

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda

Tuesday, August 6, 2013

10:00 AM

Commission Chambers

Civil Service Board

*Gerald Silverman, Chairperson
Sean Moy, Chief Examiner
Lillie Harris, Board Member
Javier Baños, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of June 25, 2013.

B. PERSONNEL MATTERS

- B.1** A copy of a memorandum from Amy Klose, Director, Department of Human Resources, notifying Yolanda Padrino, Administrative Aide I, Department of Code Compliance, of her return to her previous classification of Typist Clerk III, in the Miami Police Department, upon successfully passing the background investigation process. (NOTIFICATION)
- B.2** Request from Prosper Ermilus, to be placed on the re-employment list for Public Service Aide, pursuant to Civil Service Rule 12, Sec. 12.4, Resignations and a copy of the Department Director's endorsement attached. (DISCUSSION)

C. MILITARY LEAVES OF ABSENCE

- C.1** Sandy Cabana, Police Officer, requests re-employment as a Police Officer following his return from Active Duty Military Leave. Copy of DD214 indicating Honorable Discharge submitted. (DISCUSSION)
- C.2** Mariela C. del Rio, GIS Analyst, requests active duty military leave without pay from July 5, 2013 through July 4, 2014. Copy of Orders submitted. (DISCUSSION)

D. DISCIPLINARY MATTERS

- D.1** Copy of a Judgment from the City Manager concurring with the Board's findings concerning the Appeal hearing of David Carpenter, Police Officer, relative to his 10-hour forfeiture of earned time, effective May 25, 2011. It is ordered and adjudged that the decision of the Chief of Police to forfeit Officer Carpenter's 10-hours of earned overtime is hereby sustained. (NOTIFICATION)
- D.2** Copy of a letter from Keith Carswell, Director, Department of Solid Waste, notifying Leon Leonard, Waste Collector, of a three (3) day suspension, effective July 1, 2013 and a copy of a memorandum to Leon Leonard, rescinding two (2) days. Mr. Leonard is hereby suspended for one (1) day, effective July 1, 2013. (NOTIFICATION)
- D.3** Copy of a letter from Keith Carswell, Director, Department of Solid Waste, notifying Marvin Antill, Sanitation Supervisor, of his one (1) day suspension, effective July 16, 2013 and a copy of a request to appeal from Michael Braverman, Attorney, on behalf of Mr. Antill. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)

- D.4** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Carol Vargas, Police Officer, of her 240-hour suspension, effective June 24, 2013. (NOTIFICATION)
- D.5** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Daniel Crocker, Police Officer, of his 10-hour suspension, effective July 12, 2013. (NOTIFICATION)
- D.6** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Adam Nentwig, Police Officer, of his 10-hour suspension, effective July 20, 2013. (NOTIFICATION)
- D.7** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Tonty Francoeur, Police Officer, of his termination, effective July 19, 2013. (NOTIFICATION)

E. GENERAL ITEMS

- E.1** Civil Service Board's Calendar (DISCUSSION)
- E.2** Copy of Findings of Fact concerning the Appeal on behalf of Eddy Rodriguez, Police Officer, concerning his 10-hour suspension, effective January 3, 2013. (DISCUSSION)
- E.3** Copy of Findings of Fact concerning the Appeal hearing on behalf of Osmar Martinez, Police Officer, relative to his 160-hour suspension, effective January 11, 2013. (DISCUSSION)
- Deferred from the meeting of June 25, 2013.
- E.4** Notice of a Request to Continue from Eugene Gibbons, Attorney, on behalf of Jean Marie Jean-Philippe, Police Officer, relative to his 160-hour suspension, effective January 19, 2013. Janeen Richard, Assistant City Attorney, expressed no objection to the request.
- Hearing of appeal is scheduled for today.
- E.5** Notice of a Request to Continue from Janeen Richard, Assistant City Attorney, concerning the Hearing of Appeal on behalf of Francisco Sallano, Police Officer, relative his 10-hr forfeiture, effective December 6, 2012. Eugene Gibbons, Attorney, expressed no objection to the request. (DISCUSSION)
- Hearing of Appeal is scheduled for today.

F. REPORTS

- F.1** Pending Hearings as of August 6, 2013. (NOTIFICATION)

G. REQUESTS FOR HEARINGS**H. TODAY'S HEARINGS**

- H.1** Hearing on behalf of Michael Fonte, Firefighter, relative to his Unsatisfactory Service Rating for the period ending June 30, 2013.
- H.2** Hearing on behalf of Eduardo Cagnin, Firefighter, relative to his Unsatisfactory Service Rating for the period ending June 30, 2013.
- H.3** Hearing of Appeal on behalf of Jean Marie Jean-Philippe, Police Officer, relative to his 160-hour suspension, effective January 19, 2013.
- H.4** Grievance Hearing on behalf of Jonathan Yavneh, Police Lieutenant, pursuant to Civil Service Rule 16.2, concerning a violation of 11.2 Assignment to Other Work.
- H.5** Hearing of Appeal on behalf of Francisco Sallano, Police Officer, concerning his 10-hr forfeiture, effective December 6, 2012.