

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Agenda**

**Tuesday, December 10, 2013**

**10:00 AM**

**Commission Chambers**

### **Civil Service Board**

*Gerald Silverman, Chairperson  
Sean Moy, Chief Examiner  
Lillie Harris, Board Member  
Javier Baños, Board Member*

**PLEDGE OF ALLEGIANCE****A. APPROVING THE MINUTES OF:**

Regular Meeting of November 12, 2013.

**B. PERSONNEL MATTERS****C. MILITARY LEAVES OF ABSENCE**

- C.1** Vincent F. Miller, Police Officer, requests re-employment as a Police Officer following his return from military leave. (DISCUSSION)

**D. DISCIPLINARY MATTERS**

- D.1** Copy of an Agreement between the City of Miami and John Kocur, Police Officer, concerning his 10-hour suspension, effective July 9, 2012. (NOTIFICATION)
- D.2** Copy of an Agreement between the City of Miami and John Marin, Police Officer, concerning his 10-hour forfeiture, effective August 24, 2012. (NOTIFICATION)
- D.3** Copy of an Agreement between the City of Miami and Pierre Chery, Police Officer, concerning his 40-hour suspension, effective September 14, 2012. (DISCUSSION)
- D.4** Copy of an Agreement between the City of Miami and Robert Jules, Police Officer, concerning his 40-hour suspension, effective September 14, 2012. (NOTIFICATION)
- D.5** Copy of an Agreement between the City of Miami and Juan Ortega, Police Officer, concerning his 20-hour forfeiture, effective August 16, 2012. (NOTIFICATION)
- D.6** Copy of an Agreement between the City of Miami and Melissa Valdes, Police Sergeant, concerning her 10-hour forfeiture, effective August 24, 2012. (NOTIFICATION)
- D.7** Copy of an Agreement between the City of Miami and Eddy Rodriguez, Police Officer, concerning his 20-hour suspension, effective March 31, 2013. (NOTIFICATION)
- D.8** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Tika Jones, Police Officer, of her 20-hour suspension, effective December 1, 2013. (NOTIFICATION)

- D.9** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Angel Mercado, Police Officer, of his 200-hour suspension, effective November 15, 2013. (NOTIFICATION)
- D.10** Copy of a letter from Keith Carswell, Director, Department of Solid Waste, notifying Richard Abraham, Waste Collector Operator, of the Department's action to rescind his 3-day suspension, effective November 4, 2013. (NOTIFICATION)
- D.11** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Larry E. Hagan, Jr. of his 120-hour suspension, effective November 12, 2013 and a copy of a request to appeal from Officer Hagan. A hearing has been scheduled for June 10, 2014. (NOTIFICATION).
- D.12** Copy of a letter from Francisco Garcia, Director, Department of Planning, notifying Francisco Gonzalez, Zoning Plans Reviewer, of his 1-day suspension, effective December 2, 2013 and a copy of a request to appeal from Michael Braverman, Attorney, on behalf of Mr. Gonzalez. A hearing will be scheduled in accordance with Civil Service Rules and Regulations. (NOTIFICATION)
- D.13** Copy of a Judgment from the City Manager, concurring with the Board's findings concerning the Appeal hearing on behalf of Viona Browne-Williams, Police Officer, relative to her 10-hour suspension, effective February 7, 2013. It is ordered and adjudged that the decision of the Chief of Police to suspend Officer Browne-Williams for 10-hours is hereby reversed. (NOTIFICATION)

## **E. GENERAL ITEMS**

- E.1** Copy of Findings and Recommendations concerning the Grievance Hearing on behalf of Eduardo Falcon, pursuant to Rule 16.2, alleging violations of Civil Service Rules 5.4 - Disqualification, 6.2 - Promotional Examinations and 8.4 - Certification from Promotional Competitive Registers. (DISCUSSION)

## **F. REPORTS**

- F.1** Pending Hearings as of December 10, 2013. (NOTIFICATION)

## **G. REQUESTS FOR HEARINGS**

## **H. TODAY'S HEARINGS**

- H.1** Hearing of Appeal on behalf of Reynaldo Goyos, Police Officer, concerning his 40-hour suspension, effective January 15, 2013.
- H.2** Hearing of Appeal on behalf of Dwayne Linder, Communications Operator, concerning his 8-hour suspension, effective January 24, 2013.

**H.3**

Hearing of Appeal on behalf of Michael Cadavid, Police Officer, relative to his 40-hour suspension, effective February 26, 2013.