

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Monday, June 3, 2013

10:00 AM

SPECIAL MEETING

Commission Chambers

Civil Service Board

*Gerald Silverman, Chairperson
Sean Moy, Chief Examiner
Lillie Harris, Board Member
Javier Baños, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of May 14, 2013.

B. PERSONNEL MATTERS

- B.1** Copy of memorandum from Beverly Pruitt, Director, Department of Human Resources, confirming the request of Quanisha Cushion, Crime Scene Investigator I, Department of Police, to return to her former classification of Public Service Aide, Department of Police, effective May 28, 2013. (NOTIFICATION)
- B.2** Copy of a memorandum from Jorge Gomez, Assistant Chief, requesting to extend the probationary period of Lorraine Perrier, Emergency Dispatch Assistant, for six (6) additional months beyond July 23, 2013. (DISCUSSION)

C. MILITARY LEAVES OF ABSENCE**D. DISCIPLINARY MATTERS**

- D.1** Copy of a Judgment from the City Manager concurring with the Board's findings concerning the Appeal Hearing of Osmar Martinez, relative to his 40-hr suspension, effective October 25, 2012. It is ordered and adjudged that the decision of the Chief of Police to suspend Officer Martinez is hereby modified to a 10-hr suspension. (NOTIFICATION)
- D.2** Copy of a Judgment from the City Manager concurring with the Board's findings concerning the Appeal Hearing of Osmar Martinez, relative to his 10-hr suspension, effective September 30, 2012. It is ordered and adjudged that the decision of the Chief of Police to suspend Officer Martinez is hereby reversed. (NOTIFICATION)
- D.3** Copy of a Settlement Agreement concerning the Appeal hearing on behalf of Jean Barony, Police Officer, relative to his 80-hour suspension, effective July 8, 2012. (NOTIFICATION)
- D.4** Copy of an Agreement between the City of Miami and Carlos Jimenez, Structural Engineer/Plans Examiner, relative to his 5-day suspension, effective July 26, 2011. (NOTIFICATION)
- D.5** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Edward Lugo, Police Officer, of his 10-hour hour suspension, effective May 19, 2013. (NOTIFICATION)

- D.6** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Silvia Benitez, Emergency Dispatcher, of her 120-hour suspension, effective May 27, 2013 and a copy of a request to appeal. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.7** Copy of an Agreement between the City of Miami and Carlos Jimenez, Structural Engineer/Plans Examiner, concerning the Grievance Hearing pursuant to Rule 16.2, alleging a violation of Rule 12.1, as it concerns his layoff effective September 23, 2011. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Copy of Findings and Recommendations concerning the Grievance Hearing on behalf of Paul Hernandez, Chief Mechanical Inspector, pursuant to Civil Service Rule 16.1, Abuse of Power and 16.2, Complaint by Employee concerning a violation of 14.10 Reduction in Pay. (DISCUSSION)
- E.2** Copy of Findings of Fact concerning the Appeal hearing on behalf of Osmar Martinez, Police Officer, relative to his 160-hour suspension, effective January 11, 2013. (DISCUSSION)
- Eugene Gibbons, Attorney, on behalf of Osmar Martinez, Police Officer requests that this matter be continued to the meeting of June 25, 2013.
- E.3** Copy of Findings of Fact concerning the Appeal hearing on behalf of Workmond Napoleon, Police Officer, relative to his 80-hour suspension, effective January 4, 2013. Eugene Gibbons, Attorney and Casey Cohen, Assistant City Attorney expressed no objections to the Findings. (DISCUSSION)

F. REPORTS

- F.1** Pending Hearings as of June 3, 2013. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

H. TODAY'S HEARINGS

- H.1** Hearing of Appeal on behalf of David Carpenter, Police Officer, relative to his 10-hour forfeiture of earned time, effective May 25, 2011.
- H.2** Hearing of Appeal on behalf of David Carpenter, Police Officer, relative to his 40-hour suspension, effective November 15, 2011.
- H.3** Hearing of Appeal on behalf of Yatha Legrand, Police Officer, relative to her 30-hour suspension, effective January 25, 2012.

