

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Agenda - Final Revised**

**Tuesday, March 18, 2014**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Gerald Silverman, Chairperson  
Sean Moy, Chief Examiner  
Lillie Harris, Board Member  
Javier Baños, Board Member  
William W. Riley, Jr., Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of March 4, 2014.

**B. PERSONNEL MATTERS**

- B.1** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire Rescue, requesting an extension of probationary period of Rudy Chavez, Fire Fighter, for six (6) additional months beyond March 18, 2014.  
(DISCUSSION)  
*Item Addition*

**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

- D.1** Copy of a letter from Jose M. Fernandez, Finance Director, notifying Noel Chavez, Business Tax Receipts Supervisor, of his 10-day suspension, effective March 10, 2014. (NOTIFICATION)
- D.2** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Echols St. Louis, Police Officer, of his 10-hour suspension, effective March 5, 2014. (NOTIFICATION)
- D.3** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Albert Pacheco, Police Sergeant, of his 120-hour forfeiture, effective March 4, 2014. (NOTIFICATION)
- D.4** Copy of a Settlement Agreement between the City of Miami and Carlos Mendez, Police Officer, relative to his 20-hour suspension, effective August 26, 2013. (NOTIFICATION)  
*Item Addition*
- D.5** Copy of a Settlement Agreement between the City of Miami and Michael Cadavid, Police Officer, relative to his 40-hour suspension, effective February 26, 2013. (NOTIFICATION)  
*Item Addition*

**E. GENERAL ITEMS**

- E.1** Hearing of Appeal on behalf of Richard Alleyne, Police Officer, concerning his 40-hour suspension, effective August 13, 2013. (DISCUSSION)
- Hearing rescheduled pursuant to Continuance Policy; pending settlement since February 18, 2014.

- E.2                      Hearing on Appeal of Dayanna Frederick, Police Officer, concerning her 20-hour suspension, effective July 29, 2013.

**F.        REPORTS**

- F.1                      Pending Hearings as of March 18, 2014. (NOTIFICATION)

**G.        REQUESTS FOR HEARINGS**

**H.        TODAY'S HEARINGS**

- H.1                      Hearing of Appeal on behalf of Dayanna Frederick, Police Officer, relative to her 20-hour suspension, effective October 19, 2012.
- H.2                      Hearing of Appeal on behalf of Darlene Jones, Police Officer, relative to her 20-hr suspension, effective December 23, 2012.
- H.3                      Hearing of Appeal on behalf of Constant Rosemond, Police Officer, relative to his 10-hour suspension, effective May 6, 2013.