

City of Miami

*City Hall
3500 Pan American Drive
Miami, FL 33133
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Meeting Minutes

Tuesday, February 17, 2015

10:00 AM

Commission Chambers

Civil Service Board

*Javier Baños, Chairperson
Troy Sutton, Chief Examiner
Vishwani Ramlal, Board Member
William W. Riley, Board Member*

PLEDGE OF ALLEGIANCE

The meeting was called to order at 10:10 a.m. with the Pledge of Allegiance. At the commencement of the meeting, attendance was as follows:

Present: Member Baños, Member Ramlal and Chief Examiner Sutton

Absent: Member Riley

A. APPROVING THE MINUTES OF:

Regular Meeting of January 20, 2015.

The Board entered a motion to approve the minutes of the January 20, 2015 meeting which resulted as follows:

Motion by Chief Examiner Sutton, seconded by Member Ramlal, to APPROVE. PASSED by the following vote.

Aye: Ramlal, Baños and Sutton

B. PERSONNEL MATTERS

- B.1** Copy of a memorandum from Daniel J. Alfonso, City Manager, advising Genesis J. Troutman, Human Resources Technician II, of her return to her former classification. Genesis J. Troutman is being rolled back to Park Ranger, effective February 9, 2015. (NOTIFICATION)

NOTIFIED

- B.2** Copy of a memorandum from Rodolfo Llanes, Chief of Police, requesting to extend the probationary period of Yuneisy C. Plasencia, Police Officer, for nine (9) additional months beyond January 22, 2015. (DISCUSSION)

Chair Banos asked who was present regarding this matter. Police Officer Yuneisy C. Plasencia appeared before the Board and stated that she agrees with the probation extension. The board entered a motion to APPROVE the request which resulted as follows:

Motion by Chief Examiner Sutton, seconded by Member Ramlal, that this matter be APPROVED. PASSED by the following vote.

Aye: Ramlal, Baños and Sutton

C. MILITARY LEAVES OF ABSENCE

- C.1** Andrew Merschel, Park Ranger, requests active duty military leave without pay from February 11, 2015 through July 22, 2015. Copy of Orders submitted. (DISCUSSION)

Motion by Member Ramlal, seconded by Chief Examiner Sutton, that this matter be APPROVED. PASSED by the following vote.

Aye: Ramlal, Baños and Sutton

D. DISCIPLINARY MATTERS

- D.1** Copy of a letter from Chief Manuel Orosa, Director, Department of Police notifying Nathalie Lanau, Police Officer of her 120-hour suspension, effective January 25, 2015. (NOTIFICATION)
NOTIFIED
- D.2** Copy of a letter from Chief Manuel Orosa, Director, Department of Police, notifying Elston Wallace, Police Officer, of his 10-hour suspension, effective January 22, 2015. (NOTIFICATION)
NOTIFIED
- D.3** Copy of a letter from Victoria Mendez, City Attorney, Office of the City Attorney, notifying Monique Griffin, Typist Clerk III, of her 8-hour forfeiture, effective January 14, 2015. (NOTIFICATION)
NOTIFIED
- D.4** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Yermaine Briceno, Police Officer, of his 10-hour forfeiture, effective February 11, 2015. (NOTIFICATION)
NOTIFIED
- D.5** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Jose Maldonado-Dick, Police Officer, of his termination, effective February 9, 2015. (NOTIFICATION)
NOTIFIED
- D.6** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Luis Valdes, Police Officer, of his termination, effective February 5, 2015. (NOTIFICATION)
NOTIFIED
- D.7** Copy of a letter from Chief Rodolfo Llanes, Director, Department of Police, notifying Alfred Matias, Police Officer, of his termination, effective February 5, 2015. (NOTIFICATION)
NOTIFIED

E. GENERAL ITEMS

- E.1** Notice of a joint Request to Continue, concerning the Appeal Hearing of JeanPaul Guillot, Police Officer, relative to his 160-hour suspension, effective October 15, 2013. (DISCUSSION)
Hearing is scheduled for today.

Attorney Eugene Gibbons of Buschel Gibbons, P.A. appeared before the Board on behalf of the Appellant and stated that this is a joint request for continuance. Chair Banos asked if anyone had an objection to a JOINT CONTINUANCE in this matter. Board members Ramlal and Sutton confirmed there was no objection. Chair Banos asked the Executive Secretary for the continuance history. The Executive Secretary responded that one continuance had been granted at the request of the Department. Following discussion the Board entered a motion to GRANT the continuance which resulted as follows:

Motion by Chief Examiner Sutton, seconded by Member Ramlal, that this matter be APPROVED. PASSED by the following vote.

Aye: Ramlal, Baños and Sutton

E.2

Copy of Findings of Fact concerning the Hearing of Appeal on behalf of Quateca Kirksey, Police Officer, relative to her 20-hour suspension, effective April 2, 2014. (DISCUSSION)

Chair Banos asked if there were any corrections or objections to the Findings of Fact as prepared by Special Counsel. Attorney Eugene Gibbons of Buschel Gibbons, P.A. appeared before the Board on behalf of the Appellant and stated that he agrees with the Findings of Fact. Assistant City Attorney Stephanie Panoff appeared before the Board on behalf of the Department and stated that she also agrees with the Findings. Following discussion the Board entered a motion to APPROVE the Findings of Fact which resulted as follows:

Motion by Member Ramlal, seconded by Chief Examiner Sutton, that this matter be APPROVED. PASSED by the following vote.

Aye: Ramlal, Baños and Sutton

F. REPORTS

F.1

Pending Hearings as of February 17, 2015. (NOTIFICATION)

PRESENTED

G. REQUESTS FOR HEARINGS

H. TODAY'S HEARINGS

H.1

Hearing of Appeal on behalf of Rhausser Charles, Police Officer, concerning his 40-hour suspension, effective November 7, 2013.

Chair Banos asked who was present on this matter. Attorney Eugene Gibbons of Buschel Gibbons, P.A. appeared before the Board on behalf of the Appellant and stated that this matter is in the process of being settled. He went on to advise that his witness was unable to be present for today's hearing, so he would ask for a Continuance. Assistant City Attorney Stephanie Panoff appeared before the Board on behalf of the Department and stated that she is waiting on approval from the Chief of Police and that she would not object to continuing the case. The Board entered a motion to GRANT a CONTINUANCE at the request of the Appellant, which resulted as follows:

Motion by Chief Examiner Sutton, seconded by Member Ramlal, that this matter be CONTINUED. PASSED by the following vote.

Aye: Ramlal, Baños and Sutton

H.2

Hearing of Appeal on behalf of JeanPaul Guillot, Police Officer, concerning his 160-hour suspension, effective October 15, 2013.

A Continuance was granted at today's meeting.

Motion by Chief Examiner Sutton, seconded by Member Ramlal, that this matter be CONTINUED. PASSED by the following vote.

Aye: Ramlal, Baños and Sutton

ADJOURNMENT

The meeting adjourned at 10:17 a.m.

SIGNATURE:

Javier Banos, Chairperson

ATTEST:

Tishria L. Mindingall, Executive Secretary