

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, February 19, 2013

10:00 AM

Commission Chambers

Civil Service Board

*Gerald Silverman, Chairperson
Sean Moy, Chief Examiner
Lillie Harris, Board Member
Christine Gomez, Board Member
Javier Baños, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of February 5, 2013.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE**

C.1 Angel Fernandez, Police Officer, requests Active Duty Military leave without pay from February 22, 2013 through February 22, 2014. Copy of Orders submitted. (DISCUSSION)

C.2 Vincent F. Miller, Police Officer, requests Active Duty Military leave without pay from March 18, 2013 through October 31, 2013. Copy of Orders submitted. (DISCUSSION)

D. DISCIPLINARY MATTERS

D.1 Copy of a memorandum from the City Manager relative to the Grievance Hearing on behalf of Ricardo Novas, Broadcast Engineer, pursuant to Rule 16.2, concerning a violation of Rule 12, Layoff, Resignation, and Reinstatement, rejecting the recommendation of the Board to reinstate Mr. Novas to the position of Broadcast Engineer. (NOTIFICATION)

D.2 Copy of a Memorandum from the City Manager relative to the Grievance Hearing on behalf of Lewis Mahoney, Park Manager II, pursuant to Rule 16.1, Abuse of Power by his Supervisor, Donald Lutton, Superintendent, Parks and Recreation Department and 16.2, Complaint by Employee, accepting the recommendation of the Board that the Workplace Violence Policy (APM 1-99) be thoroughly followed. (NOTIFICATION)

D.3 Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Viona Browne-Williams, Police Officer, of her 10-hr suspension, effective February 7, 2013 and a copy of a request to appeal from Officer Browne-Williams. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)

D.4 Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Reynaldo Goyos, Police Officer, of his termination, effective January 31, 2013. (NOTIFICATION)

D.5 Copy of letter from Chief Manuel Orosa, Director, Department of Police, notifying Jean Marie Jean-Philippe, Police Officer, of his 200-hour suspension, effective February 16, 2013. (NOTIFICATION)

D.6 Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Juan Herrera, Police Officer, of his 120-hour suspension, effective February 9, 2013. (NOTIFICATION)

D.7 Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Terrel Cheever, Communications Assistant, of his termination, effective October 31, 2012 and a copy of a request to appeal. A hearing of appeal is scheduled for March 5, 2013. (NOTIFICATION)

E. GENERAL ITEMS

E.1 Grievance Hearing on behalf of Carlos Jimenez, Structural Engineer/Plans Examiner, pursuant to Rule 16.2, alleging a violation of Rule 12.1, as it concerns his layoff effective September 23, 2011. (DISCUSSION)

Rescheduled pursuant to continuance policy; pending settlement since January 8, 2013.

E.2 Hearing of Appeal on behalf of Carlos Jimenez, Structural Engineer/Plans Examiner, relative to his 5-day suspension, effective July 26, 2011. (DISCUSSION)

Rescheduled pursuant to continuance policy; pending settlement since January 8, 2013.

E.3 Notice of Withdrawal as Counsel from Michael Braverman, Attorney, concerning the Hearing of Appeal on behalf of Marly Saldarriaga, former Public Service Aide, relative to her termination, effective July 10, 2012. (DISCUSSION)

Hearing of Appeal is scheduled for today.

F. REPORTS

F.1 Pending Hearings as of February 19, 2013. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

G.1 Copy of a Request for Hearing from Eugene G. Gibbons, Attorney, on behalf of Jonathan Yavneh, Police Lieutenant, pursuant to Civil Service Rule 16.2, concerning a violation of 11.2 Assignment to Other Work. (DISCUSSION)

H. TODAY'S HEARINGS

H.1 Hearing of Appeal on behalf of Marly Saldarriaga, former Public Service Aide, concerning her termination, effective July 10, 2012.

- H.2** Hearing of Appeal on behalf of Pierre Chery, Police Officer, relative to his 40-hour suspension, effective September 14, 2012.
- H.3** Hearing of Appeal on behalf of Robert Jules, Police Officer, concerning his 40-hour suspension, effective September 14, 2012.
- H.4** Hearing of Appeal on behalf of Juan Ortega, Police Officer, concerning his 20-hour forfeiture, effective August 16, 2012.
- H.5** Hearing of Appeal on behalf of Melissa Valdes, Police Sergeant, concerning her 10-hr forfeiture, effective August 24, 2012.