# **City of Miami**

City Hall 3500 Pan American Drive Miami, FL 33133 www.miamigov.com



# **Meeting Agenda**

Tuesday, June 25, 2013 10:00 AM

**Commission Chambers** 

# **Civil Service Board**

Gerald Silverman, Chairperson Sean Moy, Chief Examiner Lillie Harris, Board Member Javier Baños, Board Member

#### PLEDGE OF ALLEGIANCE

#### A. APPROVING THE MINUTES OF:

Special Meeting of June 3, 2013.

#### B. PERSONNEL MATTERS

# C. MILITARY LEAVES OF ABSENCE

### D. DISCIPLINARY MATTERS

	Sergeant, relative to his 40-hour forfeiture, effective January 14, 2008.
D.1	Copy of an Agreement between the City of Miami and Gilberto Gomez, Police

(NOTIFICATION)

D.2 Copy of an Agreement between the City of Miami and Jean Marie

Jean-Philippe, Police Officer, concerning his 80-hour suspension, effective

March 29, 2010. (NOTIFICATION)

D.3 Copy of an Agreement between the City of Miami and Johnny Brutus, Police

Officer, relative to his 20-hour suspension, effective September 10, 2011.

(NOTIFICATION)

D.4 Copy of an Agreement between the City of Miami and Dermis Hernandez,

Police Officer, relative to his 40-hour suspension, effective September 5, 2012.

(NOTIFICATION)

D.5 Copy of an Agreement between the City of Miami and Verlish Randle, Police

Officer, concerning a 40-hour suspension, effective September 20, 2012.

(NOTIFICATION)

D.6 Copy of a Judgment from the City Manager concurring with the Board's

findings concerning the Appeal hearing of Workmond Napoleon, Police Officer, relative to his 80-hour suspension, effective January 4, 2013. It is ordered and adjudged that the Chief of Police's decision to suspend Officer Napoleon is

modified to a 40-hour suspension. (NOTIFICATION)

D.7 Copy of a Memorandum from the City Manager concerning the Grievance

Hearing on behalf of Paul Hernandez, Chief Mechanical Inspector, pursuant to Civil Service Rule 16.1, Abuse of Power and 16.2, Complaint by Employee

concerning a violation of 14.10 Reduction in Pay. (NOTIFICATION)

### E. GENERAL ITEMS

E.1 Copy of Findings of Fact concerning the Appeal hearing of David Carpenter,
Police Officer, relative to his 10-hour forfeiture of earned time, effective May

25, 2011. (DISCUSSION)

E.2 Copy of Findings of Fact concerning the Appeal hearing on behalf of Osmar Martinez, Police Officer, relative to his 160-hour suspension, effective January 11, 2013. (DISCUSSION)

Eugene Gibbons, Attorney, on behalf of Osmar Martinez, Police Officer requests that this matter be continued to the meeting of June 25, 2013.

# F. REPORTS

F.1 Pending Hearings as of June 25, 2013. (NOTIFICATION)

# G. REQUESTS FOR HEARINGS

#### H. TODAY'S HEARINGS

H.1 Hearing of Appeal on behalf of David Anderson, Police Officer, concerning his 20-hour suspension, effective June 28, 2012.

H.2 Hearing of Appeal on behalf of Reginald Williams, Police Officer, relative to his

 $260\hbox{-hour suspension, effective November 6, 2012}.$ 

H.3 Hearing of Appeal on behalf of Eddy Rodriguez, Police Officer, concerning his
 10-hour suspension, effective January 3, 2013.