

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com*



Meeting Agenda - Final Revised

Tuesday, March 5, 2013

10:00 AM

Commission Chambers

Civil Service Board

*Gerald Silverman, Chairperson
Sean Moy, Chief Examiner
Lillie Harris, Board Member
Christine Gomez, Board Member
Javier Baños, Board Member*

PLEDGE OF ALLEGIANCE**A. APPROVING THE MINUTES OF:**

Regular Meeting of February 19, 2013.

B. PERSONNEL MATTERS**C. MILITARY LEAVES OF ABSENCE****D. DISCIPLINARY MATTERS**

D.1 Copy of a Judgment from the City Manager concurring with the Board's findings concerning the Appeal Hearing of Stanley Mike, Police Officer, relative to his 80-hour Suspension, effective September 1, 2012. It is ordered and adjudged that the decision of the Chief of Police to suspend Officer Mike for 80-hours is hereby sustained. The Board recommended a 40-hour suspension. (NOTIFICATION)

D.2 Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Raul Iglesias, Police Sergeant, of his Termination, effective February 14, 2013. (NOTIFICATION)

D.3 Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Alcides Diaz, Police Officer, of his 240-hour Suspension, effective February 20, 2013 and a copy of a request to appeal from Officer Diaz. A hearing has been scheduled for July 9, 2013. (NOTIFICATION)

D.4 Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Michael Cadavid, Police Officer, of his 40-hour Suspension, effective February 26, 2013 and a copy of a request to appeal. A hearing of appeal is scheduled for July 23, 2013. (NOTIFICATION)

E. GENERAL ITEMS

E.1 Copy of Findings of Fact in the Appeal Hearing of Stephon McGill, Police Officer, relative to his 10-hour Forfeiture, effective July 3, 2012. (DISCUSSION)

Both parties advised no objections to the Findings drafted by Special Counsel.

E.2 Civil Service Board's Calendar (DISCUSSION)

Item addition

F. REPORTS

F.1 Pending Hearings as of March 5, 2013. (NOTIFICATION)

- F.2** Copy of a Report from the Chief Examiner, concerning the preliminary investigation on behalf of Ismaelia Castillo, Public Service Aide. Ms. Castillo was granted a hearing pursuant to Civil Service Rule 16.2 - Complaint by Employee, alleging a violation of Civil Service Rule 5 - Application for Examination, as it relates to her selection process for Certified Police Officer. (DISCUSSION)

G. REQUESTS FOR HEARINGS

H. TODAY'S HEARINGS

- H.1** Hearing of Appeal on behalf of Terrel Cheever, Communications Assistant, concerning his Termination, effective October 31, 2012.
- H.2** Hearing of Appeal on behalf of Manuel Cabrera, Police Officer, concerning his 20-hr Forfeiture, effective August 16, 2012.
- H.3** Hearing of Appeal on behalf of John Marin, Police Officer, concerning his 10-hour Forfeiture, effective August 24, 2012.