City of Miami

City Hall 3500 Pan American Drive Miami, FL 33133 www.miamigov.com



Meeting Agenda - Final Revised

Tuesday, June 24, 2014 10:00 AM

Commission Chambers

Civil Service Board

Javier Baños, Board Member Lillie Harris, Board Member Vishwani Ramlal, Board Member William W. Riley, Jr., Board Member Troy Sutton, Board Member

PLEDGE OF ALLEGIANCE

ELECTION OF CIVIL SERVICE BOARD MEMBERS

ADOPTION OF CIVIL SERVICE RULES

A. APPROVING THE MINUTES OF:

Regular Meeting of May 13, 2014.

B. PERSONNEL MATTERS

B.1 A copy of a memorandum from Amy Klose, Director, Department of Human Resources, confirming the request of Paul Eisenhart, Administrative Assistant III, to return to his former classification of Principal Staff Analyst, effective June 2, 2014. (NOTIFICATION)

B.2 Request from Ruamen J. De La Rua, Police Officer, to receive retroactive seniority credit for prior service, pursuant to Rule 12.4 (DISCUSSION)

C. MILITARY LEAVES OF ABSENCE

Maria C. Del Rio, GIS Developer, requests re-employment as a GIS Developer following her return from military leave. A copy of her DD214 submitted.
 (DISCUSSION)

D. DISCIPLINARY MATTERS

D.1 Copy of a Judgment from the City Manager on behalf of Terrel Cheever,
Emergency Dispatcher Assistant, concerning his termination, effective October
31, 2012. (NOTIFICATION)

D.2 Copy of an Agreement between the City of Miami and Dayanna Frederick, Police Officer, relative to her 20-hour suspension, effective July 29, 2013.

(NOTIFICATION)

Copy of an Agreement between the City of Miami and Curtis Hoosier, Police Sergeant, relative to his 80-hour suspension, effective February 3, 2014.

(NOTIFICATION)

D.4 Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Christoper Vital, Police Officer, of his 100-hour suspension, effective June 22, 2014. (NOTIFICATION)

D.5 Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Ryan Smith, Police Officer, of his 10-hour suspension, effective June

15, 2014. (NOTIFICATION)

D.6	Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Jennifer Kawiorski, Police Officer, of her 10-hour forfeiture, effective May 28, 2014. (NOTIFICATION)
D.7	Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Jennifer Kawiorski, Police Officer, of her 40-hour suspension, effective June 17, 2014. (NOTIFICATION)
D.8	Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Luis Vargas, Police Officer, of his 100-hour forfeiture and 100-hour suspension, effective June 1, 2014. (NOTIFICATION)
D.9	Copy of a letter from Chief Maurice Kemp, Director, Department of Fire Rescue, notifying Michael Nobo, Firefighter, of his 24-hour forfeiture, effective June 2, 2014. (NOTIFICATION)
D.10	Copy of a letter from Chief Maurice Kemp, Director, Department of Fire Rescue, notifying Michael Nobo, Firefighter, of his 24-hour suspension, effective May 14, 2014. (NOTIFICATION)
D.11	Copy of a letter from Chief Maurice Kemp, Director, Department of Fire Rescue, notifying Michael Nobo, Firefighter, of his 48-hour suspension, effective May 17, 2014. (NOTIFICATION)
D.12	Copy of a letter from Chief Maurice Kemp, Director, Department of Fire Rescue, notifying Renette Vassor, Emergency Dispatch Supervisor, of her 8-hour suspension, effective June 16, 2014. (NOTIFICATION)
D.13	Copy of an Agreement between the City of Miami and Jesus Valdivia, Police Sergeant, relative to his 200-hour suspension, effective January 23, 2013. (NOTIFICATION)
	ITEM ADDITION
D.14	Copy of an Agreement between the City of Miami and Daniel Crocker, Police Officer, relative to his 10-hour suspension, effective July 19, 2013. (NOTIFICATION)
	ITEM ADDITION

E. GENERAL ITEMS

E.1 Hearing of Appeal on behalf of David Carpenter, Police Officer, relative to his 40-hour suspension, effective November 15, 2011. (DISCUSSION)

Rescheduled pursuant to continuance policy; pending settlement since April 15, 2014.

E.2		Hearing of Appeal on behalf of Silvia Benitez, Emergency Dispatcher, relative to her 120-hour suspension, effective May 27, 2013. (DISCUSSION)
		Rescheduled pursuant to continuance policy; pending settlement since March 4, 2014.
E.3		Status update concerning the Hearing of Appeal on behalf of Jerome Williams, Police Officer, relative to his 10-hour suspension, effective October 11, 2013. (DISCUSSION) Item was continued at the May 13, 2014 meeting pending corrected reprimand.
E.4		Proposed Amendment to Rule 9 -" Probation- Firefighter." (DISCUSSION)
E.5		Copy of a Request to Continue from Luke Savage, Attorney, on behalf of the Department, concerning the Appeal hearing of Sabine Raymovil, Police Officer, relative to her 20-hour suspension, effective April 3, 2013. Eugene Gibbons, Attorney, has an objection to the continuance request. (DISCUSSION)
		The Appeal Hearing is scheduled for today.
E.6		Copy of a Request to Continue from Ronald J. Cohen, Attorney, on behalf of Raphael Gonzalez, Superintendent of Parks, concerning his termination, effective March 21, 2014. Diana Vizcaino, Attorney, has no objection to the request. (DISCUSSION)
		The Appeal Hearing is scheduled for July 8, 2014. ITEM ADDITION
F.	REPORTS	
F.1		Pending Hearings as of June 24, 2014. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

H. TODAY'S HEARINGS

H.1	Hearing of Appeal on behalf of Francisco Sallano, Police Officer, concerning his 10-hr forfeiture, effective December 6, 2012.
H.2	Hearing of Appeal on behalf of Jean Marie Jean-Philippe, Police Officer, relative to his 160-hour suspension, effective January 19, 2013.
Н.3	Hearing of Appeal on behalf of Sabine Raymovil, Police Officer, relative to her 20-hour suspension, effective April 3, 2013.
H.4	Hearing of Appeal on behalf of JeanPaul Guillot, Police Officer, concerning his 160-hour suspension, effective October 15, 2013.