# City of Miami

City Hall 3500 Pan American Drive Miami, FL 33133 www.miamigov.com



# **Meeting Agenda**

Tuesday, July 21, 2015 10:00 AM

**Commission Chambers** 

# **Civil Service Board**

Javier Baños, Chairperson Troy Sutton, Chief Examiner Lillie Harris, Board Member Vishwani Ramlal, Board Member William W. Riley, Board Member

#### PLEDGE OF ALLEGIANCE

#### A. APPROVING THE MINUTES OF:

Regular Meeting of June 23, 2015.

#### B. PERSONNEL MATTERS

B.1 A copy of a memorandum from Amy Klose, Director, Department of Human Resources, notifiying Kaira Trogner, Administrative Assistant II, Finance Department, of her return to her former classification of Administrative Assistant I, effective July 7, 2015. (NOTIFICATION)

B.2 Copy of a letter from Daniel J. Alfonso, City Manager, notifying Andrew Crowther, Maintenance Mechanic, of his resignation pursuant to Article 17 of the AFSCME Local 1907, effective July 13, 2015. (NOTIFICATION)

#### C. MILITARY LEAVES OF ABSENCE

C.1 Marc Redondo, Police Officer, requests active duty military leave without pay for 400 days, effective June 10, 2015. Copy of Orders submitted.

(DISCUSSION)

## D. DISCIPLINARY MATTERS

D.2

D.3

**D.4** 

D.5

D.1 Copy of a Judgment from the City Manager concurring with the Board's findngs concerning the Appeal hearing on behalf of Ryan Smith, Police Officer, relative to his 10-hour suspension, effective June 15, 2014. It is ordered and adjudged that the decision of the Chief of Police to suspend Officer Smith for 10-hours is hereby sustained. (NOTIFICATION)

Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Denise Douglas, Emergency Dispatcher Assistant, of her 8-hour suspension, effective July 6, 2015 and a copy of a request to appeal from Osnat K. Rind, Attorney, on behalf of EDA Douglas. A hearing has been scheduled for November 17, 2015. (NOTIFICATION)

Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Adam Gurlacz, Police Officer, of his 80-hour suspension, effective July 15, 2015. (NOTIFICATION)

Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Gary Sampson, Police Officer, of his 80-hour suspension, effective July 11, 2015. (NOTIFICATION)

Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Latisa Scott, Emergency Dispatcher Assistant, of her 8-hour suspension, effective July 13, 2015. (NOTIFICATION)

D.6 Copy of letter from Chief Maurice Kemp, Director, Department of Fire Rescue,

notifying Dwayne Linder, Communications Operator, of his 40-hour

suspension, effective July 15, 2015. (NOTIFICATION)

# E. GENERAL ITEMS

E.1 Notice of a Request to Continue from Stephanie Panoff, Assistant City Attorney, concerning the Appeal Hearing of JeanPaul Guillot, Police Officer,

relative to his 160-hour suspension, effective October 15, 2013. Eugene Gibbons, Attorney, expressed no objection to the request. (DISCUSSION)

E.2 Notice of a Request to Continue from Robert Laurenceau, et al, Police

Sergeants, concerning the Grievance Hearing relative to the 2015 Police Lieutenant's exam. Stephanie Panoff, Assistant City Attorney, expressed no

objection to the request. (DISCUSSION)

E.3 Copy of Findings of Fact concerning the Appeal hearing of Daniel Fernandez,

Police Officer, concerning his termination, effective November 6, 2010.

(DISCUSSION)

## F. REPORTS

F.1 Pending Hearings as of July 21, 2015. (NOTIFICATION)

### G. REQUESTS FOR HEARINGS

G.1 A copy of a Request for Grievance hearing, pursuant to Civil Service Rule 16.2

from Reinaldo Tejera, Police Sergeant, alleging a violation of Rules 6 and 17,

as it relates to the 2015 Police Lieutenant's Exam. (DISCUSSION)

Continued from the meeting of June 23, 2015.

#### H. TODAY'S HEARINGS

NONE