

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda - Final

Tuesday, February 5, 2013

10:00 AM

Commission Chambers

Civil Service Board

*Gerald Silverman, Chairperson
Sean Moy, Chief Examiner
Lillie Harris, Board Member
Christine Gomez, Board Member
Javier Baños, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of January 8, 2013.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Workmond Napoleon, Police Officer, of his 80-hour suspension, effective January 4, 2013 and a copy of a request to appeal from Officer Napoleon. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.2** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Eddy Rodriguez, Police Officer, of his 10-hour suspension, effective January 3, 2013 and a copy of a request to appeal from Officer Rodriguez. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.3** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Omar Grass, Police Officer, of his 200-hour forfeiture, effective January 7, 2013. (NOTIFICATION)
- D.4** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Ivelisse Medel, Typist Clerk II, of her 16-hour suspension, effective January 10, 2013 and a copy of a request to appeal from Michael Braverman, Attorney on behalf of Ms. Medel. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.5** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Carlos Aschiero, Emergency Dispatch Assistant, of his 8-hour suspension, effective January 14, 2013. (NOTIFICATION)
- D.6** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Osmar Martinez, Police Officer, of his 160-hour suspension, effective January 11, 2013 and a copy of a request to appeal from Officer Martinez. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.7** Copy of letter from Chief Manuel Orosa, Director, Department of Police, notifying Jean Marie Jean-Philippe, Police Officer, of his 160-hour suspension, effective January 19, 2013 and a copy of a request to appeal from Officer Jean-Philippe. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)

- D.8** Copy of letter from Chief Manuel Orosa, Director, Department of Police, notifying Reynaldo Goyos, Police Officer, of his 40-hour suspension, effective January 15, 2013 and a copy of a request to appeal from Officer Goyos. A hearing of appeal will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.9** Copy of letter from Chief Manuel Orosa, Director, Department of Police, notifying Jesus Valdivia, Police Sergeant, of his 200-hour suspension, effective January 23, 2013 and a copy of a request to appeal from Jon M. Kreger, Attorney on behalf of Mr. Valdivia. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.10** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Harold Geisse, Police Officer, of his 20-hour suspension, effective February 5, 2013. (NOTIFICATION)
- D.11** Copy of a letter from Chief Maurice Kemp, Director, Department of Fire -Rescue, notifying Dwayne Linder, Communications Operator, of his 8-hour suspension, effective January 24, 2013. (NOTIFICATION)
- D.12** Copy of letter from Chief Manuel Orosa, Director, Department of Police, notifying Reynaldo Goyos, Police Officer, of his termination, effective January 31, 2013. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Hearing of Appeal on behalf of Jean Marie Jean-Philippe, Police Officer, concerning his 80-hour suspension, effective March 29, 2010. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since October 16, 2012.
- E.2** Hearing of Appeal on behalf of Johnny Brutus, Police Officer, relative to his 20-hour suspension, effective September 10, 2011. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since September 4, 2012.
- E.3** Hearing of Appeal on behalf of Gilberto Gomez, Police Sergeant, relative to his 40-hour forfeiture, effective January 14, 2008.
- Rescheduled pursuant to continuance policy; pending settlement since May 15, 2012. (DISCUSSION)
- E.4** Notice of intent to settle the matter of Jean Barony, Police Officer, relative to his 80-hour suspension, effective July 8, 2012. (DISCUSSION)
- E.5** Notice of intent to settle the matter of Jesus Infante, Police Officer, relative to his 10-hr forfeiture, effective August 15, 2012. (DISCUSSION)

- E.6** Notice of intent to settle the matter of Adnnan Adjum, Police Officer, concerning his 10-hour forfeiture, effective August 15, 2012. (DISCUSSION)
- E.7** Notice of intent to settle the matter of Reinaldo Tejera, Police Officer, relative to his 10-hour suspension, effective September 13, 2012.
- Hearing of appeal is scheduled for today.
- E.8** Public Hearing concerning an Amendment to the Civil Service Procedure Manual. (DISCUSSION)
- E.9** Copy of Findings of Fact in the appeal hearing of Stanley Mike, Police Officer, relative to his 80-hour suspension, effective September 1, 2012. (DISCUSSION)
- E.10** Notice of Withdrawal from Samaly Rodriguez, Personnel Services Representative, concerning her two-week suspension, effective November 7, 2011. (NOTIFICATION)
- File will be withdrawn and removed from the Board's docket.

F. REPORTS

- F.1** Pending Hearings as of January 22, 2013. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

- G.1** Copy of a Request for Hearing from Ismaelia Castillo, Public Service Aide, pursuant to Civil Service Rule 16.2 - Complaint by Employee, alleging a violation of Civil Service Rule 5 - Application for Examination, as it relates to her selection process for Police Officer. (DISCUSSION)
- G.2** Copy of a Request for Hearing from Ronald J. Cohen, Attorney, on behalf of F.O.P Miami Lodge #20, pursuant to Civil Service Rule 16.1 - Investigation by the Board and 16.2 - Complaint by Employee, alleging a violation of Civil Service Rule 7.3- Duration of Registers, as it relates to the Eligible Register for Police Sergeant. (DISCUSSION)

H. TODAY'S HEARINGS

- H.1** Hearing of Appeal on behalf of Stephon McGill, Police Officer, relative to his 10hr forfeiture, effective July 3, 2012.
- H.2** Hearing of Appeal on behalf of Reinaldo Tejera, Police Officer, relative to his 10-hour suspension, effective September 13, 2012.