

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, March 31, 2015

10:00 AM

Commission Chambers

Civil Service Board

*Javier Baños, Chairperson
Troy Sutton, Chief Examiner
Lillie Harris, Board Member
Vishwani Ramlal, Board Member
William W. Riley, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of March 3, 2015. (Deferred from meeting of March 17, 2015)

Regular Meeting of March 17, 2015.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE**

- C.1 Elijah Taylor, Police Officer, requests Active Duty Military Leave, without pay, from April 13, 2015 through April 12, 2016. Copy of Orders submitted. (DISCUSSION)

D. DISCIPLINARY MATTERS

- D.1 Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Justin Garcia, Police Officer, of his termination, effective March 13, 2015. (NOTIFICATION)
- D.2 Copy of a Memorandum from the City Manager relative to the Appeal Hearing on behalf of Quateca Kirksey, Police Officer, reversing the decision of the Chief of Police. Officer Kirksey's 20-hour suspension, effective April 2, 2014 shall be rescinded. (NOTIFICATION)
- D.3 Copy of a Memorandum from the City Manager relative to the Appeal Hearing on behalf of Lewis Mahoney, Park Manager II, sustaining the decision of the Department Director. Mr. Mahoney's 5-day suspension, effective March 4, 2014 is hereby sustained. (NOTIFICATION)
- D.4 Copy of a Memorandum from the City Manager relative to the Investigation Hearing on behalf of Carlos Mendez, Police Sergeant, concerning his eligibility to take the Police Lieutenant's Promotional Exam. (NOTIFICATION)
- D.5 Copy of a Memorandum from the City Manager advising the Board that an Appeal has been filed in Circuit Court challenging the Board's Findings of Fact, which will delay the Manager's Judgment until the conclusion of the Appeal concerning the matter of Carlos Antunez, Police Officer, relative to his 40-hour suspension, effective June 1, 2009. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Notice of a Request to Continue from Stephanie Panoff, Assistant City Attorney, concerning the Appeal Hearing of JeanPaul Guillot, Police Officer, relative to his 160-hour suspension, effective October 15, 2013. Eugene Gibbons, Attorney, expressed no objection to the request. (DISCUSSION)

Hearing rescheduled for July 21, 2015.

- E.2** Copy of Findings of Fact in the Appeal Hearing of Larry E. Hagan Jr., Police Officer, relative to his 120-Hour suspension, effective November 12, 2013. (DISCUSSION)

- E.3** Hearing of Appeal on behalf of Rhausser Charles, Police Officer, concerning his 40-hour suspension, effective November 7, 2013. (DISCUSSION)

Pending Settlement since February 17, 2015.

F. REPORTS

- F.1** Pending Hearings as of March 31, 2015. (NOTIFICATION)

G. REQUESTS FOR HEARINGS**H. TODAY'S HEARINGS**

- H.1** Hearing of Appeal on behalf of Jean Marie Jean-Philippe, Police Officer, relative to his 160-hour suspension, effective January 19, 2013.

- H.2** Hearing of Appeal on behalf of Javier Herbello, Police Officer, relative to his 40-Hour suspension, effective September 26, 2014.