 12.1, as it concerns his layoff effective September 23, 2011.