

City of Miami

City Hall
3500 Pan American Drive
Miami, FL 33133
www.miamigov.com



Meeting Minutes

Tuesday, January 5, 2016

10:00 AM

Commission Chambers

Civil Service Board

Javier Baños, Chairperson
Troy Sutton, Chief Examiner
Lillie Harris, Board Member
Vishwani Ramlal, Board Member
William W. Riley, Board Member

PLEDGE OF ALLEGIANCE

The meeting was called to order at 10:02 am, with the Pledge of Allegiance. At the commencement of the meeting, Roll Call was as follows:

Present: Chairperson Baños, Chief Examiner Sutton, Member Harris, Member Ramlal and Member Riley

ADOPTION OF TODAY'S AGENDA

Chair Baños asked for a motion to adopt the Agenda. Member Harris asked to place for discussion, the matter of an Ethics Training Refresher Course. A motion was made by Member Harris, and seconded by Member Ramlal to add the discussion item, which was approved by the Board. Following discussion, the Board entered a motion to adopt the Agenda as amended, which resulted as follows:

Motion by Member Harris, seconded by Member Ramlal, to APPROVE. PASSED by the following vote.

Aye: Baños, Sutton, Harris, Ramlal and Riley

A. APPROVING THE MINUTES OF:

Regular Meeting of December 15, 2015.

Motion by Chief Examiner Sutton, seconded by Member Harris, to APPROVE. PASSED by the following vote.

Aye: Baños, Sutton, Harris, Ramlal and Riley

B. PERSONNEL MATTERS**B.1**

Copy of a memorandum from Jorge Gomez, Assistant Chief, Department of Police, requesting to extend the probationary period of Shaenekka Cunningham, for 12 additional months beyond February 8, 2016.
(DISCUSSION)

Chair Baños asked if anyone was present regarding this matter and Shaenekka Cunningham appeared before the Board. Chair Baños asked Ms. Cunningham if she had any objections to the extension of her probationary period, to which she responded in the negative. Following discussion, the Board entered a motion to APPROVE the department's request, which resulted as follows:

Motion by Chief Examiner Sutton, seconded by Member Ramlal, that this matter be APPROVED. PASSED by the following vote.

Aye: Baños, Sutton, Harris, Ramlal and Riley

C. MILITARY LEAVES OF ABSENCE**C.1**

Pedro Morales, Building Services Assistant I, requests Active Duty Military Leave, without pay, from December 4, 2015 through September 30, 2016. Copy of Orders submitted. (DISCUSSION)

Motion by Member Ramlal, seconded by Member Riley, that this matter be APPROVED. PASSED by the following vote.

Aye: Baños, Sutton, Harris, Ramlal and Riley

D. DISCIPLINARY MATTERS

- D.1 Copy of a letter from Chief Maurice Kemp, Director, Department of Fire Rescue, notifying Merber Obando, Fire Lieutenant, of his 40-hour suspension, effective December 13, 2015. (NOTIFICATION)

NOTIFIED

- D.2 Copy of a letter from Chief Maurice Kemp, Director, Department of Fire Rescue, notifying Snair Chavez, Firefighter, of his 24-hour forfeiture, effective November 25, 2015. (NOTIFICATION)

NOTIFIED

E. GENERAL ITEMS

- E.1 Ethics Training (DISCUSSION)

Member Harris advised that she had received a letter from the City Clerk regarding Ethics Training. She went on to say that the scheduled date did not work with her calendar, but she was told that if members had attended the initial required course, that they could have a "refresher" training at a Board meeting or some other date that works with the Board's calendar.

Chair Baños added that he spoke with staff in reference to scheduling such a training, to be held during a meeting date, and that plans were being made to do so. He then asked for comments regarding the plans. Assistant City Attorney Gamez advised that he was asked to make the presentation, so he collected materials for the training and he was preparing to present for 20-30 minutes after a meeting, on a date that worked for the members. After conferring with the Executive Secretary, it was recommended to hold the session on February 16th or March 1st. The Executive Secretary responded that the Board would be advised in advance, as to which date worked best for all involved.

DISCUSSED

F. REPORTS

- F.1 The 2015 Annual Board Report to the City Commission. (DISCUSSION)

Member Harris thanked the staff and the Board for its efficiency and diligence in handling the Board's calendar. Chair Baños added his appreciation for the hard work conducted by the staff. Member Sutton stated that he appreciates the follow up and attention to details that the staff displays in taking care of Board business, especially for members like him, who have to work outside of the office on most days. Following discussion, the Board entered a motion to approve the Civil Service Board's 2015 Annual Report to the City Commission, which resulted as follows:

Motion by Chief Examiner Sutton, seconded by Member Ramlal, that this matter be APPROVED. PASSED by the following vote.

Aye: Baños, Sutton, Harris, Ramlal and Riley

F.2 Pending Hearings as of January 5, 2016. (NOTIFICATION)

PRESENTED

G. REQUESTS FOR HEARINGS

H. TODAY'S HEARINGS

H.1 Hearing of Appeal on behalf of Nathalie Lanau, Police Officer concerning her 120-hour suspension, effective January 25, 2015.

Assistant City Attorney Gamez advised that a Settlement Agreement is being worked out by the parties, and he anticipated its completion by the next Board meeting. Following discussion, the Board entered a motion to grant a joint request to CONTINUE the hearing, which resulted as follows:

Motion by Chief Examiner Sutton, seconded by Member Ramlal, that this matter be CONTINUED. PASSED by the following vote.

Aye: Baños, Sutton, Harris, Ramlal and Riley

ADJOURNMENT

There being no further business before the Board, a motion was entered to adjourn the meeting at 10:14 am, which resulted as follows:

Motion by Member Ramlal, seconded by Chief Examiner Sutton, to APPROVE. PASSED by the following vote.

Aye: Baños, Sutton, Harris, Ramlal and Riley

SIGNATURE:

Javier Baños, Chairperson

ATTEST:

Tishria L. Mindingall, Executive Secretary