

# **City of Miami**

*City Hall  
3500 Pan American Drive  
Miami, FL 33133  
[www.miamigov.com](http://www.miamigov.com)*



## **Meeting Minutes**

**Tuesday, March 15, 2016**

**10:00 AM**

**Commission Chambers**

## **Civil Service Board**

*Javier Baños, Chairperson  
Troy Sutton, Chief Examiner  
Lillie Harris, Board Member  
Vishwani Ramlal, Board Member  
William W. Riley, Board Member*

**PLEDGE OF ALLEGIANCE**

*The meeting was called to order at 10:00am, with the Pledge of Allegiance. At commencement of the meeting, attendance was as follows:*

**Present:** Chairperson Baños, Chief Examiner Sutton, Member Harris, Member Ramlal and Member Riley

**ADOPTION OF TODAY'S AGENDA**

**Motion by Member Ramlal, seconded by Chief Examiner Sutton, to APPROVE. PASSED by the following vote.**

**Aye:** Baños, Sutton, Harris, Ramlal and Riley

**A. APPROVING THE MINUTES OF:**

Regular Meeting of March 1, 2016.

**Motion by Member Ramlal, seconded by Chief Examiner Sutton, to APPROVE. PASSED by the following vote.**

**Aye:** Baños, Sutton, Harris, Ramlal and Riley

**B. PERSONNEL MATTERS****B.1**

Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire-Rescue, requesting to extend the probationary period of Rey Gutierrez, Firefighter, for 6 additional months beyond April 5, 2016. (DISCUSSION)

*Niorge Aragon, Fire Captain, appeared before the Board and confirmed the department's request to extend the probationary period of Mr. Gutierrez, as well as several other employees, listed on the Agenda.*

*Prior to considering a motion to grant or deny the department's request, the Board heard statements from the following: Louis Marshall, Vice-President, IAFF, Local 587; Osnat K. Rind, Attorney on behalf of IAFF, Local 587; Freddy Delgado, President, IAFF, Local 587; Kevin Jones, Assistant City Attorney and Adrian Placencia, Assistant Chief, Department of Fire-Rescue.*

*Following discussion, the Board entered a motion to DEFER consideration of these matters (Items B.1 - B.13) to the March 29, 2016 meeting, which resulted as follows:*

**Motion by Chief Examiner Sutton, seconded by Member Harris, that this matter be DEFERRED. PASSED by the following vote.**

**Aye:** Sutton, Harris and Riley

**No:** Baños and Ramlal

**B.2**

Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire-Rescue, requesting to extend the probationary period of Rico Wilkerson, Firefighter, for 3 additional months beyond May 31, 2016. (DISCUSSION)

**DEFERRED**

- B.3** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire-Rescue, requesting to extend the probationary period of Giovanni Pons, Firefighter, for 6 additional months beyond April 5, 2016. (DISCUSSION)  
**DEFERRED**
- B.4** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire-Rescue, requesting to extend the probationary period of Daniel Arcia, Firefighter, for 3 additional months beyond April 5, 2016. (DISCUSSION)  
**DEFERRED**
- B.6** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire-Rescue, requesting to extend the probationary period of Osvaldo Espaillat-Perez, Firefighter, for 3 additional months beyond April 5, 2016. (DISCUSSION)  
**DEFERRED**
- B.7** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire-Rescue, requesting to extend the probationary period of Luis Ortiz, Firefighter, for 6 additional months beyond April 5, 2016. (DISCUSSION)  
**DEFERRED**
- B.8** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire-Rescue, requesting to extend the probationary period of Eugenio Collazo, Firefighter, for 3 additional months beyond April 5, 2016. (DISCUSSION)  
  
**DEFERRED**
- B.9** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire-Rescue, requesting to extend the probationary period of Ronald Johnson, Firefighter, for 3 additional months beyond April 5, 2016. (DISCUSSION)  
**DEFERRED**
- B.10** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire-Rescue, requesting to extend the probationary period of Jonathan Gillen, Firefighter, for 3 additional months beyond April 5, 2016. (DISCUSSION)  
**DEFERRED**
- B.11** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire-Rescue, requesting to extend the probationary period of Samuel Ortiz, Firefighter, for 3 additional months beyond April 5, 2016. (DISCUSSION)  
**DEFERRED**

- B.12** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire-Rescue, requesting to extend the probationary period of William Pelaez, Firefighter, for 3 additional months beyond April 5, 2016. (DISCUSSION)

**DEFERRED**

- B.13** Copy of a memorandum from Chief Maurice Kemp, Director, Department of Fire-Rescue, requesting to extend the probationary period of Andry Fuentes, Firefighter, for 3 additional months beyond April 5, 2016. (DISCUSSION)

**DEFERRED**

**C. MILITARY LEAVES OF ABSENCE**

**D. DISCIPLINARY MATTERS**

- D.1** Copy of a Judgment concerning the Hearing of Appeal on behalf of Adam Gurlacz, Police Officer, relative to his 80-hour suspension, effective July 15, 2015. (NOTIFICATION)

**NOTIFIED**

- D.2** Copy of a letter from Chief Maurice Kemp, Director, Department of Fire-Rescue, notifying Joshua Vazquez, Firefighter, of his 24-hour suspension, effective January 19, 2016. (NOTIFICATION)

**NOTIFIED**

- D.3** Copy of a letter from Chief Maurice Kemp, Director, Department of Fire-Rescue, notifying Gustavo Alzate, Firefighter, of his 96-hour suspension, effective January 28, 2016. (NOTIFICATION)

**NOTIFIED**

**E. GENERAL ITEMS**

**F. REPORTS**

- F.1** Pending Hearings as of March 15, 2016. (NOTIFICATION)

**PRESENTED**

**G. REQUESTS FOR HEARINGS**

**H. TODAY'S HEARINGS**

- H.1** Hearing on behalf of Jorge Martinez-Esteve, Project Manager, Department of Real Estate Management, relative to his Unsatisfactory Service Rating for the period ending January 21, 2016.

*The Executive Secretary advised that a letter of resignation from the employee had been received, the effective date for which was March 11, 2016. The letter will be placed in the employee's official personnel file and the hearing will be removed from the Board's docket.*

**WITHDRAWN**

**H.2**

Hearing of Appeal on behalf of JeanPaul Guillot, Police Officer, relative to his 160-hour suspension, effective October 15, 2013.

*The Executive Secretary advised the Board that a settlement of this matter has been announced and in accordance with the Board's Continuance Policy, a signed agreement is expected within 30 days. Upon receipt of the agreement, the hearing will be removed from the Board's docket.*

**CONTINUED**

**ADJOURNMENT**

*There being no further business before the Board, a motion was entered to adjourn the meeting at 10:30 am, which resulted as follows:*

**Motion by Chief Examiner Sutton, seconded by Member Harris, to APPROVE.  
PASSED by the following vote.**

**Aye:** Baños, Sutton, Harris, Ramlal and Riley

**SIGNATURE:**

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**Javier Baños, Chairperson**

**ATTEST:**

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**Tishria L. Mindingall, Executive Secretary**