

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Agenda - Final Revised**

**Tuesday, March 17, 2015**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Javier Baños, Chairperson  
Troy Sutton, Chief Examiner  
Lillie Harris, Board Member  
Vishwani Ramlal, Board Member  
William W. Riley, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of March 3, 2015.

**B. PERSONNEL MATTERS**

- B.1** Copy of a memorandum from Amy Klose, Director, Department of Human Resources, confirming the request of Jorge L. Salt, Administrative Assistant I, to return to his former classification of Emergency Dispatcher, effective March 8, 2015. (NOTIFICATION)
- B.2** Copy of a memorandum from Maurice Kemp, Director, requesting to extend the probationary period of Robert Cernuda, Lieutenant, for two (2) additional months beyond April 18, 2015. (DISCUSSION)
- B.3** Copy of a memorandum from Chief Rodolfo Llanes, Director, Department of Police, requesting to extend the probationary period of Francisco Garcia, Police Officer, for three (3) additional months beyond June 9, 2015. Officer Garcia does not object to the probation extension request. (DISCUSSION)
- B.4** Copy of a memorandum from Chief Rodolfo Llanes, Director, Department of Police, requesting to extend the probationary period of Alexis Stevens, Police Officer, for three (3) additional months beyond August 24, 2015. Officer Stevens objects to the probation extension request. (DISCUSSION)
- B.5** Copy of a memorandum from Chief Rodolfo Llanes, Director, Department of Police, requesting to extend the probationary period of Angelica Loaiza, Crime Scene Unit Investigator, for six (6) additional months beyond April 7, 2015. CSI Loaiza does not object to the probation extension request. (DISCUSSION)

**C. MILITARY LEAVES OF ABSENCE**

- C.1** Luis Pla, Police Officer, requests re-employment as a Police Officer following his return from Military Leave. Copy of his DD214 indicating Honorable Discharge submitted. (DISCUSSION)

**D. DISCIPLINARY MATTERS**

- D.1** Copy of a Judgment from the City Manager concerning the Hearing of Appeal on behalf of Jean Marie Jean-Philippe, Police Officer, relative to his 200-hour suspension, effective February 13, 2013. (NOTIFICATION)
- D.2** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Shanovaa Thomas, Police Officer, of her 8-hour suspension, effective March 11, 2015. (NOTIFICATION)

**E. GENERAL ITEMS**

- E.1 Hearing of Appeal on behalf of Rhausser Charles, Police Officer, concerning his 40-hour suspension, effective November 7, 2013. (DISCUSSION)

Rescheduled pursuant to continaunce policy; pending settlement since February 17, 2015.

ITEM ADDITION

**F. REPORTS**

- F.1 Pending Hearings as of March 17, 2015. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS****H. TODAY'S HEARINGS**

- H.1 Investigation hearing, pursuant to Civil Service Rule 16.1 on behalf of Edward "Ted" Baker, Landscape Architect, alleging an Abuse of Power by Kevin Kirwan, Director, Parks and Recreation Department.