City of Miami

City Hall 3500 Pan American Drive Miami, FL 33133 www.miamigov.com



Meeting Agenda

Tuesday, July 22, 2014 10:00 AM

Commission Chambers

Civil Service Board

Lillie Harris, Chairperson Troy Sutton, Chief Examiner Javier Baños, Board Member Vishwani Ramlal, Board Member William W. Riley, Board Member

PLEDGE OF ALLEGIANCE

A. APPROVING THE MINUTES OF:

Regular Meeting of July 8, 2014.

B. PERSONNEL MATTERS

B.1 Copy of a memorandum from Amy Klose, Director, Department of Human Resources, notifying Ricardo Novas, Broadcast Engineer, of his

reinstatement/reassignment to the Film and Entertainment Office, effective July

14, 2014. (NOTIFICATION)

C. MILITARY LEAVES OF ABSENCE

D. DISCIPLINARY MATTERS

D.1 Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Diyango Fernandez, Police Officer, of his 40-hour forfeiture, effective

July 17, 2014. (NOTIFICATION)

D.2 Copy of a letter from Erica Paschal, Interim Director, Department of Solid

Waste, notifying Clarence Graves, Waste Collector Operator, of a one (1) day

suspension, effective July 2, 2014. (NOTIFICATION)

D.3 Copy of a letter from Erica Paschal, Interim Director, Department of Solid

Waste, notifying Michael Williams, Waste Collector Operator, of an eight (8)

hour forfeiture, effective July 1, 2014. (NOTIFICATION)

E. GENERAL ITEMS

E.1 Hearing of Appeal on behalf of Francisco Sallano, Police Officer, concerning

his 10-hr forfeiture, effective December 6, 2012. (DISCUSSION)

Rescheduled pursuant to continuance policy; pending settlement since June

24, 2014.

E.2 Hearing of Appeal on behalf of Silvia Benitez, Emergency Dispatcher, relative

to her 120-hour suspension, effective May 27, 2013. (DISCUSSION)

Rescheduled pursuant to continuance policy; pending settlement since March

4, 2014.

E.3 Hearing of Appeal on behalf Jose Rilo, Parks Operations Coordinator,

concerning his 3-day suspension, effective March 24, 2014. (DISCUSSION)

Carried over from the meeting of July 8, 2014 per Board's request; pending

settlement.

F. REPORTS

F.1 Pending Hearings as of July 22, 2014. (NOTIFICATION)

G. REQUESTS FOR HEARINGS

G.1 Copy of a Request for hearing from Osnat K. Rind, Attorney, on behalf of Lewis Mahoney, Park Manager II, pursuant to C.S. Rule 16.1- Investigation by the Board, concerning an alleged Abuse of Power by Lara De Souza, Deputy Director, or 16.2- Complaint by Employee, concerning an alleged violation of

C.S. Rule 14.1(a), 14.2(h), (i), (k) and (r). (DISCUSSION)

H. TODAY'S HEARINGS

H.1 Hearing of Appeal on behalf of Yatha Legrand, Police Officer, concerning her

30-hour suspension, effective January 25, 2012.

H.2 Hearing of Appeal on behalf of Rhausser Charles, Police Officer, concerning

his 40-hour suspension, effective November 7, 2013.