

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Agenda**

**Tuesday, April 15, 2014**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Gerald Silverman, Chairperson  
Sean Moy, Chief Examiner  
Lillie Harris, Board Member  
Javier Baños, Board Member  
William W. Riley, Jr., Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of March 18, 2014.

**B. PERSONNEL MATTERS****C. MILITARY LEAVES OF ABSENCE**

- C.1** John Perez, Police Officer, requests Active Duty Military leave extension for 305 days from January 11, 2014 through November 12, 2014. Copy of orders submitted. (DISCUSSION)
- C.2** Darren Insignares, Park Ranger, requests active duty military leave without pay from March 25, 2014 through March 24, 2018. Copy of Orders attached. (DISCUSSION)

**D. DISCIPLINARY MATTERS**

- D.1** Copy of an Agreement between the City of Miami and Dayanna Frederick, Police Officer, relative to her 20-hour suspension, effective October 19, 2012. (NOTIFICATION)
- D.2** Copy of an Agreement between the City of Miami and Alcides Diaz, Police Officer, relative to his 240-hour suspension, effective February 20, 2013. (NOTIFICATION)
- D.3** Copy of a letter from Chief Maurice Kemp, Director, Department of Fire Rescue, notifying Felix Feliciano, Firefighter, of his 24-hour forfeiture, effective March 24, 2014. (NOTIFICATION)
- D.4** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying JeanPaul Guillot, Police Officer, of his termination, effective March 19, 2014. (NOTIFICATION)
- D.5** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Stephon McGill, Police Officer, of his 10-hour suspension, effective April 8, 2014. (NOTIFICATION)
- D.6** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Quateca Kirksey, Police Officer, of her 20-hour suspension, effective April 2, 2014. (NOTIFICATION)
- D.7** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Leonard Kelly, Police Officer, of his 40-hour forfeiture, effective March 18, 2014. (NOTIFICATION)

- D.8** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Edwin Gomez, Police Officer, of his 40-hour forfeiture, effective March 18, 2014. (NOTIFICATION)
- D.9** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Adam Gurlacz, Police Officer, of his 40-hour forfeiture, effective March 22, 2014. (NOTIFICATION)
- D.10** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Winsor Lozano, Commander, of his 40-hour forfeiture, effective April 3, 2014. (NOTIFICATION)
- D.11** Copy of a letter from Keith Carswell, Director, Department of Solid Waste, notifying Jackson Pierre, Waste Collector Operator II, of his 58-day suspension, effective March 31, 2014. (NOTIFICATION)
- D.12** Copy of a letter from Lara de Souza, Interim Director, Parks and Recreation Department, notifying Lewis Mahoney, Park Manager II, of his 5-day suspension, effective March 24, 2014 and a copy of a request to appeal from Lewis Mahoney. A hearing has been scheduled for July 8, 2014. (NOTIFICATION)
- D.13** Copy of a letter from Lara de Souza, Interim Director, Parks and Recreation Department, notifying Jose Rilo, Parks Operations Coordinator, of his 3-day suspension, effective March 24, 2014 and a copy of a request to appeal from Jose Rilo. A hearing has been scheduled for July 8, 2014. (NOTIFICATION)
- D.14** Copy of a letter from Lara de Souza, Interim Director, Parks and Recreation Department, notifying Raphael Gonzalez, Superintendent of Parks, of his termination, effective March 21, 2014 and a copy of a request to appeal from Raphael Gonzalez. A hearing has been scheduled for July 8, 2014. (NOTIFICATION)

## **E. GENERAL ITEMS**

- E.1** Hearing of Appeal on behalf of Jeffrey Locke, Police Lieutenant, relative to his 20-hour suspension, effective February 25, 2009. (DISCUSSION)
- Rescheduled pursuant to continuance policy; pending settlement since September 13, 2013.
- E.2** Hearing of Appeal on behalf of Darlene Jones, Police Officer, relative to her 20-hr suspension, effective December 23, 2012.
- Rescheduled pursuant to continuance policy; pending settlement since March 18, 2014.

**E.3** Hearing of Appeal on behalf of Silvia Benitez, Emergency Dispatcher, relative to her 120-hour suspension, effective May 27, 2013. (DISCUSSION)

Rescheduled pursuant to continuance policy; pending settlement since March 4, 2014.

**E.4** Hearing of Appeal on behalf of Richard Alleyne, Police Officer, concerning his 40-hour suspension, effective August 13, 2013. (DISCUSSION)

Rescheduled pursuant to continuance policy; pending settlement since February 18, 2014.

**E.5** Hearing on Appeal of Dayanna Frederick, Police Officer, concerning her 20-hour suspension, effective July 29, 2013. (DISCUSSION)

Rescheduled pursuant to continuance policy; pending settlement since February 18, 2014.

**F. REPORTS**

**F.1** Pending Hearings as of April 15, 2014. (NOTIFICATION)

**G. REQUESTS FOR HEARINGS**

**H. TODAY'S HEARINGS**

**H.1** Hearing of Appeal on behalf of David Carpenter, Police Officer, relative to his 40-hour suspension, effective November 15, 2011.

**H.2** Hearing of Appeal on behalf of Reginald Williams, Police Officer, relative to his 260-hour suspension, effective November 6, 2012.

**H.3** Hearing of Appeal on behalf of Jesus Valdivia, Police Sergeant, relative to his 200-hour suspension, effective January 23, 2013.